



Greek National Referral Mechanism (EMA)
for the Protection of Human Trafficking Victims

ANNUAL REPORT 2025



HELLENIC REPUBLIC
MINISTRY OF FOREIGN AFFAIRS
OFFICE OF THE NATIONAL RAPporteur
ON TRAFFICKING IN HUMAN BEINGS



JUNE 2026

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ABBREVIATIONS

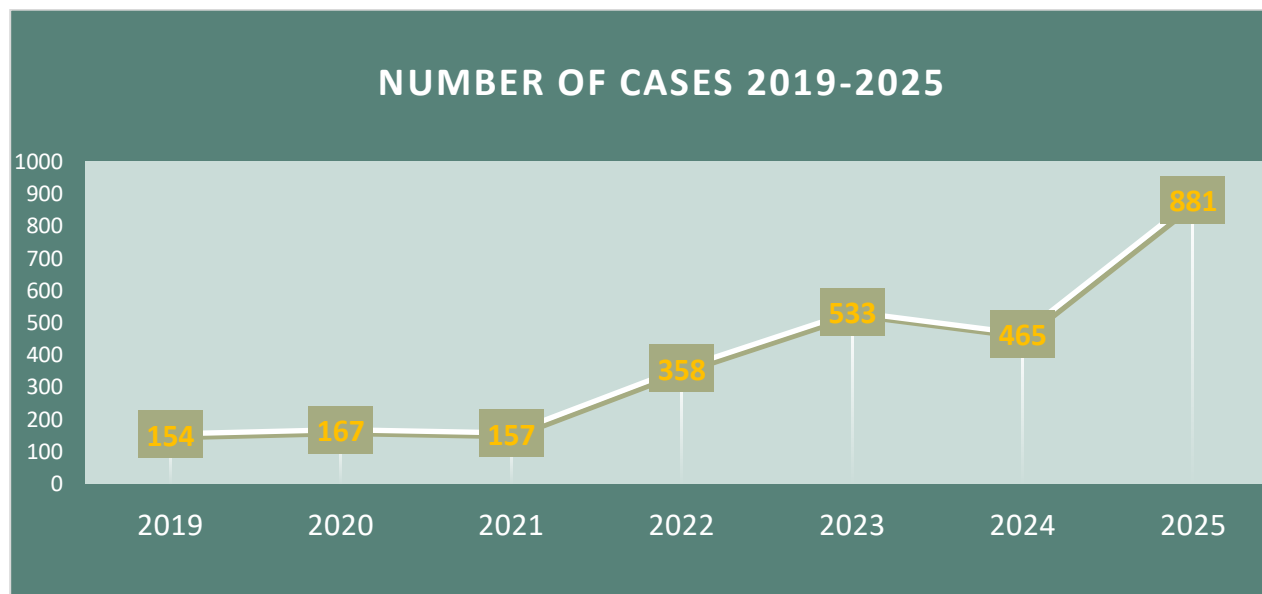
Civil Society Organisations	CSOs
Council of Europe	CoE
European Union	EU
General Secretariat for Equality and Human Rights (Ministry of Social Cohesion & Family Affairs)	GSEHR
General Secretariat for Vulnerable Persons & Institutional Protection	GSVIP
Group of Experts on Action against Trafficking in Human Beings	GRETA
International Organisation for Migration	IOM
Ministry of Foreign Affairs	MFA
Ministry of Migration and Asylum	MoMA
Office of the National Rapporteur on Trafficking in Human Beings	ONR
National Action Plan	NAP
National Centre for Social Solidarity	EKKA (<i>Greek acronym</i>)
National Referral Mechanism for the Protection of Victims of Human Trafficking	NRM
Non-governmental Organisation	NGO
Organisation for Security and Cooperation in Europe	OSCE
OSCE - Office of the Special Representative and Co-ordinator for Combating Trafficking in Human Beings	OSR/CTHB
Reception and Identification Centre	RIC
Reception and Identification Service	RIS
RIS - Closed Controlled Access Centre	CCAC
RIS - Controlled Access Facility for Temporary Accommodation of Asylum Seekers	CAFTAAS
United Nations	UN
United Nations Office on Drugs and Crime	UNODC

INTRODUCTION

ANNUAL REPORT OF THE NATIONAL REFERRAL MECHANISM FOR THE PROTECTION OF HUMAN TRAFFICKING VICTIMS (JANUARY - DECEMBER 2025)

The present Report includes the data extracted by the reporting forms and the Protection Services¹ monitoring forms, submitted to the National Referral Mechanism for the Protection of Human Trafficking Victims (NRM) from January 1st, 2025 to January 31st, 2026, by the participating Actors. The report covers the period from **1/1/2025 to 31/12/2025**.

The graph below shows the **number of cases**, as reported during the seven-year NRM operation, i.e., from 2019 to 2025. Following the relative stability of 150-160 reported cases annually during the first three years (2019-2021), case numbers have since shown a notable increase. Despite the small decline recorded in 2024 (465 cases), 2025 closed with nearly double the number of reports (881 cases) compared to the previous year.



During 2025, the NRM management team at EKKa proceeded with preparatory actions to launch the process of creating **a body within the framework of the NRM composed of human trafficking survivors**, which will contribute to highlighting key issues and developing advocacy initiatives by the survivors themselves for the promotion of their rights at the national level. Within this framework:

¹ Through the Protection Services' Monitoring Forms, the Reporting Actors inform EKKa every 4 months on the services (type, duration etc.) delivered to each victim who has been integrated in the mechanism and provided either by the Actor itself or by other collaborating Actors, after a referral.

1. In February 2025, a working group was organized on the inclusion of human trafficking survivors. Frontline professionals from agencies included in the NRM participated with the aim of exchanging views, ideas, and good practices, as well as exploring existing experience in the field regarding the elevation of survivors' voices, which served as the basis for initiating the relevant discussions.
2. In June and September 2025, a sub-working group composed of frontline professionals and human trafficking survivors met twice. The objective of the meetings was to launch the implementation of participatory workshops, in collaboration with “Doctors Without Borders” (Médecins Sans Frontières), allowing participants to gain a clear idea of which part of their story they would like to share publicly, for what purpose, and to whom to address it, thereby transforming their lived experience into a powerful public voice to enable them to speak for their needs themselves².

Throughout the year, capacity building trainings on the NRM tools and operational procedures were ongoing, either by EKK/NRM or within the framework of other stakeholders' activities, as presented in the [Annex II – Actors' Actions 2025](#). These activities were implemented by both governmental and Civil Society organizations complementary to their core work within the reference year. Their aim was to combat human trafficking and for that purpose, they were designed to train professionals, protect trafficking victims, and raise public awareness. A large number of educational activities targeting frontline professionals was recorded. Awareness-raising and information activities were also carried out, primarily addressing vulnerable to exploitation population groups—mainly refugees and asylum seekers within RIS facilities—and to a lesser extent the general public. A small number of activities, mostly as pilot projects, focused on providing services directly to victims.

The Office of the National Rapporteur on trafficking in human beings of the Ministry of Foreign Affairs (ONR), as the body responsible for developing, coordinating, and implementing the national strategy to combat trafficking in persons, represents the country in the EU Network of National Rapporteurs on Trafficking in Human Beings and in international organizations active in combating human trafficking (OSCE/Council of Europe/ UN), and prepares national reports and questionnaires for these organizations, while also ensuring the collection of data for reports from third countries, such as the State Department's annual “Trafficking in Persons (TIP) Report.”

In order to respond as effectively as possible to the ever-increasing challenges, the Office of the National Rapporteur undertook, among other things, the following initiatives in 2025:

- Continued consultations with relevant government and non-governmental bodies on the drafting of the National Strategy and the new National Action Plan for the Prevention and Combating of

² <https://msf.gr/en/get-to-know-the-msf-building-self-advocacy-project/>

Human Trafficking and the Protection of Victims, with the aim of reviewing, supplementing, and submitting their proposals. The final draft is expected to be completed in the very near future (September–October).

- Preparation and submission to the European Commission the 6th National Report on progress made in combating human trafficking in Greece for the period 2024–2025.
- Participation in the European Forum Against Trafficking in Human Beings – Countering Organised Crime and Protecting Victims (THBxOC 2025), held in Stockholm on December 3–4, 2025, which focused on exploring the relationship between human trafficking and other forms of organized crime. The Forum, jointly organized by the Council of the Baltic Sea States (Council of the Baltic Sea States – CBSS) and Europol, was supported by the Swedish government, with the main focus on meaningful changes needed to address human trafficking in Europe at the national and European levels.
- Furthermore, as the National Coordinating Authority for Combating Trafficking in Human Beings, it undertook to complete and submit to the Council of Europe (GRETA) the questionnaire for the third evaluation round of the implementation of the Convention on Action against Trafficking in Human Beings by Greece, which was ratified by Law 4216/2013.
- Finally, the ONR took the initiative, in collaboration with the Diplomatic Academy of the Ministry of Foreign Affairs and the OSCE (OSR/CTHB), to organize a training seminar on human trafficking prevention and awareness for Ministry of Foreign Affairs officials.

Within the framework of EKKA’s partnership with KMOP – Social Action and Innovation Centre and the NGO SolidarityNow for the implementation of the Special Action **“PROCAP / PROtection of victims of trafficking, CAPacity building and support to key stakeholders”**³, seminars were organized for frontline professionals from both the public sector (Labour Inspectors, teachers and staff of the Reception and Identification Service of the Ministry of Migration and Asylum) and the private sector (civil aviation, public transport, and tourism employees) who may come into contact with presumed victims of human trafficking in the course of their duties. Relevant educational material was developed for these seminars, during which standardized victim identification and referral to the NRM procedures were co-designed with the trainees, tailored to the role and scope of work of their respective organizations. Additionally, **e-learning training**

³ The project was co-funded by the European Union under the Programme Greece – Asylum, Migration and Integration Fund (AMIF) 2021-2027, as a Specific Action on the Provision of services to victims of trafficking in human beings who are third country nationals with OPS code: 6002554.

material was developed and is available on EKKA's website ([National Referral Mechanism](#) – Audiovisual Material).

Finally, in November 2025, an ***Interdisciplinary Working Group for the Protection of Human Trafficking Victims*** was established at the initiative of the Ministry of Migration and Asylum. This initiative forms part of the effort to strengthen national policy against human trafficking, in full alignment with the European Union Strategy on Combatting Trafficking in Human Beings (2021-2025) and our country's international obligations. The Working Group will, indicatively, engage in reviewing and contributing to the National Action Plan for Combating Human Trafficking currently under development; assessing the effectiveness of the existing framework regarding emerging forms of human trafficking facilitated by new technologies; identifying and documenting shortcomings in the implementation of the current legislation that result in the impunity of perpetrators and the inadequate protection of victims; and other related matters.

The data included in the present report regard victims that were either **detected within 2025** (new cases), or/ and **kept receiving protection services** (as trafficking victims) **during the reporting period**.

The data were derived from:

- a. the reports regarding trafficking victims that were detected and/or received protection services in the country from **January 1st 2025 until December 31st 2024**, and which amount to **eight hundred and eighty-one (881) cases**, as well as
- b. the procedure of monitoring the cases of the victims that were reported to the NRM within 2019⁴, 2020⁵, 2021⁶, 2022⁷, 2023⁸ and 2024⁹ and kept receiving services during the reporting period (2025). During 2025, **two hundred and ninety-four (294) cases** of the last six years – mostly of 2024 – remained “open” as they continued to receive protection services. In **Part A** of this report brief data of these cases are presented.

⁴ The 2019 report is available at: [NRM REPORT 2019](#)

⁵ The 2020 report is available at: [NRM REPORT 2020](#)

⁶ The 2021 report is available at: [NRM REPORT 2021](#)

⁷ The 2022 report is available at: [NRM REPORT 2022](#)

⁸ The 2023 report is available at: [NRM REPORT 2023](#)

⁹ The 2024 report is available at: [NRM REPORT 2024](#)

It should be reminded that human trafficking victims¹⁰ are reported to the Mechanism, *regardless of whether trafficking took place within or outside Greece*, as well as **of the time the offence was perpetrated**. The main goal of the report to the NRM is the depiction of the protection services provided to each presumed or officially declared human trafficking victim, in a way that ensures the most complete protection possible.

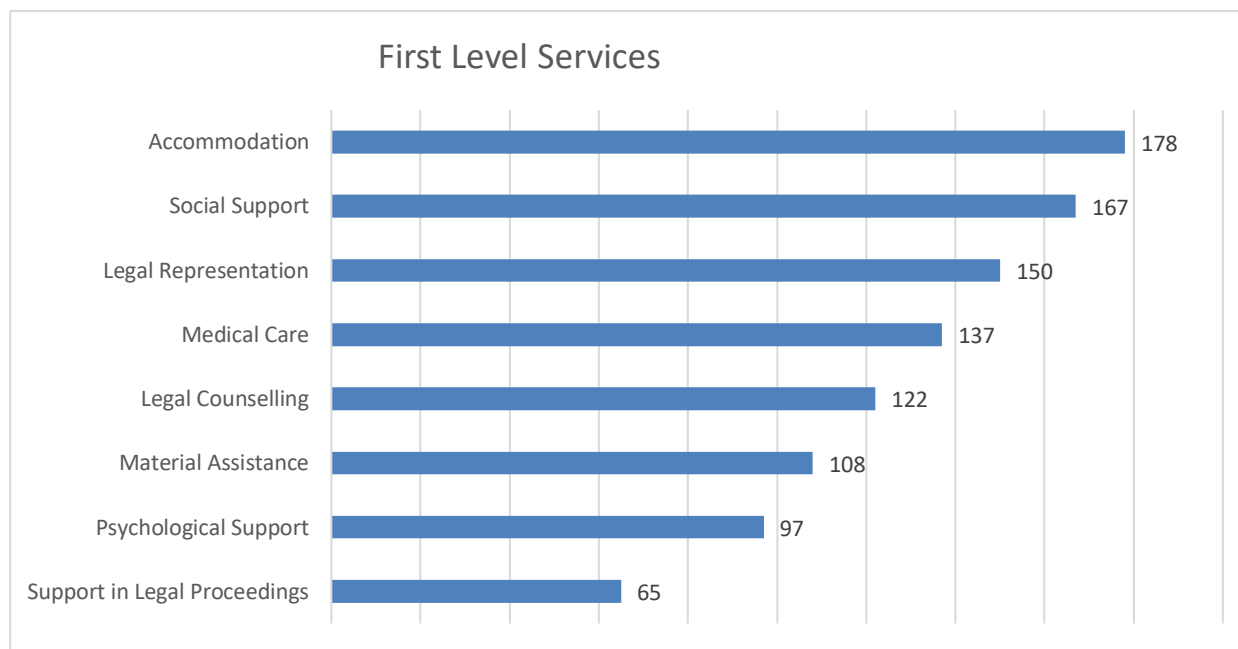
According to the NRM Standard Operating Procedures (SOPs), following the receipt of a reporting Form and provided that the adult victim has given consent to be registered in the NRM¹¹, EKKA provides a Registry Number and monitors the case, not only to capture the referrals and services provided, but also to ensure the continuity and sufficiency of these services.

¹⁰ Including those who were granted human trafficking status with the issuance of an order by the Public Prosecutor and those in whose history there are elements that at least one act of trafficking with at least one means has taken place (not in the case of children), with the purpose of - not necessarily having started - their exploitation (presumed victims).

¹¹ We remind that in the case of a child victim, no consent is needed for the inclusion in the NRM, but the victim is informed on it by the Detection Actor.

PART A: VICTIMS OF HUMAN TRAFFICKING WHO CONTINUED TO RECEIVE SERVICES IN 2025

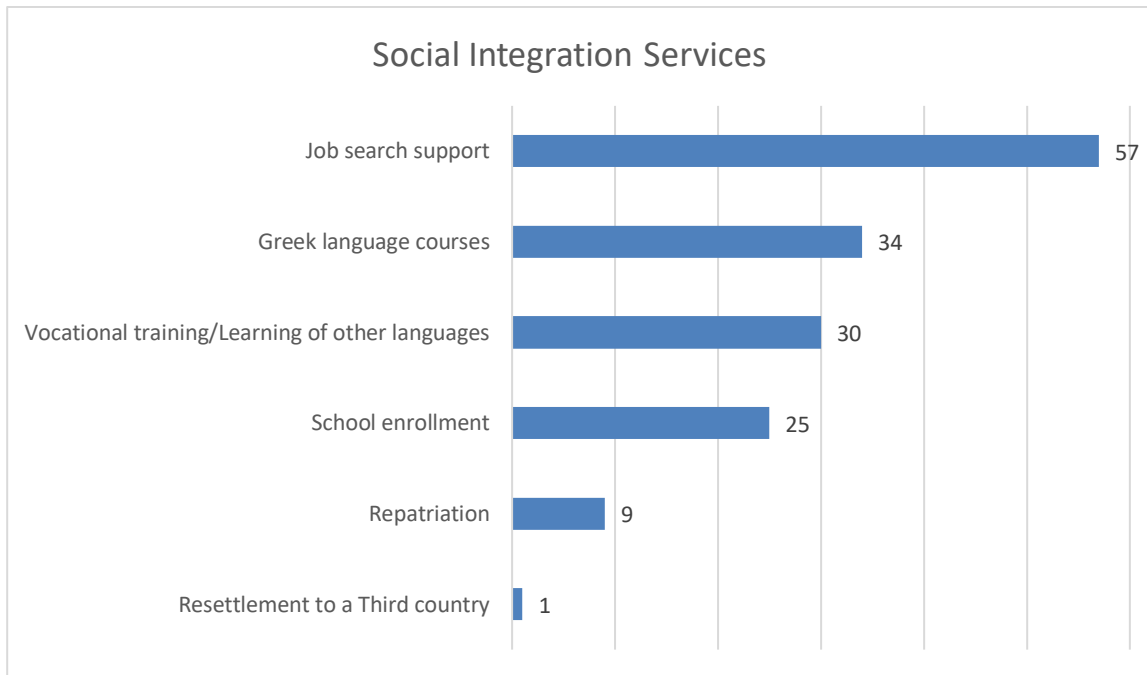
As already mentioned, a total of **two hundred and ninety-four (294)** cases of the last six years remained “open” during 2025. The services that victims received during **2025** are the following:



Where accommodation continues to be provided, this is provided mainly in RIS facilities for asylum seekers (islands and mainland), which highlights the need to strengthen and specialise the provided services with the aim of ensuring gradual social integration of the victims after their identification.

The legal support services provided (counselling, representation and in legal proceedings) cover a wide range of needs for victims of human trafficking. In the vast majority of these, the interventions relate to the victims’ legal status in the country, while in a smaller number of cases, legal support involves the procedure of submitting a written opinion by the competent professionals, with the aim to be granted human trafficking victim status, in the context of the so-called *social path* alternative (*see section below 4. VII*).

The range of services that both **adult and child victims** keep receiving shows their multi-level needs, as well as the long period needed for those to be covered, mainly in cases of individuals newly arrived in the country, asylum seekers or recently recognized refugees, profiles that represent the majority of victims reported to the Mechanism during its years of operation. Although the services regarded as of 1st level aim to cover urgent needs, over time they are redefined in order to support the victims during their social integration. To achieve this, as illustrated in the following chart, emphasis is understandably placed on vocational rehabilitation (counselling and training) and learning the Greek language.



Finally, there were nine (9) cases of safe and voluntary return of adult victims registered during the previous years, in addition to one (1) case of an adult victim's resettlement to a third country, also reported in 2024.

Regarding victims' legal status, according to recent updates provided by the NRM partners, **eighty-two (82)** of those reported as asylum seekers in previous years were granted international protection status within 2025 not necessarily on the grounds that they have been human trafficking victims though (sixty-eight – 68 – were cases of 2024, ten -10 – of 2023, three -3 – of 2022 and one – 1 – victim was identified and reported in 2021). On the contrary, **forty-five (45)** victims, who had been recorded as asylum seekers in previous years (thirty-six – 36 - in 2024 and nine – 9 - in 2023) are currently lacking legal documentation. At the same time, there were **twenty-one (21)** cases of former years where victims applied for international protection and their claim is currently being examined (nineteen -19 – identified in 2024 and two -2 – in 2023). Finally, **five (5)** victims identified and reported in 2024 applied for a residence permit as human trafficking victim and **one (1)** victim (case of 2023) has applied for a three-year residence permit as an employee.

Also, **eleven (11)** victims of those reported to the NRM in *previous years* were granted human trafficking victim status (according to an official procedure which entails the **issuance of an order by the Public Prosecutor**) during the reporting period. **Seven of these cases** (six of 2024 and one of 2023) refer to victims who **filed a report on the offence before the Hellenic Police**. However, in the remaining four (4) cases (two of 2023 and two of 2024) the relevant order was issued by the submission of a written opinion, as

provided for by law in the context of the so-called social path. Lastly, **one (1) adult** victim, whose exploitation had taken place outside the Hellenic territory and was reported to the NRM in 2023, received a rejection order regarding their granting human trafficking victim status.

In **fifty-nine (59)** cases reported to the NRM in *previous years*, victims participated in **criminal proceedings** in relation to the offence of human trafficking *or related offences* during the reporting period¹². The number of victims who participated in each stage of the criminal proceedings is presented in the table below:

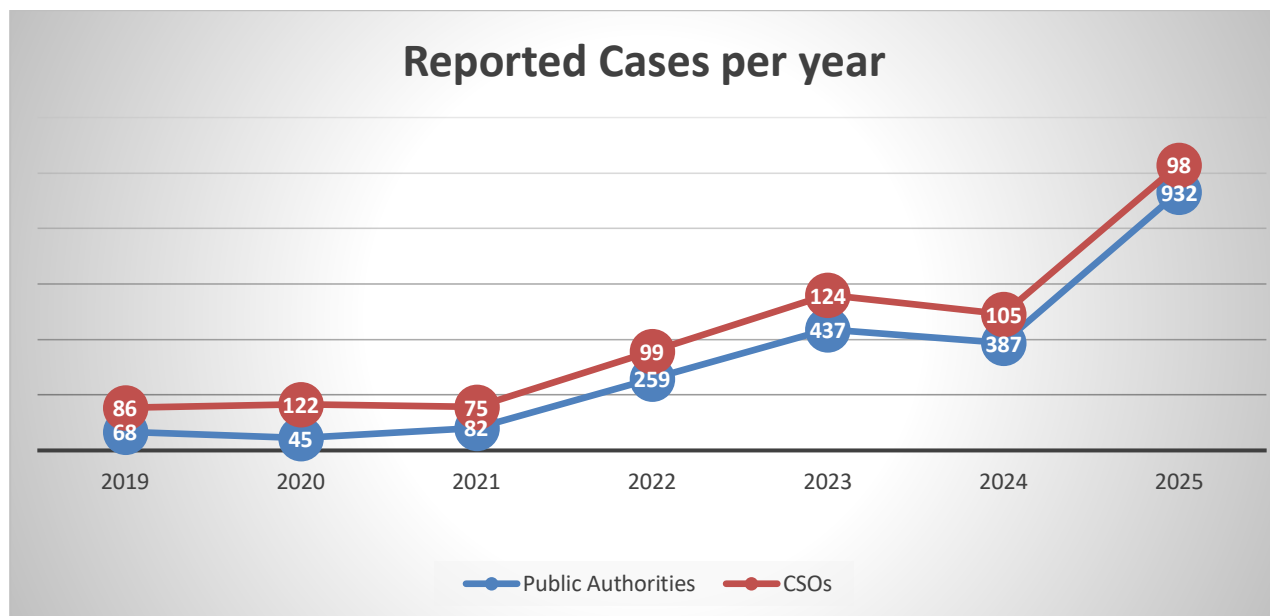
CRIMINAL PROCEEDINGS in 2025 – CASES of PREVIOUS YEARS						
PRELIMINARY EXAMINATION	PRE-TRIAL STAGE	PENDING FIRST-INSTANCE HEARING	PENDING SECOND-INSTANCE HEARING	FIRST-INSTANCE HEARING COMPLETED	CASE CLOSURE	UNKNOWN STAGE
5	17	14	7	12	3	1
						Σύνολο: 59

It is worth mentioning that in **twelve (12)** cases, where the first-instance hearing was completed, the perpetrator(s) was/were convicted. It is to be noted that **three (3)** cases referred to unaccompanied child victims, at the time when criminal proceedings were initiated.

¹² "In three (3) of these cases, criminal prosecution was initiated for offenses other than human trafficking.

PART B: NEW CASES OF 2025

The number of reports sent to the NRM during 2025 reached **one thousand thirty (1030)** in total, which correspond to **eight hundred and eighty-one (881)** new cases, since one hundred and forty-seven (147) of these reports were submitted by *more than one* Actors (one hundred and forty-five – 145 - by two different Actors while in four (4) cases by three). The reports of the **eight hundred and eighty-one (881)** new cases of 2025 originated from both Public Sector Services (**932**) and Civil Society Organizations as well as International Organizations (**98**).



GENERAL REMARKS

In 2025, labour exploitation was recorded as the predominant form of exploitation (543 cases in total). In fact, based on the cases reported to the NRM, forced labour rates **increased by 154% compared to those of 2024** (214 cases)¹³.

The majority of these cases involved **exploitation of men in the Greek agricultural sector**. This is followed by cases of labour exploitation involving male victims in secondary sectors of the economy (such as the industrial and the construction sectors), **as well as cases of women exploited as domestic workers/caregivers abroad** (either in their country of origin or in another country).

The high number of recorded cases of labour exploitation that took place in Greece is linked to **major police operations** carried out exclusively in agricultural areas, which resulted in the detection and rescue of foreign nationals (131 in total). Specifically, the majority of the victims were citizens of South/Southeast

¹³ Office of the National Rapporteur on Human Trafficking//National Centre for Social Solidarity, NRM Annual Report

Asian countries (mainly Nepal, Indonesia, and India) who were already residing and working in other Southeastern European countries (Romania, Bulgaria, Serbia, North Macedonia, Croatia) when traffickers approached them with the intention of transporting them illegally to Greece for further exploitation.

Regarding cases of **child victims**, a shift in trends was observed, with a significant **decrease in recorded cases of exploitation of begging (15)** compared to previous years. In most cases, the reported victims were boys from third countries (predominantly from Egypt) who underwent labour exploitation mainly abroad (41). Concurrently, a significantly **increased rate was noted in cases of exploitation of criminal activities**, which again involved boys - 22% of the boy victims in total - who were exploited in Greece and were, in their majority, of Greek nationality.

USE OF TECHNOLOGY

As in previous years, **the use of communication applications and social media was recorded in 2025 as a method of approaching victims at the recruitment stage**. The most popular digital tools reported were TikTok, WhatsApp, Facebook, Instagram, and Viber.

Recruiters frequently utilize Facebook groups and/or pages targeted either at individuals who look for a job or of specific (vulnerable) groups or share videos on TikTok to promote misleading employment opportunities, prompting victims to contact them (phishing).

In fact, it is observed that communication occurs primarily through direct/private messages on the aforementioned applications/platforms. Recruiters attempt to establish a friendly atmosphere, gain the victims' trust, and ultimately deceive them. It also appears that perpetrators often use communication apps to provide victims with information regarding the proposed job position, as well as guidance regarding the necessary travel arrangements to reach the workplace.

Finally, the use of technology was not reported as a means of control during victims' exploitation or as a component of their exploitation (i.e., online scams).

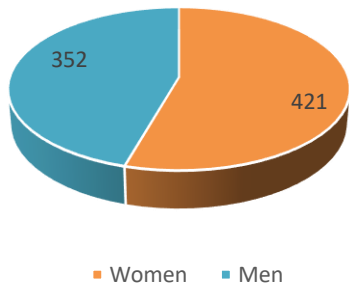
1. DEMOGRAPHICS OF TRAFFICKING VICTIMS – NEW CASES 2025

1.1. Gender

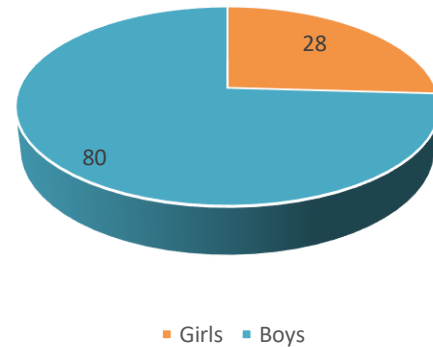
Out of the total number of new cases recorded - **eight hundred and eighty-one (881)** - this year, **seven hundred and seventy-three (773)** concerned *adult* victims and a hundred and eight **(108)** *children*. Among child victims, a total of **seventy-nine (79)** were **unaccompanied minors**, including **sixty-one (61)** boys and **eighteen (18)** girls.

The graphs below depict the gender of the victims as assigned at birth.

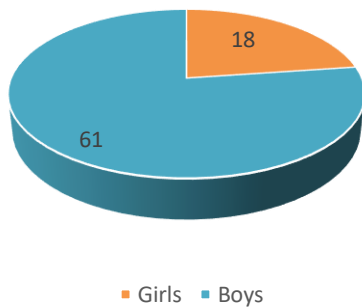
Biological Sex - Adult Victims



Biological Sex - Child Victims



Biological Sex -
Unaccompanied Children



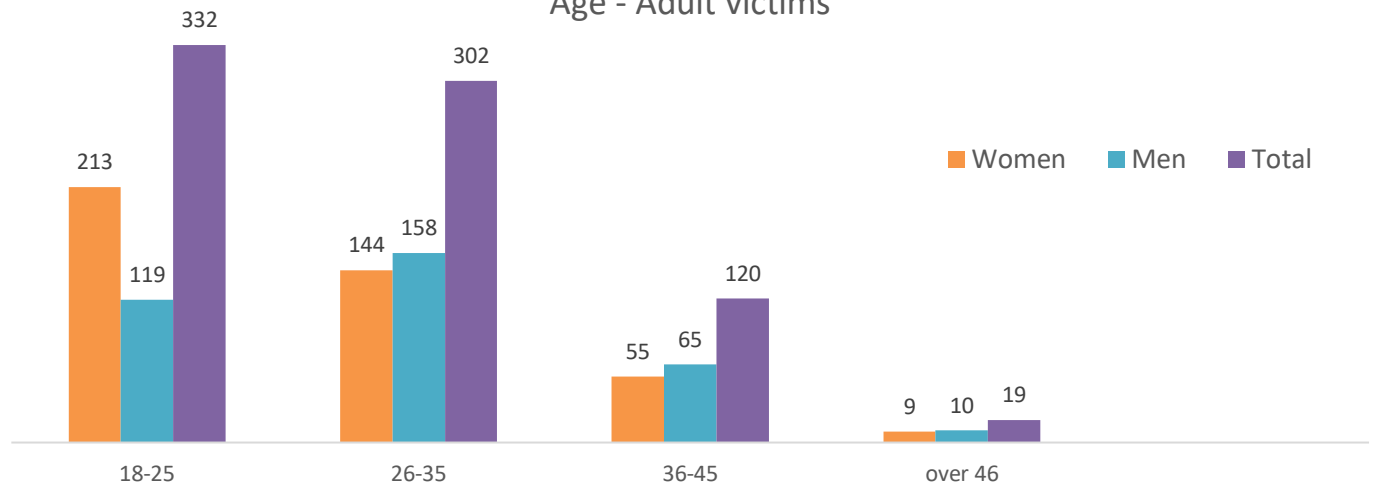
As can be seen from the graphs, **four hundred and forty-nine (449)** new cases concern **women and girls**, and **four hundred and thirty-two (432)** men and **boys** (including two trans women). This is the first year that the number of male and female victims is similar.

1.II. Age

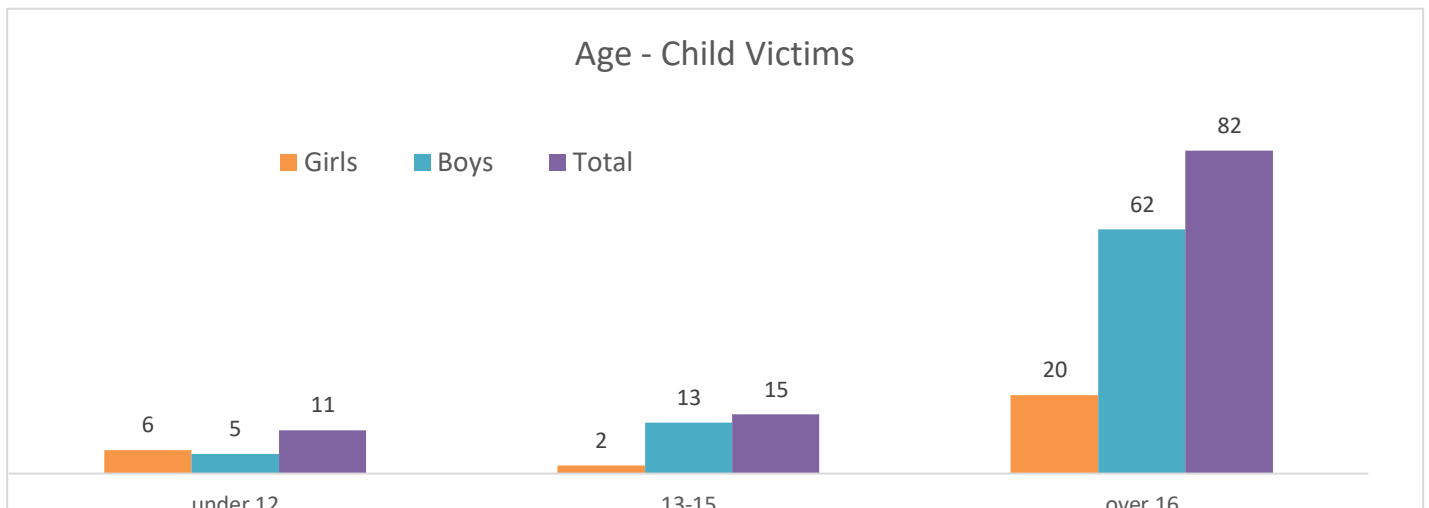
In terms of age, the **majority of women** victims were **under the age of 25 (213 cases)**, while the **majority of men** victims were reported to **between the age of 26 and 35 (158 cases)**.

Among the **one hundred and eight (108) child victims**, only **eleven (11)** were reported to be **under the age of 12**. Two of those were of preschool age, accompanied by a family member. Children over the age of 16 were mostly **unaccompanied minors (68 out of 82)**.

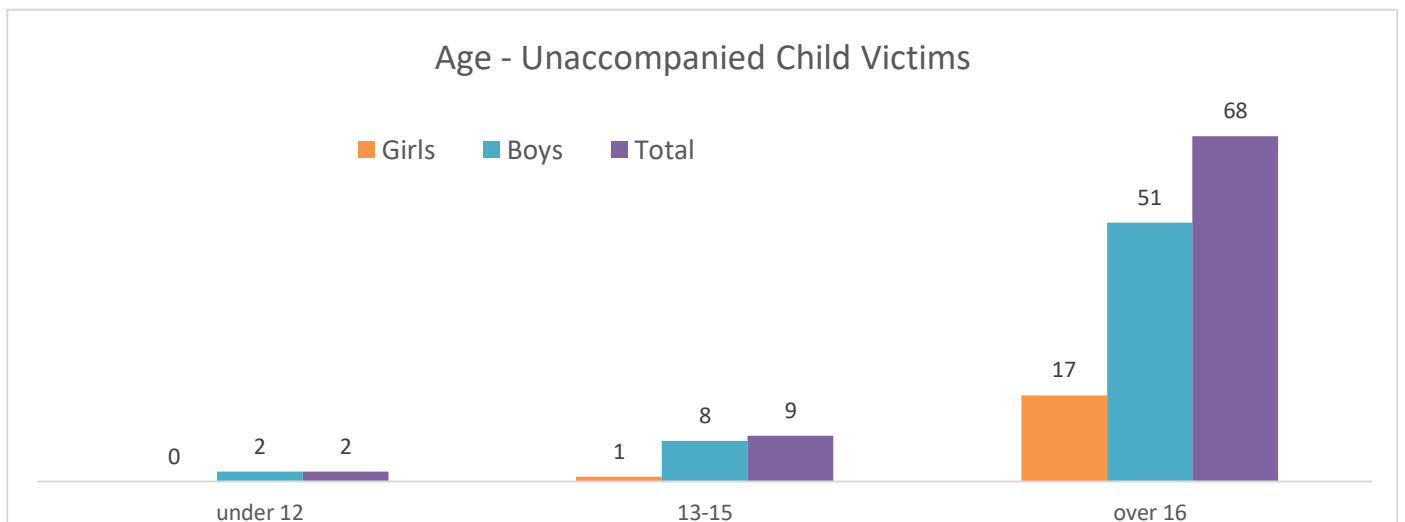
Age - Adult victims



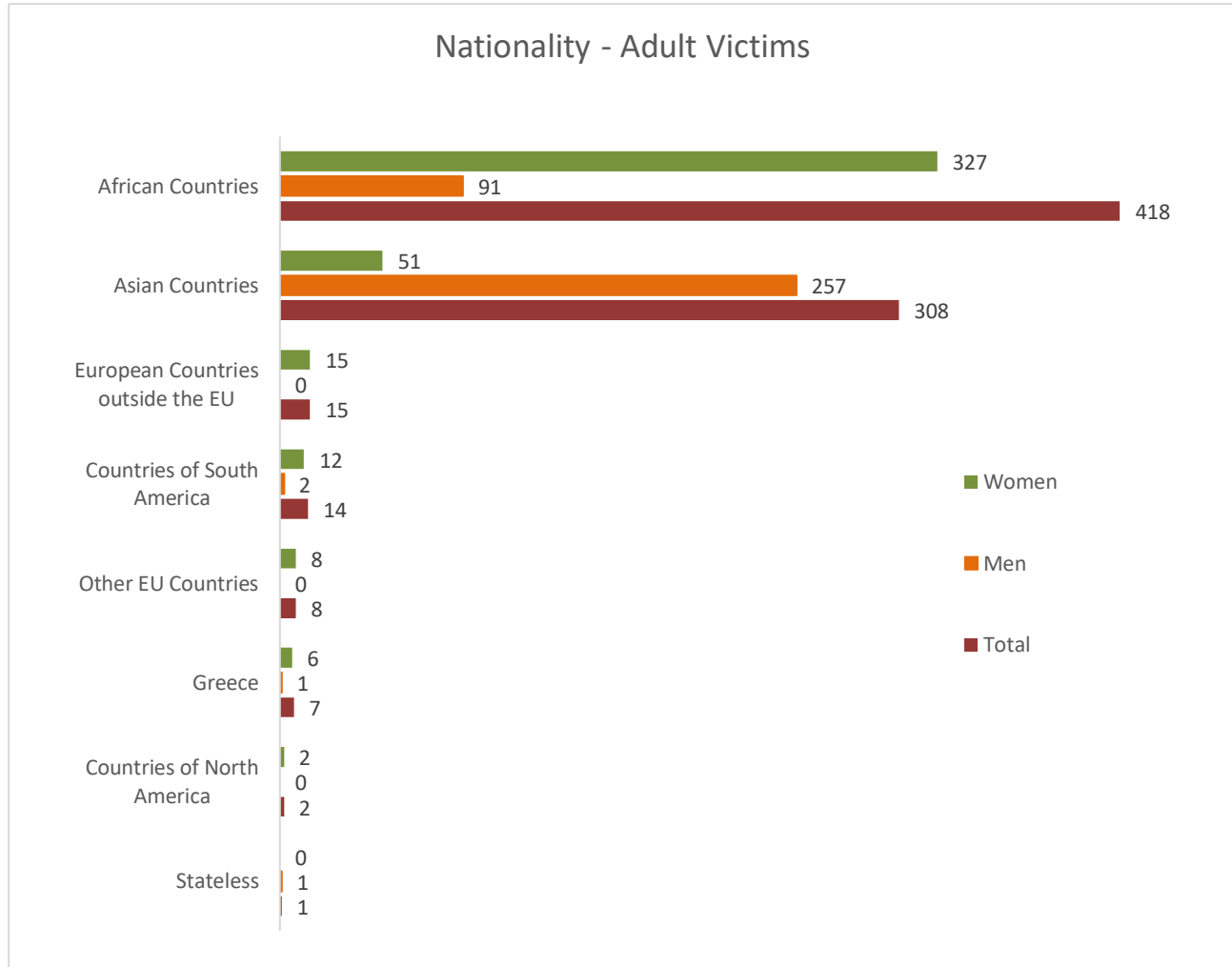
Age - Child Victims



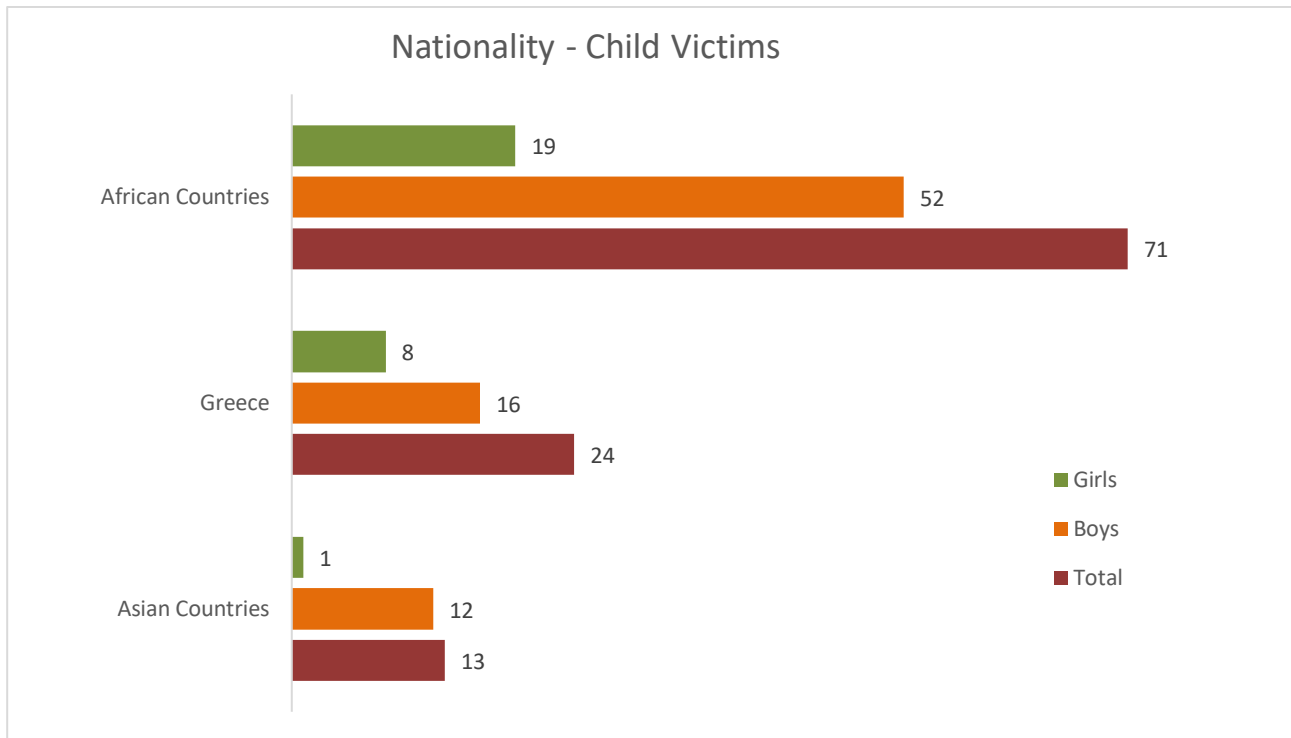
Age - Unaccompanied Child Victims



1.III. Nationality

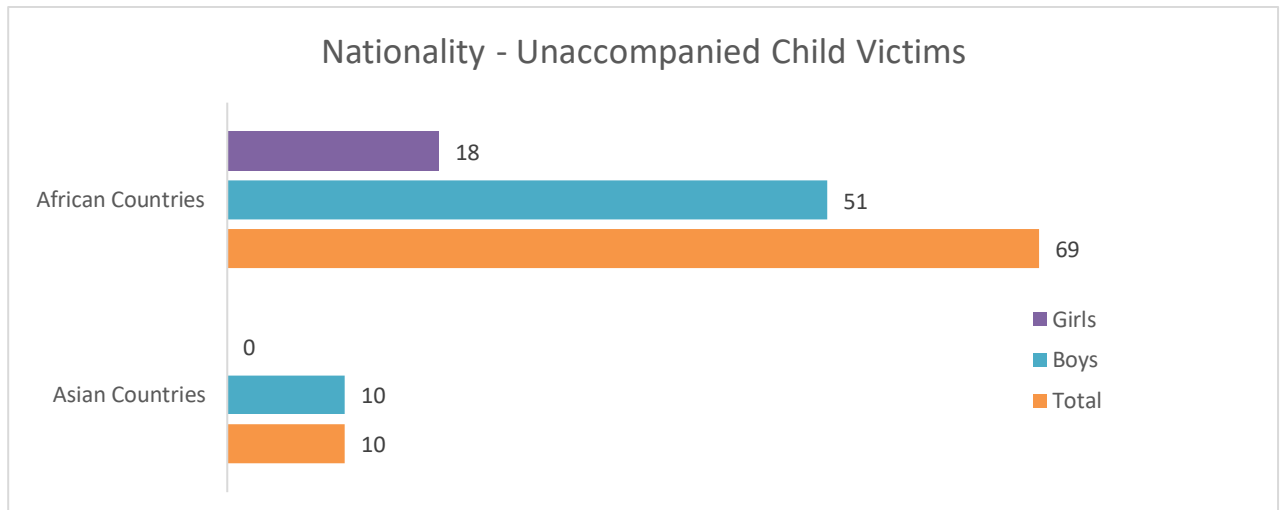


As regards the nationality of adult victims, **countries of origin in Africa** include Sierra Leone (178), Somalia (68), Cameroon (49), Eritrea (25), Sudan, Congo, Guinea, the Democratic Republic of the Congo, Egypt, Ethiopia, Angola, Ivory Coast, Ghana, Liberia, Morocco, Gabon, Gambia, Kenya, Senegal, Burundi, Mali, Nigeria, Togo, Tunisia, and Uganda. Reported **countries of origin in Asia** include Nepal (197), Bangladesh (27), Indonesia (23), India (16), Afghanistan (10), the Philippines, Pakistan, Syria, Iraq, Yemen, Vietnam, Sri Lanka, Iran, Türkiye and Uzbekistan. Victims from **non-EU European countries** originated from Albania, Moldavia, Georgia, Russia and Ukraine, while those from **EU Member States** came from Bulgaria, Romania, Poland and Greece (seven – 7 – victims). **Countries of origin in South America** included Colombia, Brazil and Paraguay and in **North America** included Haiti and Cuba.



In the case of **child victims**, **African countries** of origin included Egypt (33), Somalia (22), Sudan, Sierra Leone, Guinea, Ethiopia, the Democratic Republic of the Congo and Cameroon. Reported **countries in Asia** were Pakistan, Afghanistan and Yemen. No cases were reported involving children from European countries outside the EU. Twenty-four (24) cases involved children from **Greece**.

The majority of **unaccompanied children** originated from **African countries**. The majority of unaccompanied boys are from Egypt (33) and Somalia (22) followed by Pakistan (6), Sudan (5), Afghanistan, Guinea, Cameroon, the Democratic Republic of the Congo and Yemen. Unaccompanied girl victims are mostly from Somalia (12), Siera Leone, Ethiopia and Sudan.

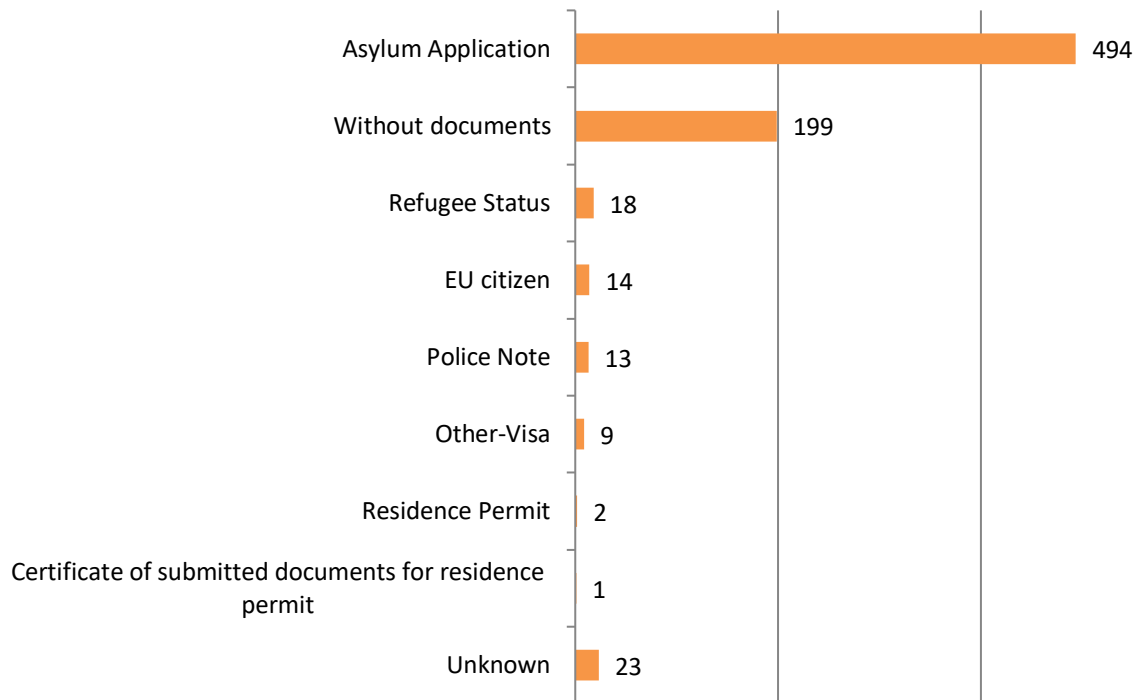


1.IV. Residence Status

The vast majority of adult victims reported to the NRM, currently receiving protection services, have applied for asylum and is awaiting the examination of their claim.

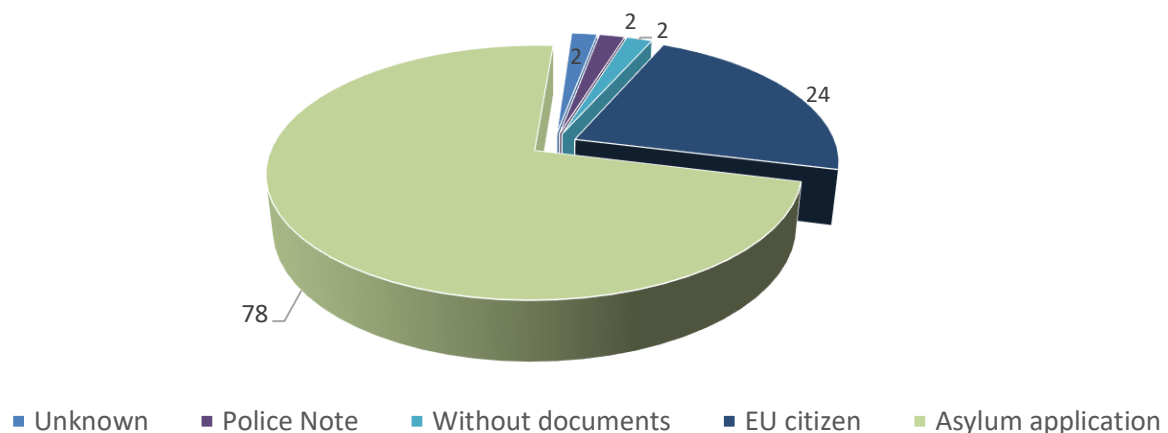
Most adult victims, **three hundred and thirty-one (331) women and one hundred and sixty-three (163) men**, while they were identified and reported to the NRM, they had submitted a request for **international protection**. In addition, one hundred and seventy (170) men and twenty-nine (29) women were identified when they held **no legal documentation**. These cases mostly concerned individuals from South and Southeast Asian countries who had been recruited in other European countries, where they had been residing and working, and were subsequently smuggled to Greece for the purpose of labour exploitation.

Residence Status - Adult Victims

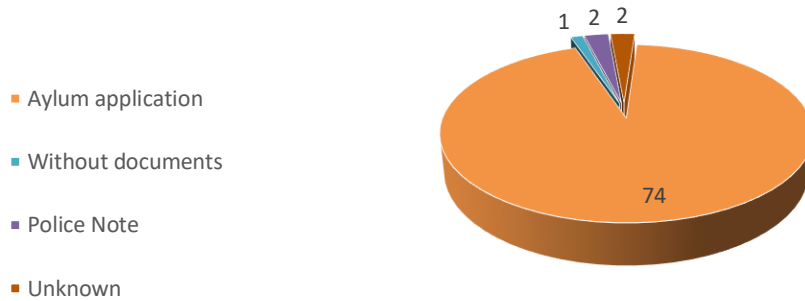


Similarly, in the case of **child victims**, the majority - specifically fifty-six (56) boys and eighteen (18) girls - were unaccompanied children who had **submitted an application for asylum** at the time of their identification. Only **one (1)** child was found without any legal document and **two (2)** held a police-issued note. Lastly, **all** child citizens of EU Member States (24) were Greek nationals.

Residence Status - Child Victims

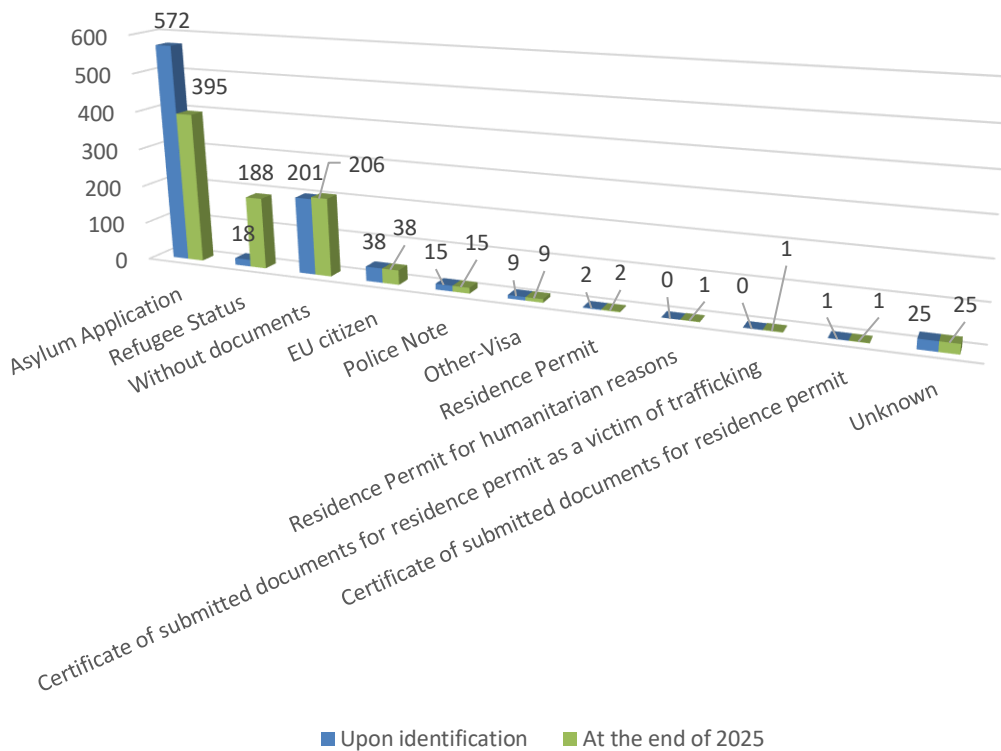


Residence Status - Unaccompanied Child Victims



During the reporting year, **one hundred and seventy (170)** new cases - fourteen (14) of those were children - were granted international protection within 2025, while **thirty-nine (39)** individuals, initially lacking legal documentation, submitted their asylum claim. By contrast, the legal status of forty-six (46) asylum seekers - including five (5) unaccompanied minors - was discontinued, i.e., their asylum claim was rejected in second instance and did not acquire any other type of residence status during the reporting year. Finally, during the year one (1) victim, who lacked legal documentation, applied for the issuance of a residence permit as a victim of trafficking, while another also without legal documentation, applied for and was granted a residence permit on humanitarian grounds.

Residence status upon identification and at the end of 2025

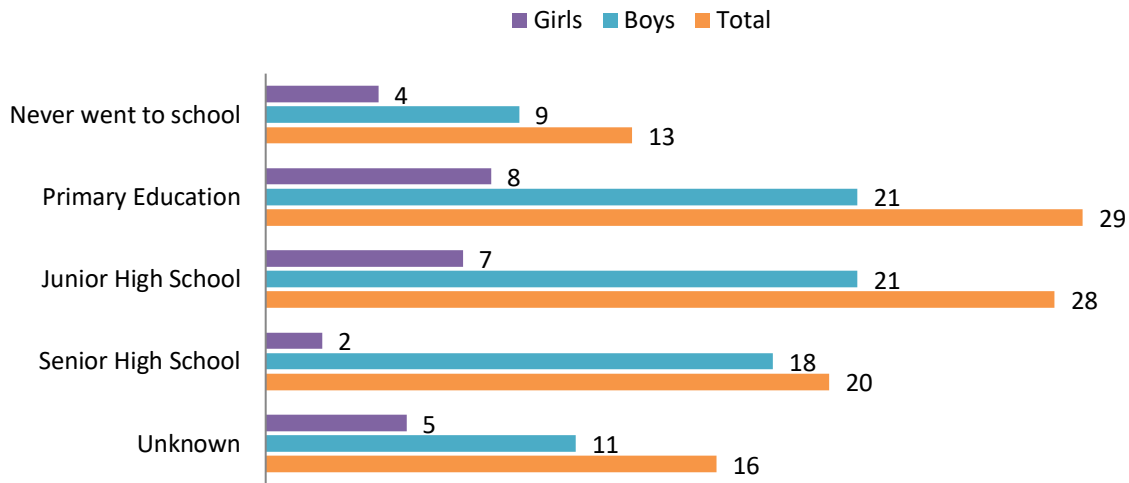


1.V. Educational level

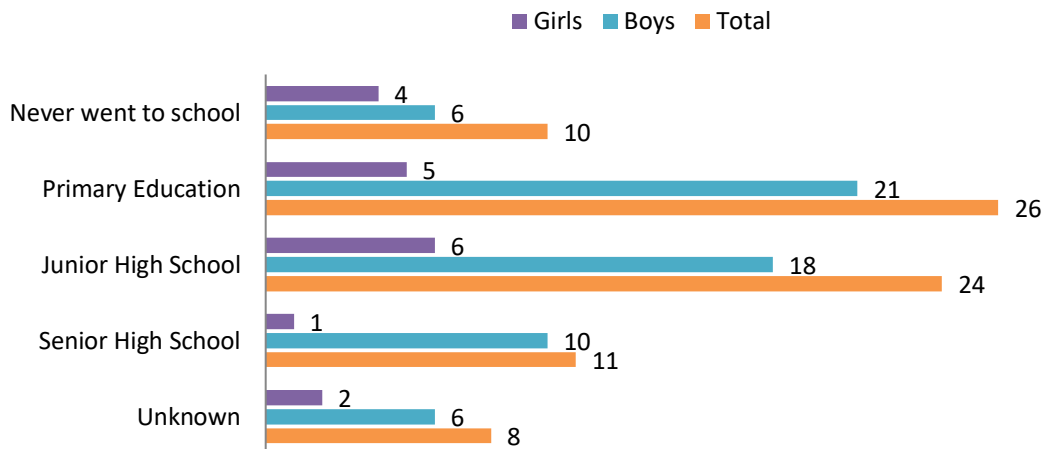
The educational level of adult victims reported to the NRM is presented in the graph below. The majority (86%) of victims for whom such information is available received primary and/or secondary education, mostly in their country of origin. Furthermore, a higher percentage of women who never went to school is observed (21% of women compared to 5% of men), as well as a greater representation of men to have attended secondary school (64% of men compared to 41% of women); a fact that may be linked to the limited access of women to education in African and Asian countries from where the majority of human trafficking victims reported to the NRM originate.



Level of Education - Child Victims



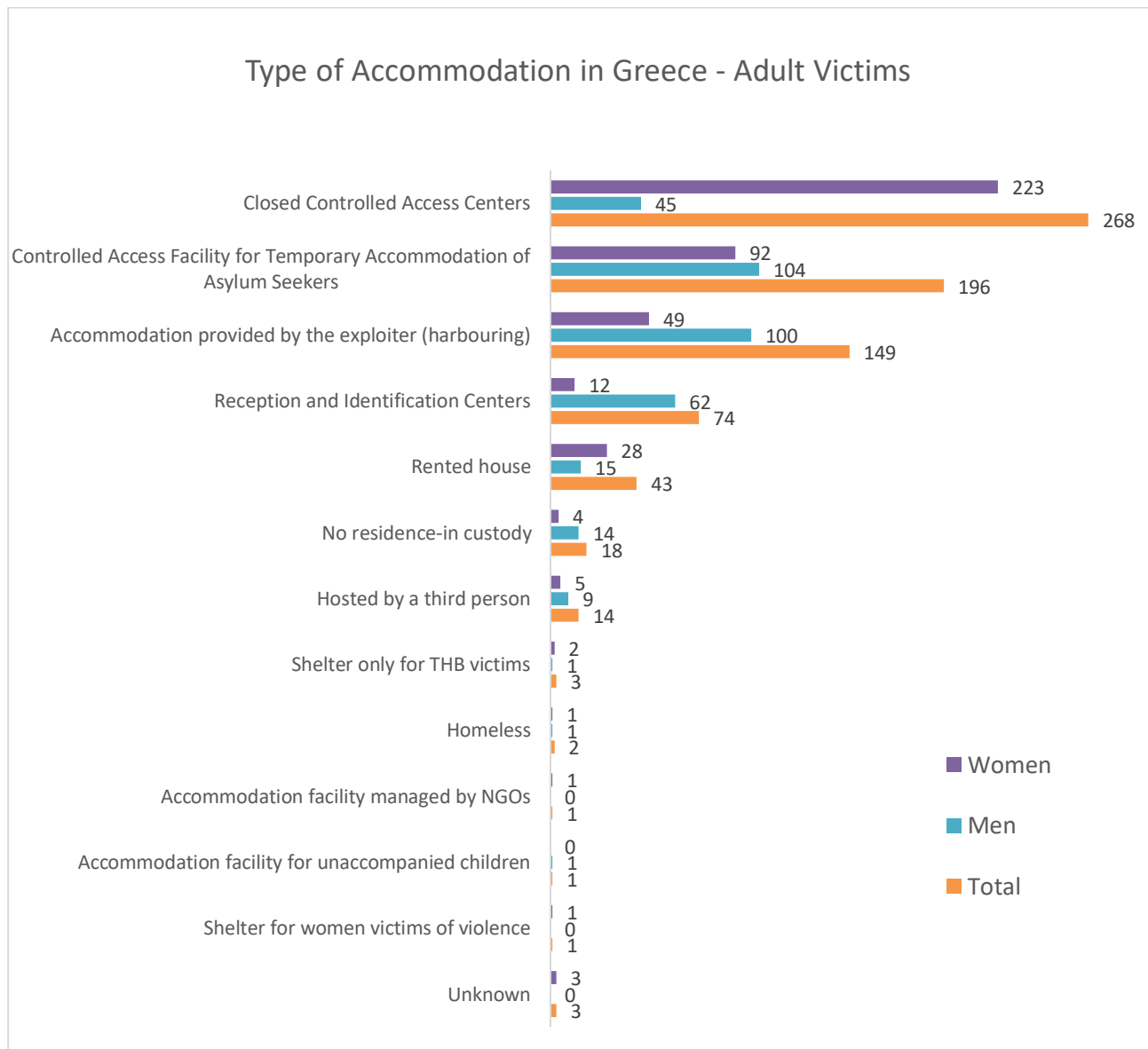
Level of Education - Unaccompanied Child Victims



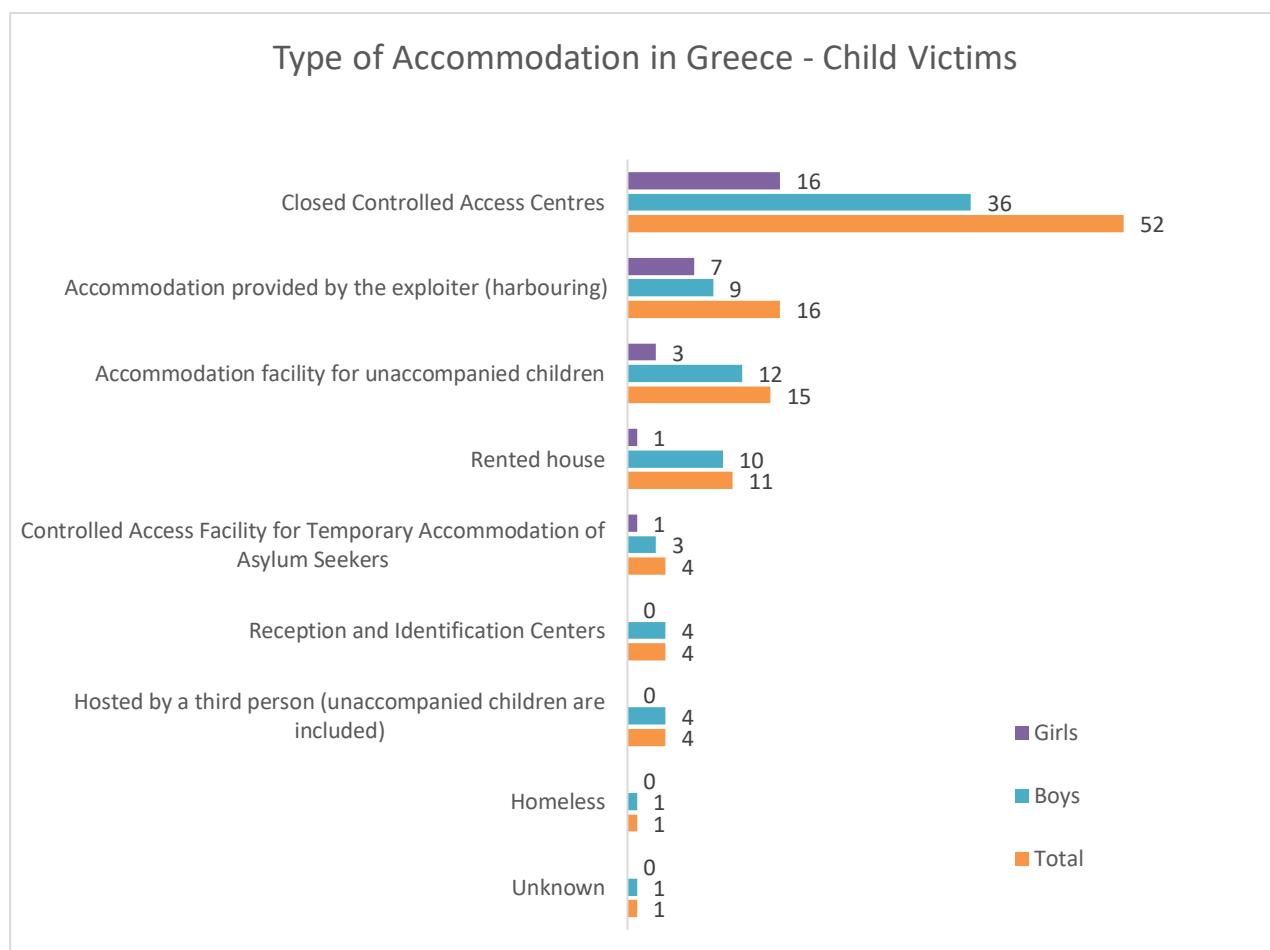
It should be noted that the graph above represents the education level of child victims at a school age, namely over the age of six. Taking into account that all unaccompanied child victims were over the age of six, it is worth mentioning that the majority (86%) had attended school prior to their arrival in Greece.

1.VI. Accommodation in Greece upon detection

The information on the place and type of accommodation of the victims - as well as their residence status - refers to the period they were detected and reported to the NRM. Consequently, as is seen in the graph below, the residence in most of the cases of adult victims, as well as of unaccompanied children, is within the framework of the asylum applicants' reception (RICs, CCACs and CAFTAASs). **Fifteen (15) out of the seventy-nine (79) unaccompanied children were sheltered in accommodation facilities for unaccompanied minors at the time of their identification. Within 2025, the number of children accommodated in such facilities increased to forty-two (42).** Furthermore, one (1) individual who had been identified and referred to the NRM as a child victim but was reported after reaching adulthood was still residing in an accommodation facility for unaccompanied children.

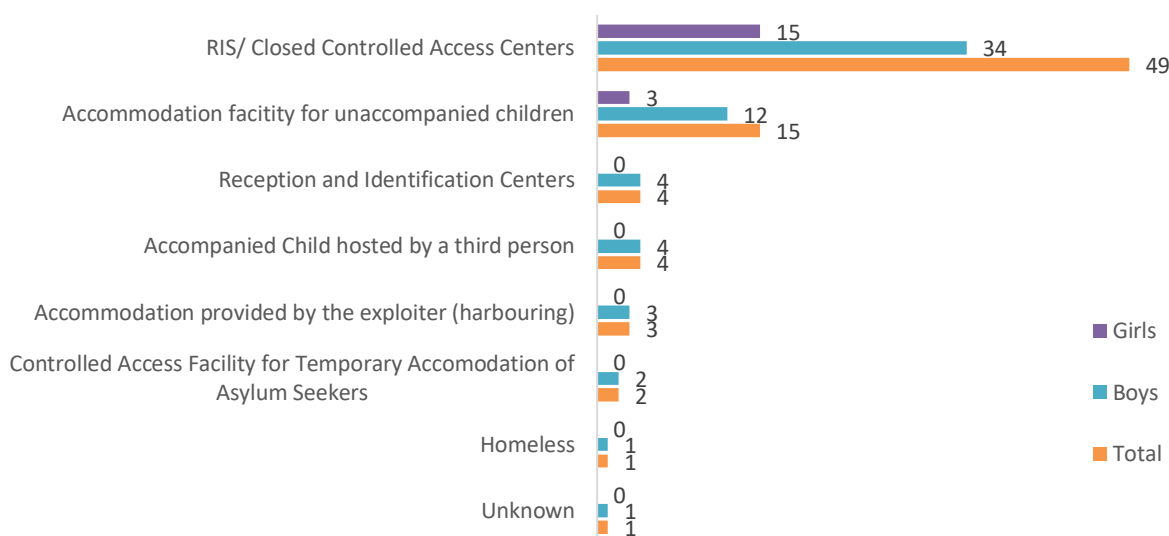


It must be noted that the cases in which the exploiter had provided accommodation to the victim are reported separately, for a more accurate capture of the exploitation history, since this information concerns the action of harbouring. In this context, in **one hundred and forty-nine (149)** cases of adult victims, the offence took place within the territory of Greece. **The majority of these victims (136 cases) exited the situation of trafficking with the intervention of the Greek Authorities**, including the aforementioned organised operations that led to the dismantling of criminal groups.



Similarly, the vast majority of **child victims** whose accommodation was provided while being harboured, refers to victims of **forced begging (13)** who were identified while being under exploitation and residing in apartments rented by their escorts or their (alleged) parents/perpetrators.

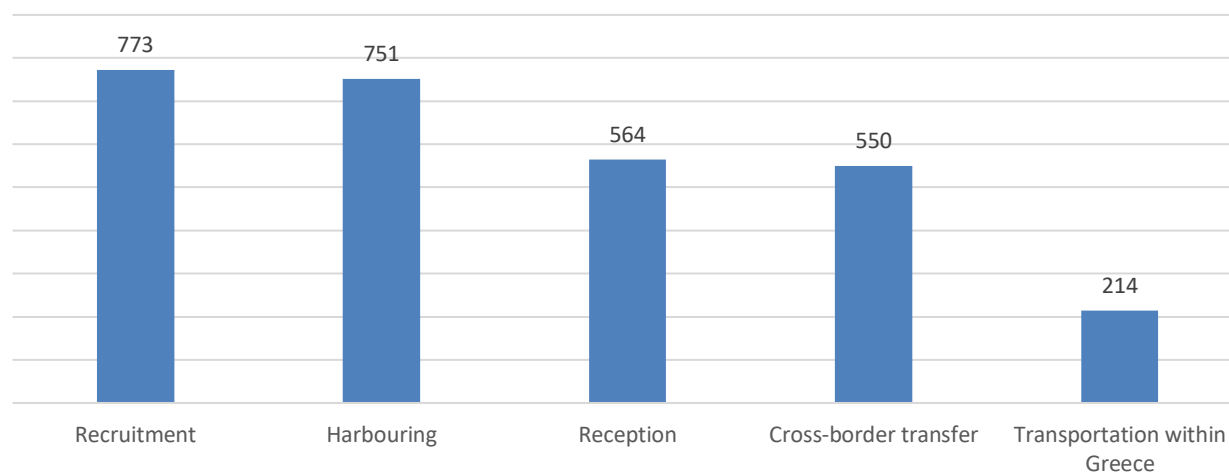
Type of Accommodation - Unaccompanied Child Victims



2. TRAFFICKING ACTS

The following graph depicts the trafficking acts that took place, as derived from the history of victims reported to the NRM. We should note that in each case **more than one acts** may have taken place as indicated below (e.g., recruitment, followed by transport, reception and harbouring).

Acts of Human Trafficking - Adult Victims

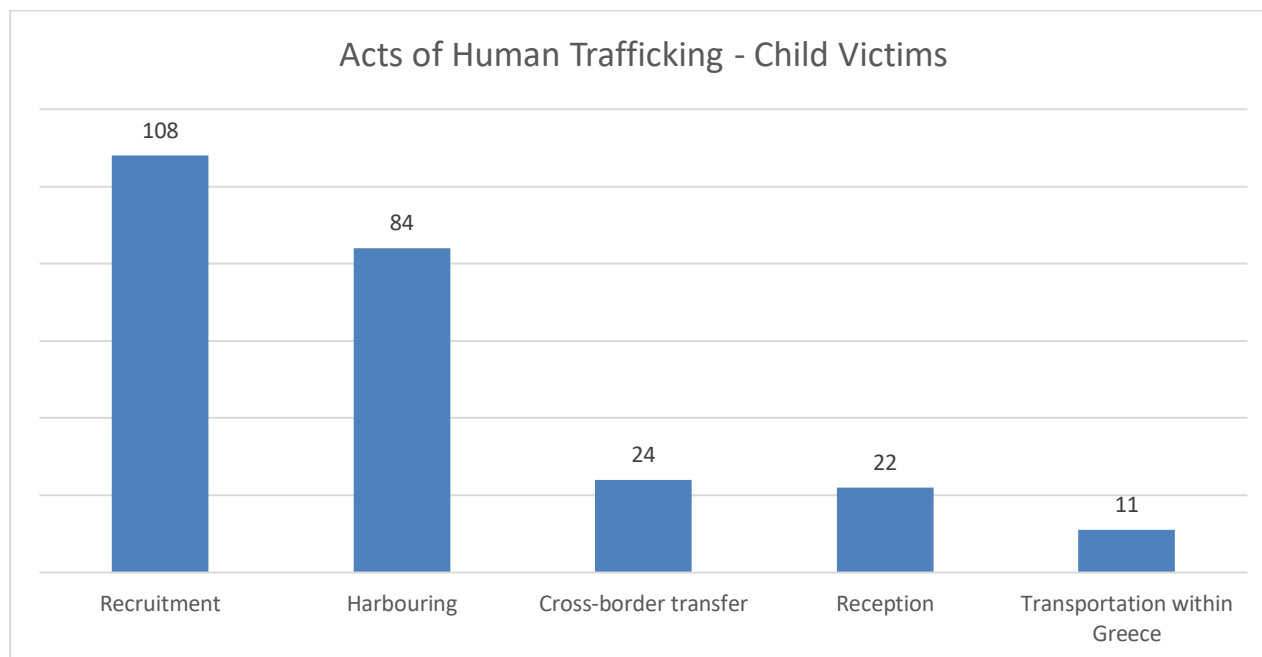


It is interesting that the acts of recruitment and harbouring are very common in the reported cases. In the case of adult victims, cross-border transportation and reception follow, with a slightly lower frequency, and are usually interlinked. The highly frequent recording of harbouring - that is, the provision of

accommodation to the victim so that they remain available for exploitation - is indicative of the effectiveness of this act in maintaining control over the victim by the perpetrator(s).

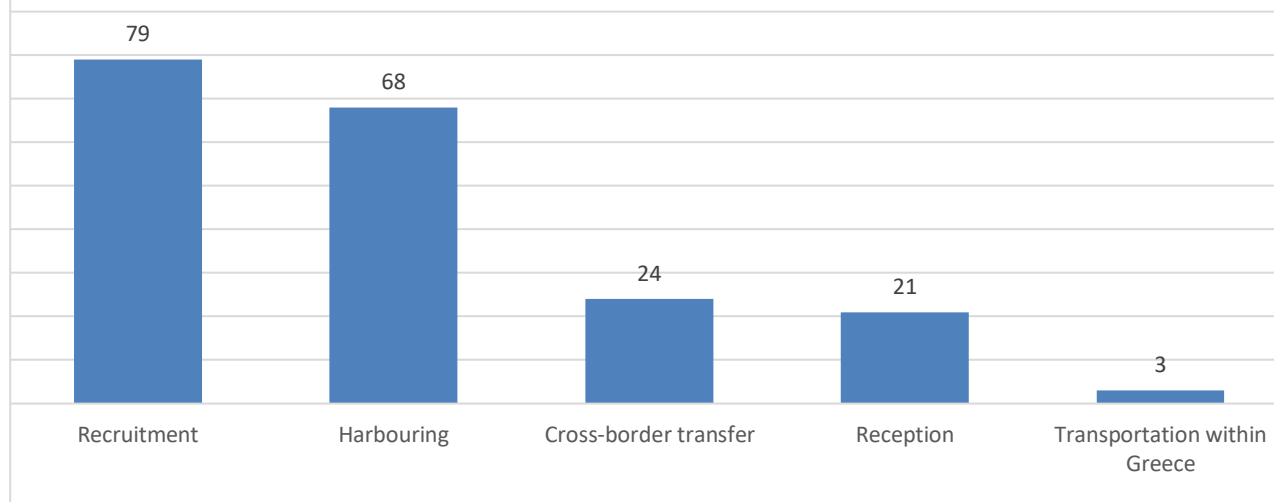
At the same time, the combination of the findings of cross-border transportation and the high number of asylum seekers among the human trafficking victims is linked to the cross-border dimension of human trafficking, which follows migration/refugee routes. This is also supported by the data regarding child victims, as the acts of cross-border movement and reception concern exclusively unaccompanied children.

However, the number of cases involving cross-border movement remains low for child victims overall, as recruitment and subsequent exploitation often took place in the same location, namely their country of origin or usual residence.



Nevertheless, there was an increase compared to previous years in the percentage of **cases where transfer within the Greek territory** was also reported to have taken place (28% in 2025, up from 18% in 2024).

Acts of Human Trafficking - Unaccompanied Child Victims



3. INFORMATION ON RECRUITMENT

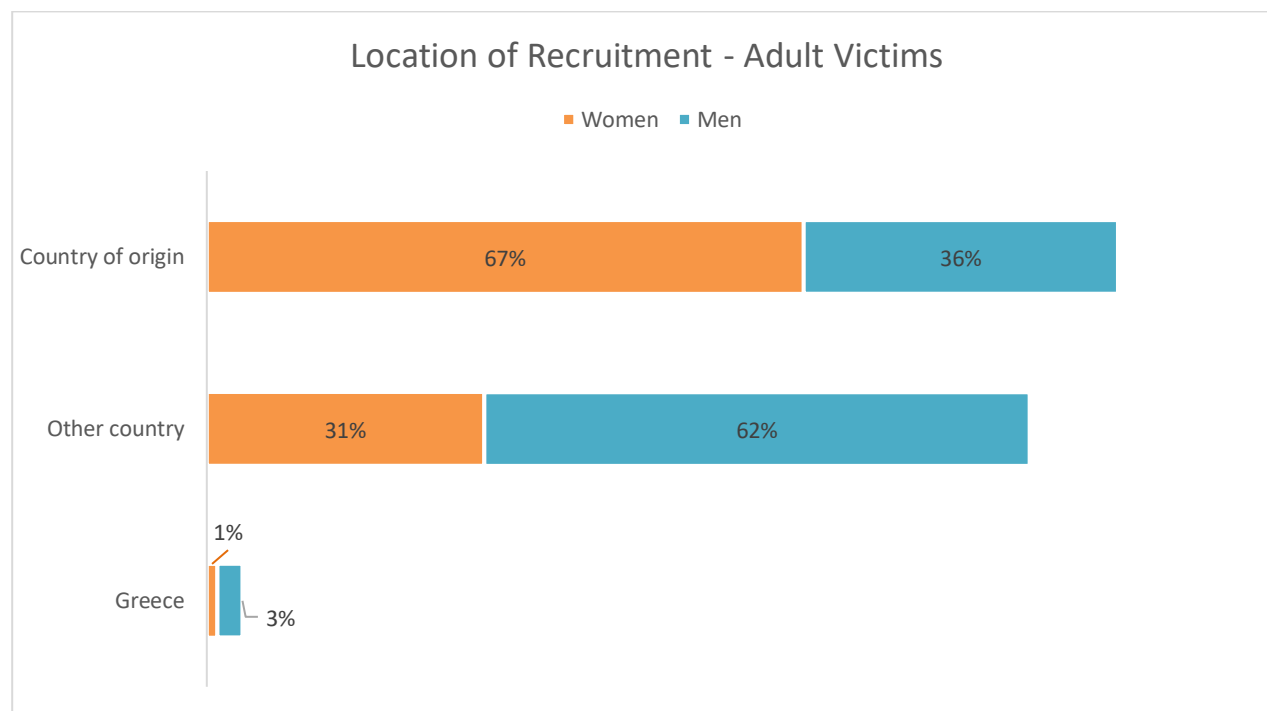
3.1. Country of Recruitment

Recruitment is one of the **basic elements of human trafficking**, which must be examined in depth, as it helps us to understand better this phenomenon. The means of recruitment, along with the purpose of exploitation, reveal important information that can help the early identification of a victim and can be used for the prevention of the crime, through bringing awareness to vulnerable groups so that they can avoid being trapped during recruitment attempts and mitigate the factors that increase their vulnerability. To this end, the development of awareness-raising and information campaigns, in synergy with state actors and Civil Society, is of significant importance, as presented in Annex II.

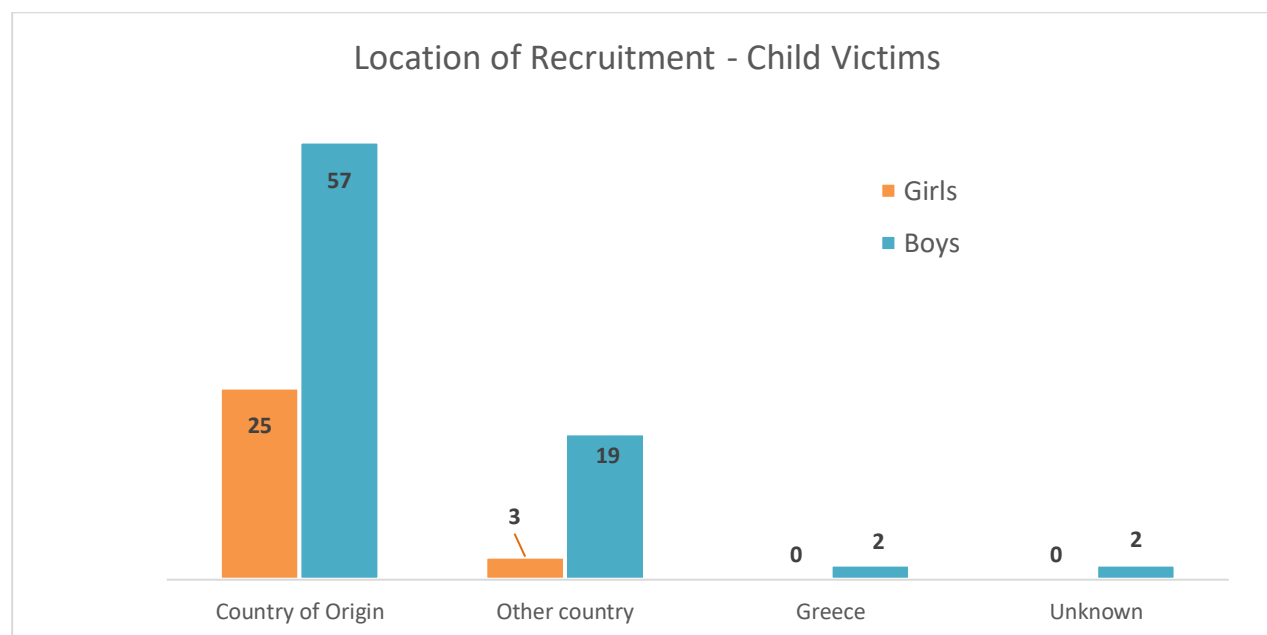
While in previous years the recruitment of adult victims in their country of origin was the dominant trend, in 2025 this is observed only in the case of female victims. For men, recruitment more frequently takes place in a location other than their country of origin. The proportion of those recruited in Greece is very low, even when the exploitation takes place here. It is noteworthy that, for the majority of adult victims originating from South and Southeast Asian countries, the place of recruitment was reported to be countries in south-eastern Europe (Croatia, Serbia, Albania, North Macedonia, Bulgaria, and Romania) where the victims had been residing and working prior to their entry into Greece, where the exploitation eventually took place.

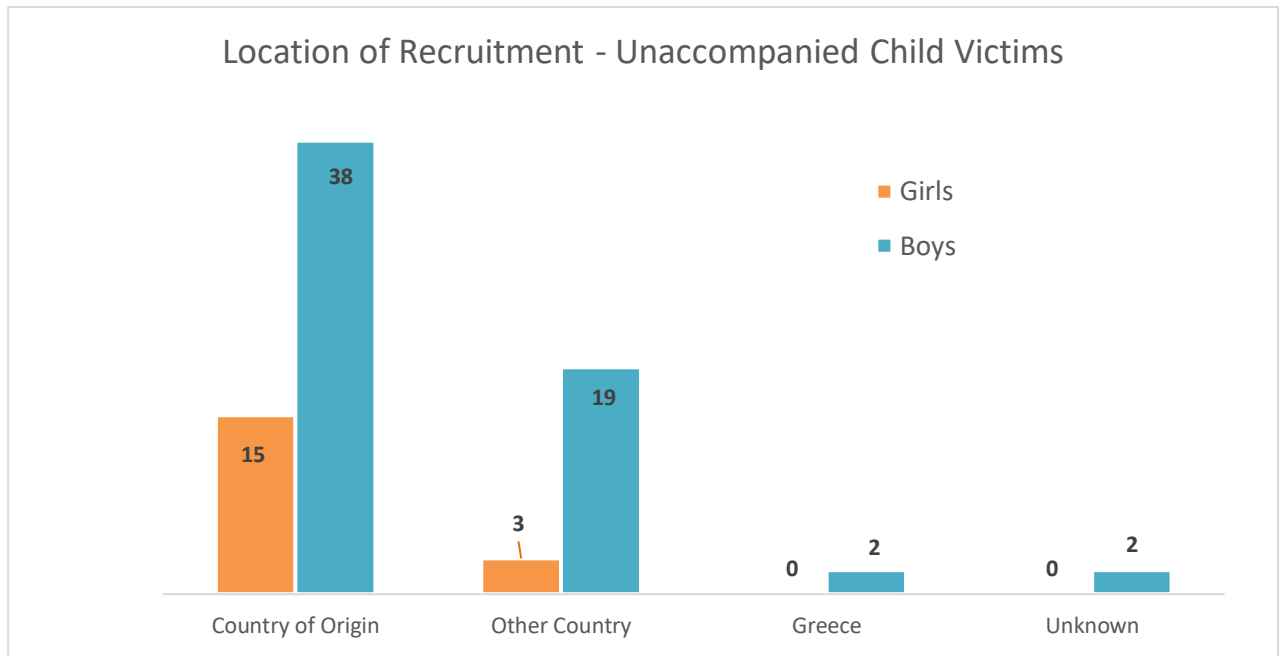
The category “Greece” refers to cases of citizens of other countries who were recruited in Greece (15 adults and 2 children). Victims of Greek nationality who were recruited within Greece are included to the

category “Country of Origin” as place of recruitment. Specifically, seven (7) such cases were reported among adults (6 women and 1 man), as well as twenty-four (24) child victims (16 boys and 8 girls).



For the **vast majority** of *child victims*, it is clear that the place of recruitment is their **country of origin**, including children of Greek nationality, as already mentioned.





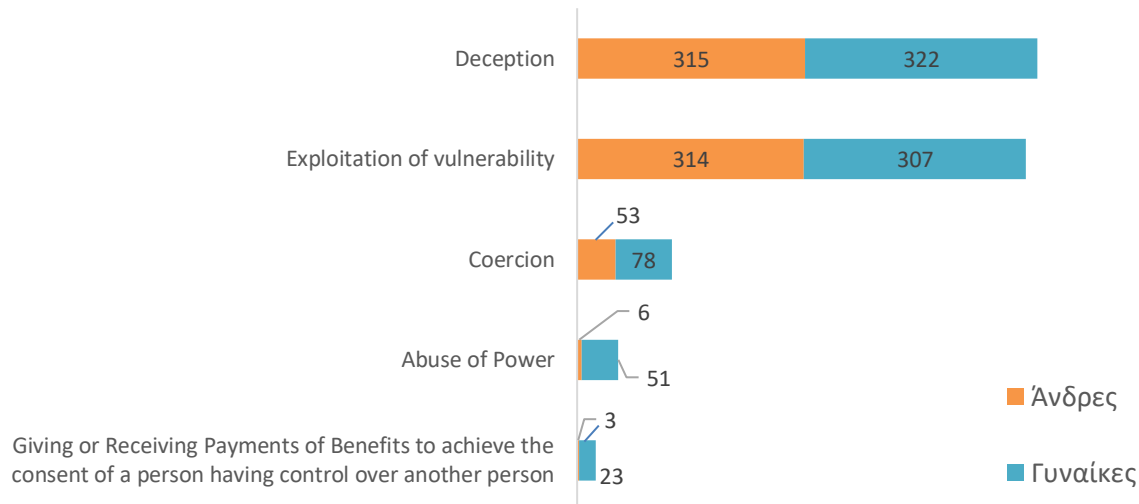
3.II. Means of recruitment

It should be stressed that usually more than one means of committing human trafficking acts is used, and in this case, recruitment in particular. In the case of adult victims, the exploitation of a vulnerable situation is the most frequently reported means of recruitment, followed closely by deception. This might indicate the combined use of those two in several cases. It seems, therefore, that a pre-existing state of vulnerability is a contributing factor that makes it easier for perpetrators to deceive victims during the recruitment process.

It is also observed that perpetrators frequently use **deception regarding the nature of the work involved**, particularly in cases of **sexual exploitation**. In such cases, victims either have no prior knowledge of the type of services they will be required to provide (due to concealment of relevant information), or they are misled into believing they will be employed in a different type of work (through false or misleading information).

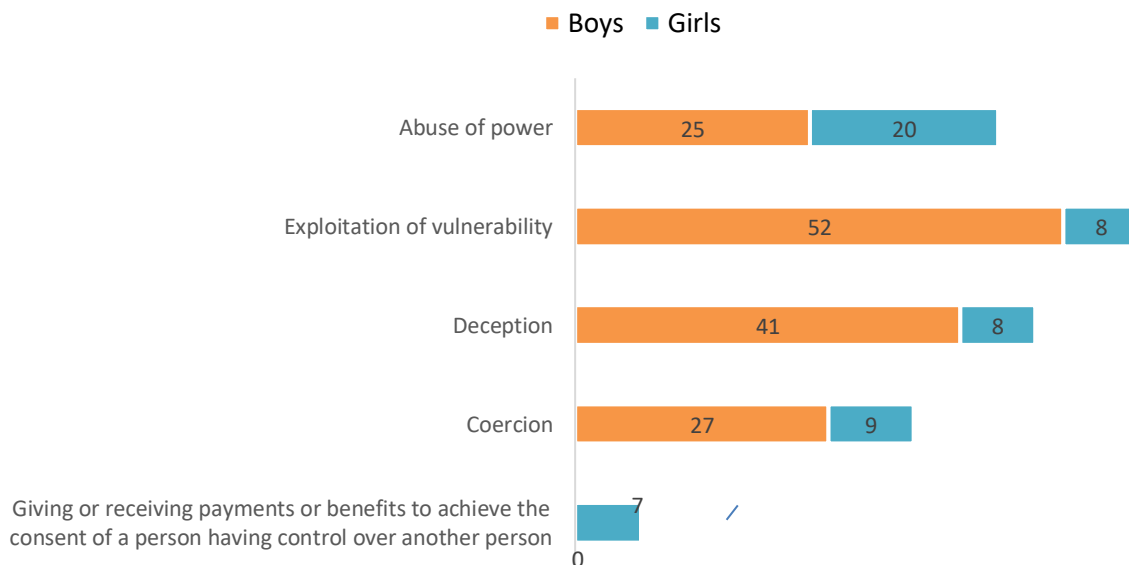
In cases of **labour** exploitation, deception or misinformation concerning the **working conditions** and/or **wages** is more commonly reported. Moreover, **poor economic circumstances** are identified as the primary vulnerability condition exploited by perpetrators during the recruitment process. Finally, the most common **means of coercion** used against adult victims is the use or threat of violence.

Means of Recruitment - Adult Victims

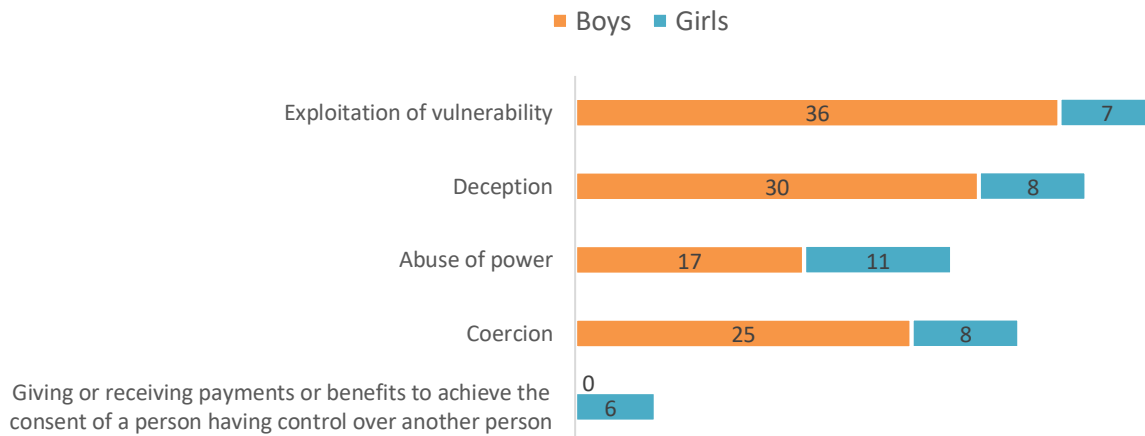


The following graph depicts data that regard child victims, even though in their case, **the detection of trafficking means is not required**. Nevertheless, the relevant data is useful for understanding the specific ways of action during children's recruitment. It is obvious that childhood is by definition a vulnerability exploited by the recruiters, therefore it is not recorded separately. However, **the exploitation of an abusive family or its complete absence is frequently recorded**. The **"abuse of power"** is connected to the **exploitation by the parents**, mainly in cases of exploitation of begging.

Means of Recruitment - Child Victims

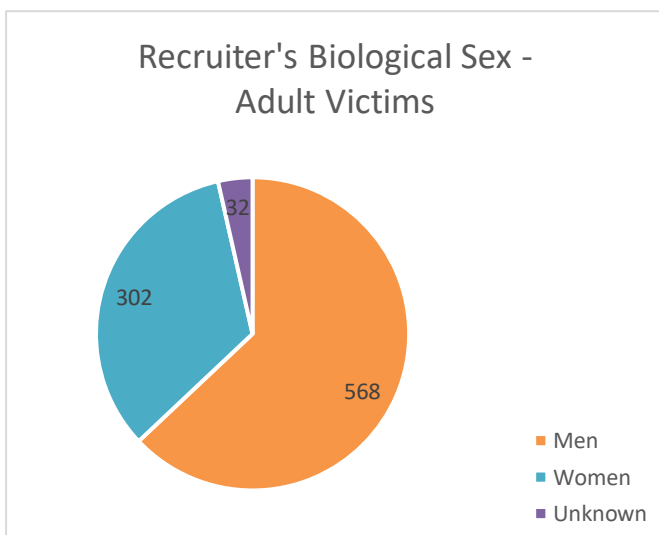


Means of Recruitment - Unaccompanied Child Victims



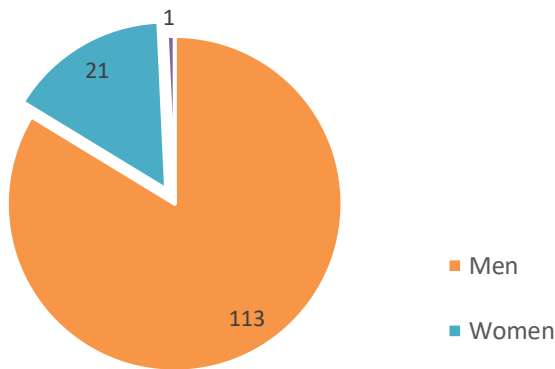
3.III. Information on Recruiter/s

The following graphs present information regarding the profile of recruiter(s) and their relationship to the victim(s). In one hundred fifty-six (156) cases — involving one hundred twenty-nine (129) adult victims and twenty-seven (27) child victims — more than one person was reported as performing this role.

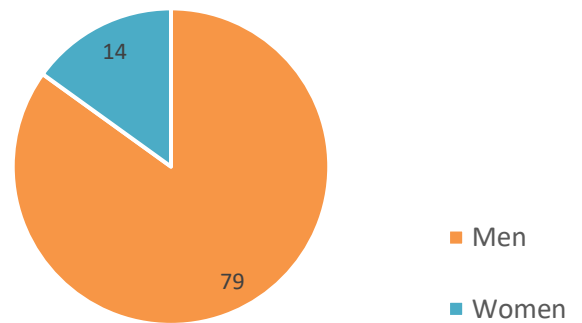


Regarding the gender of the recruiters, it is observed that, for both adult and child victims, the number of male recruiters is higher compared to that of female recruiters, and very often of the same nationality as the victims.

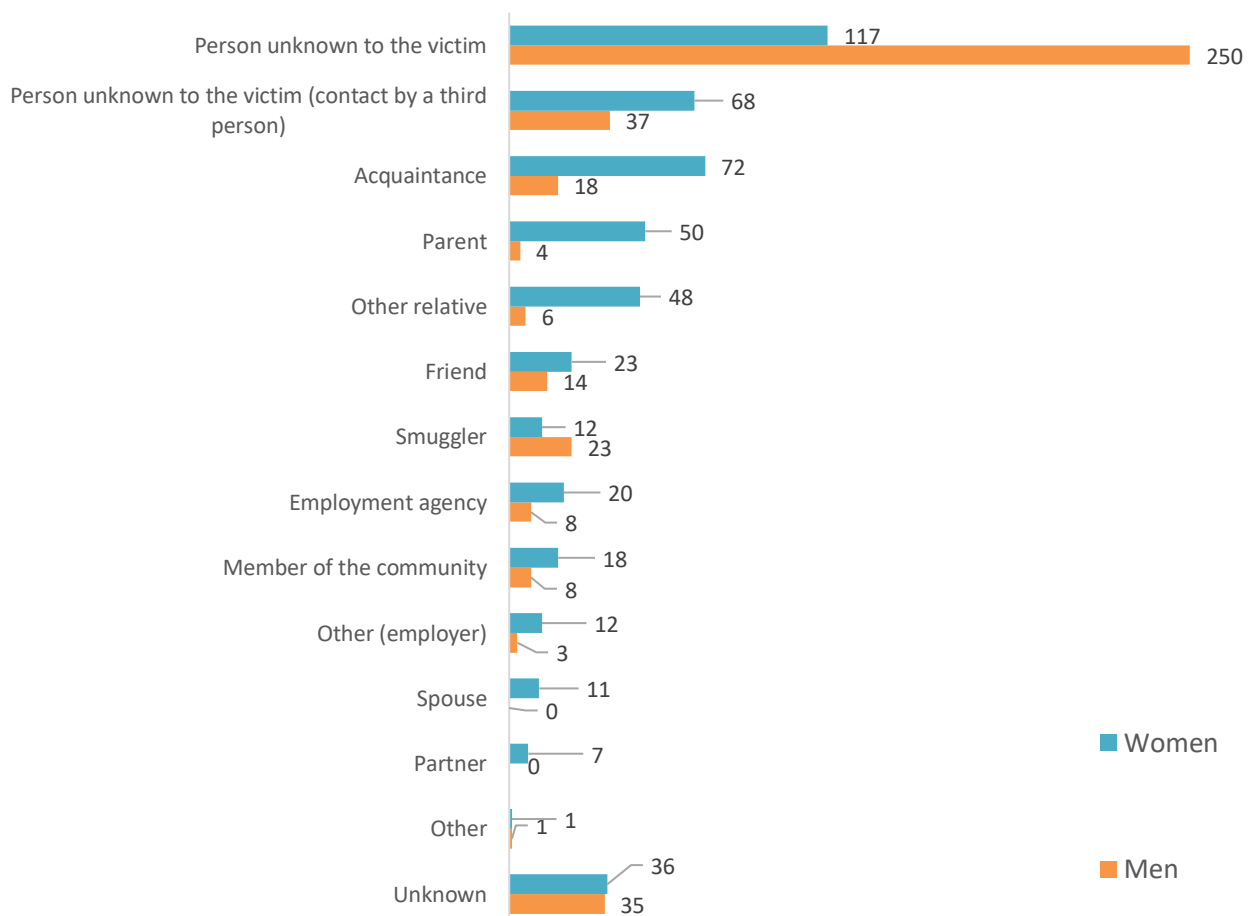
Recruiter's Biological Sex -
Child Victims



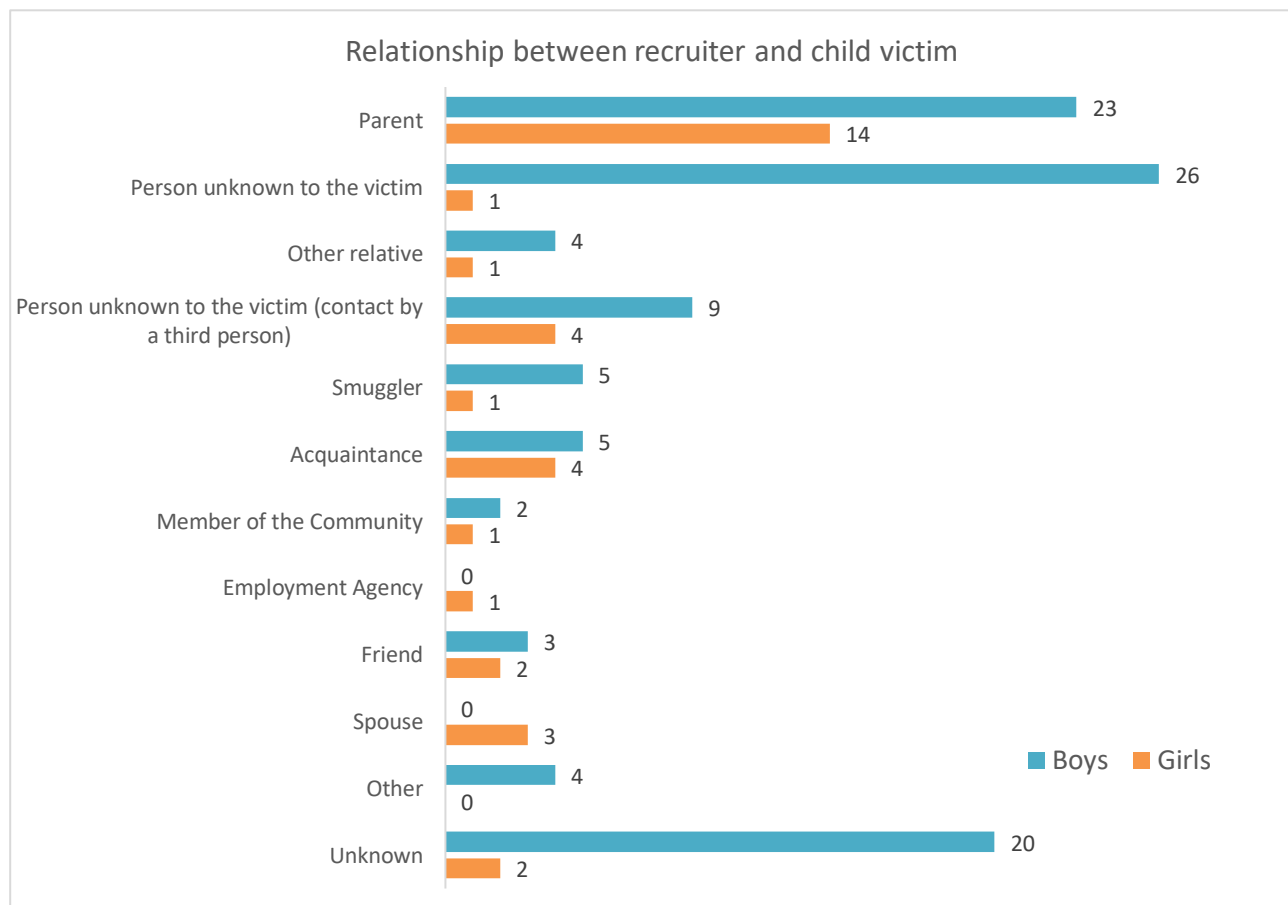
Recruiter's Biological Sex -
Unaccompanied Child Victims



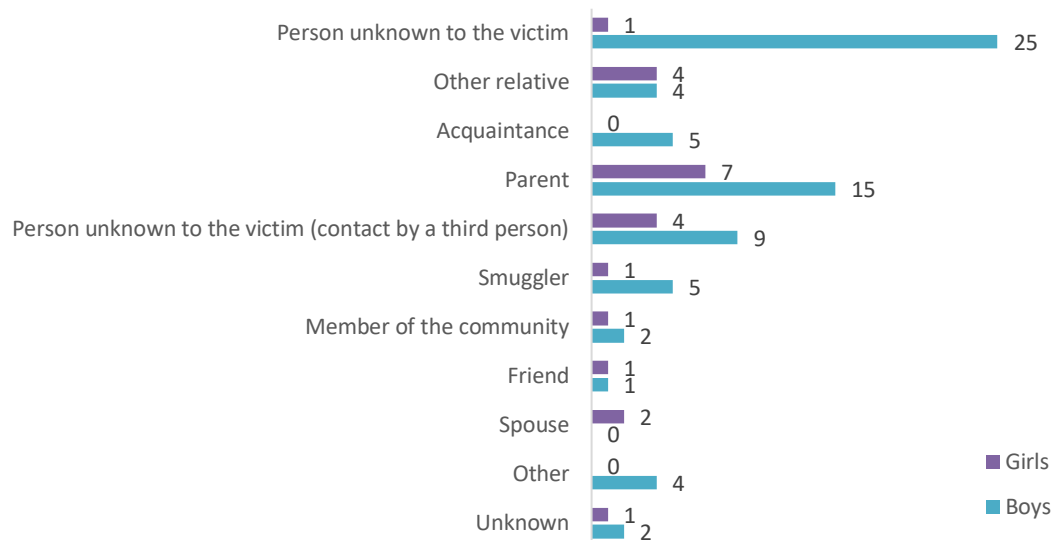
Relationship between recruiter and the adult victim



Regarding the relationship between the recruiter/s and the adult victims, it appears that more than half of the recruiters were persons unknown to the victims. This also includes cases in which the victims were not personally acquainted with their recruiters but the victim came in contact with them with the encouragement/mediation of a familiar to the victim person, such as a relative, friend or member of the community, but without their (the victim) considering that the latter was deceitful, and therefore identifying them as involved in the recruitment. Nevertheless, it is quite common for victims already to know the perpetrators in some way, usually through a family relationship. This is even more frequent in the case of child victims.



Relationship between recruiter and unaccompanied child victim



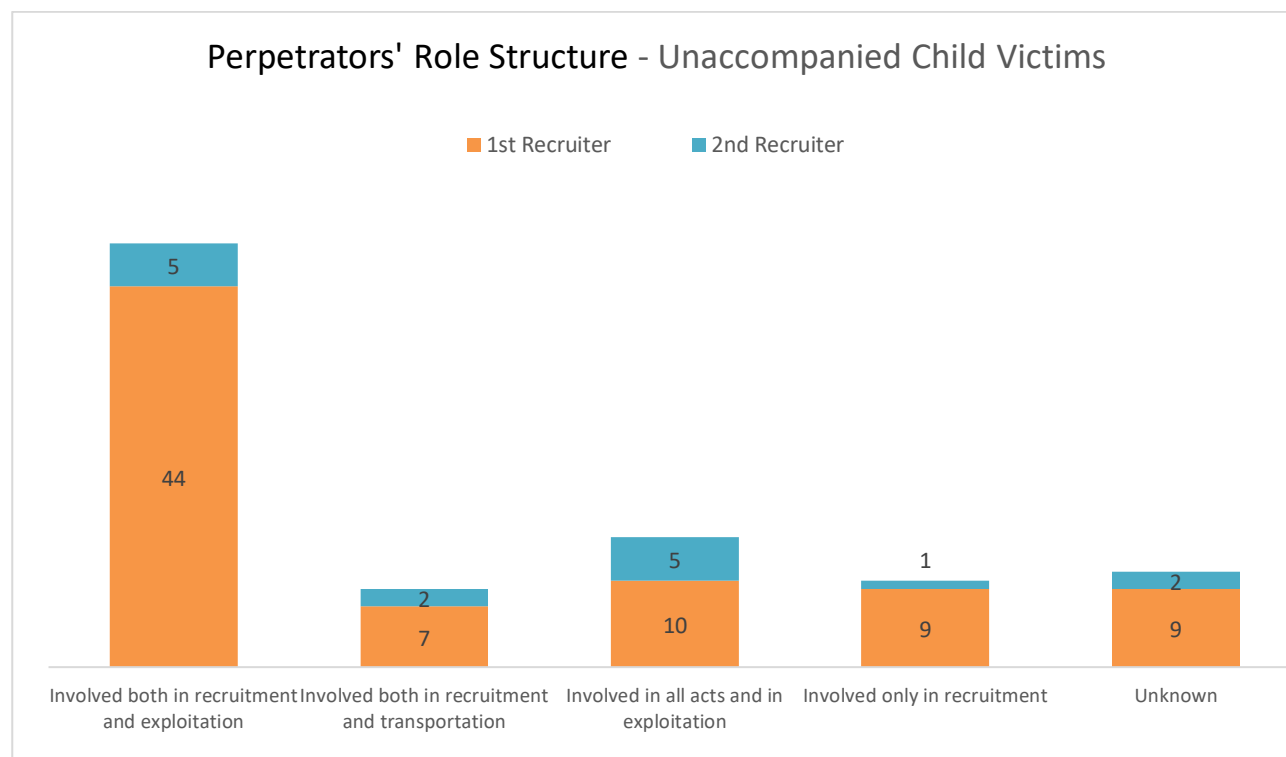
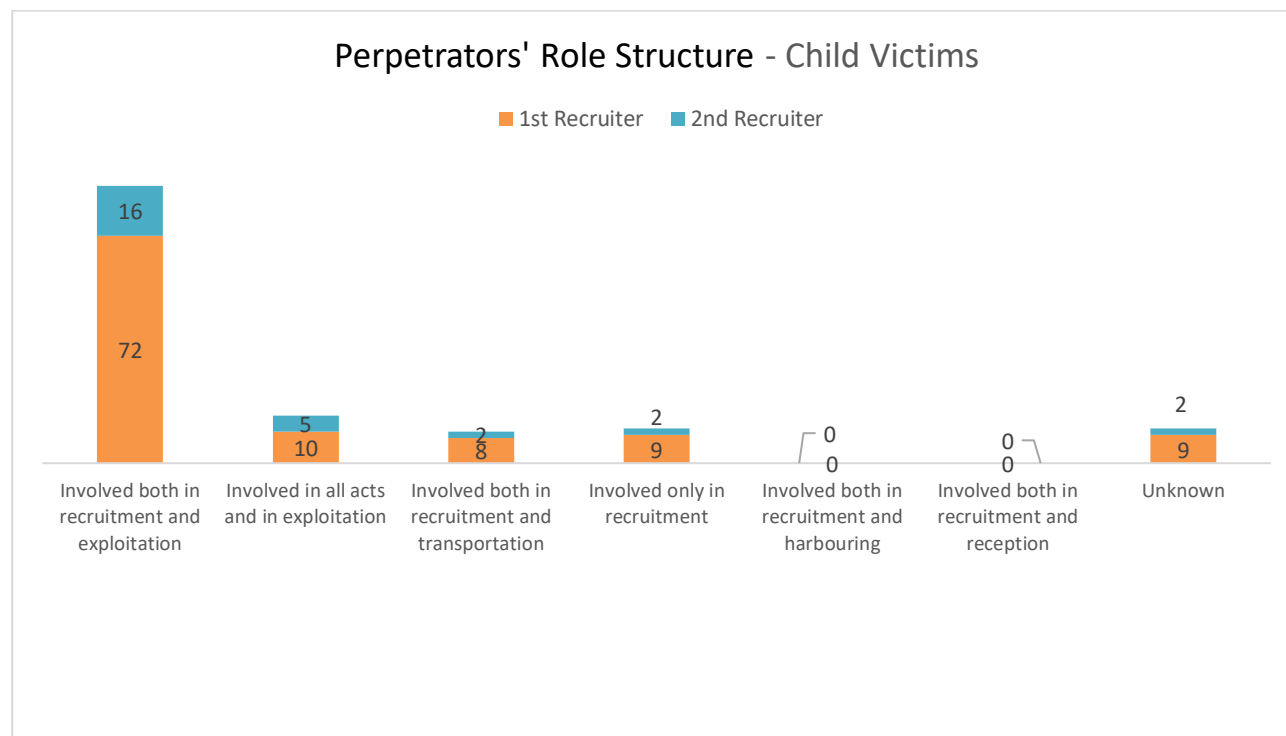
The following graphs show the role structure of the people involved in this crime, who often play more than one role in a group of perpetrators. Although it is not possible in every case to determine with precision whether these are individual perpetrators or members of organised criminal networks, it is often observed that a single perpetrator - not necessarily the only one involved throughout the trafficking history - assumes more than one role. For example, **in many adult victims' cases, recruiters appear to play more than one role, with the majority of them also being involved in the victims' transfer, mainly cross-border.**

Perpetrators' Role Structure - Adult Victims

1st Recruiter 2nd Recruiter

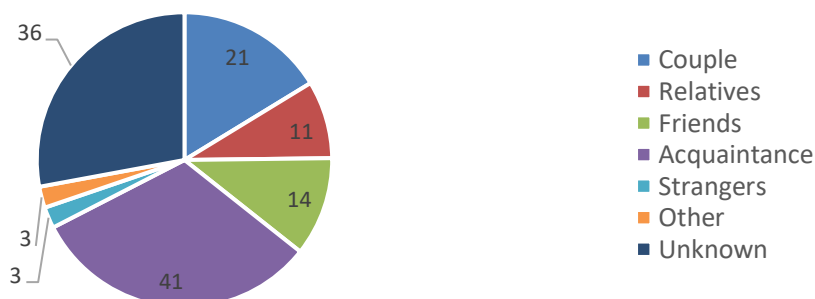


On the other hand, **in the case of child victims, it appears that recruiters and exploiters are more frequently the same persons.**



The following section also presents the relationship between recruiters in **cases in which more than one individual was reported to have played this role (156 cases in total)**. In one hundred and twenty-nine (129) cases of adult victims, two recruiters were reported, the majority of whom were reported as **acquainted** with each other. Furthermore, twenty-seven (27) cases of child victims were reported - including fifteen (15) cases of unaccompanied children - involving two recruiters who, again in most instances, knew each other.

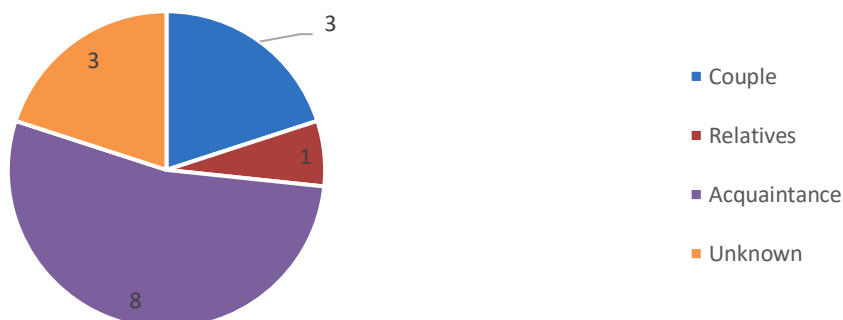
Relationship between recruiters - Adult Victims



Relationship between recruiters - Child Victims



Relationship between recruiters - Unaccompanied Child Victims

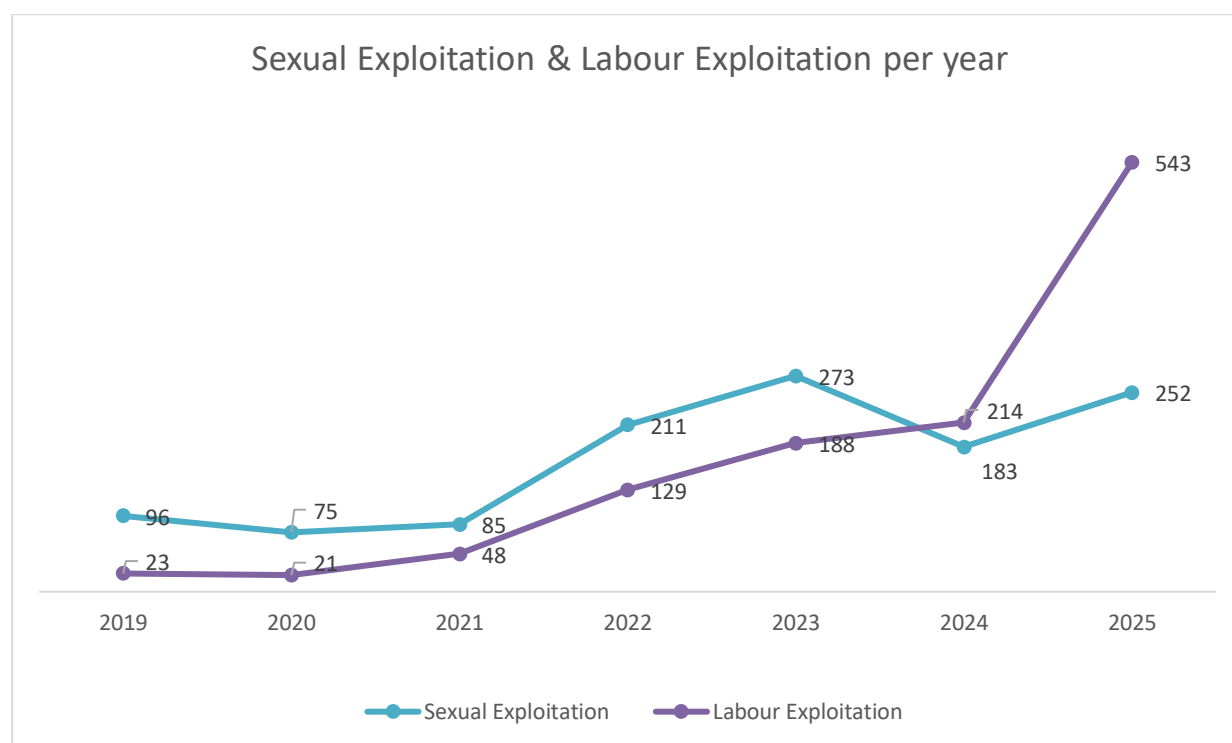


4. INFORMATION ON EXPLOITATION

In the majority of cases (704), the victims were exploited **for the first time** (626 adults and 78 children). For seventy-nine (79) victims, their reported¹⁴ exploitation was not the first one to ever take place (including 10 children). In ninety-eight (98) cases the relevant information remains unspecified (78 adults and 20 children).

4.1. Forms of exploitation

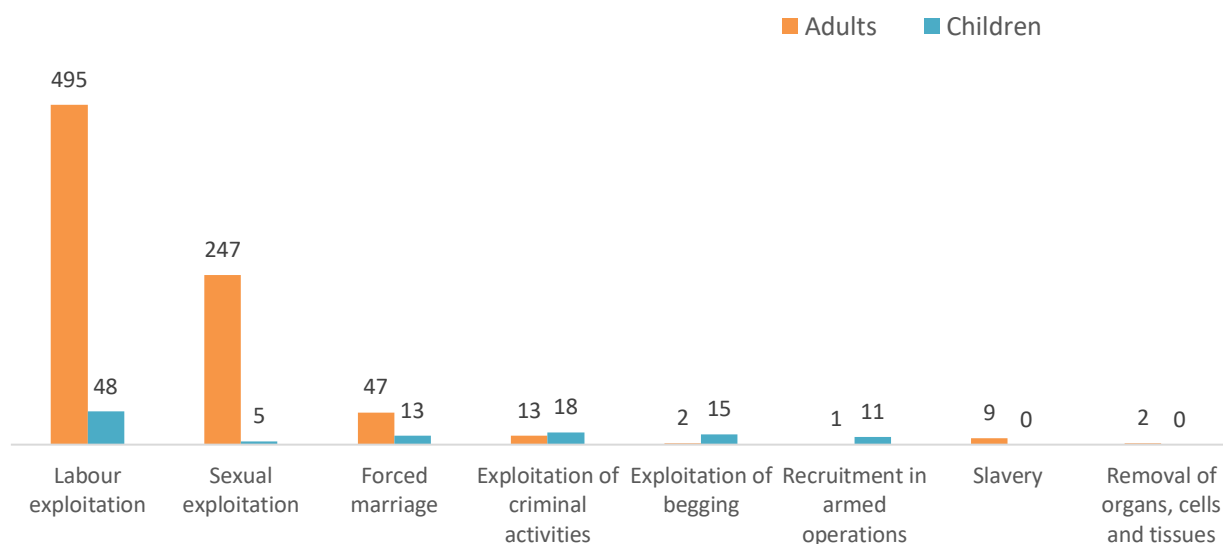
Labour exploitation, continuing the upward trend observed in 2024, is recorded as the **prevailing form of exploitation** in the NRM reported cases for 2025, **with an increase of 154%**, amounting to **five hundred and forty-three (543) cases in total**. **Sexual exploitation** was reported again this year as the *second* most frequent form, with **two hundred and fifty-two (252) cases** and a **38% increase** compared with the **previous year**.



More specifically, with regard to *adult* victims, the recorded cases of **sexual exploitation (247)** were half of those of **labour exploitation (495)**. For the first time this year, labour exploitation of child victims was the most frequently reported form of exploitation, whereas in previous years exploitation of begging held this position. The reported cases of exploitation of criminal activities (18) and forced marriage (13) were nearly equal to those of exploitation of begging (15).

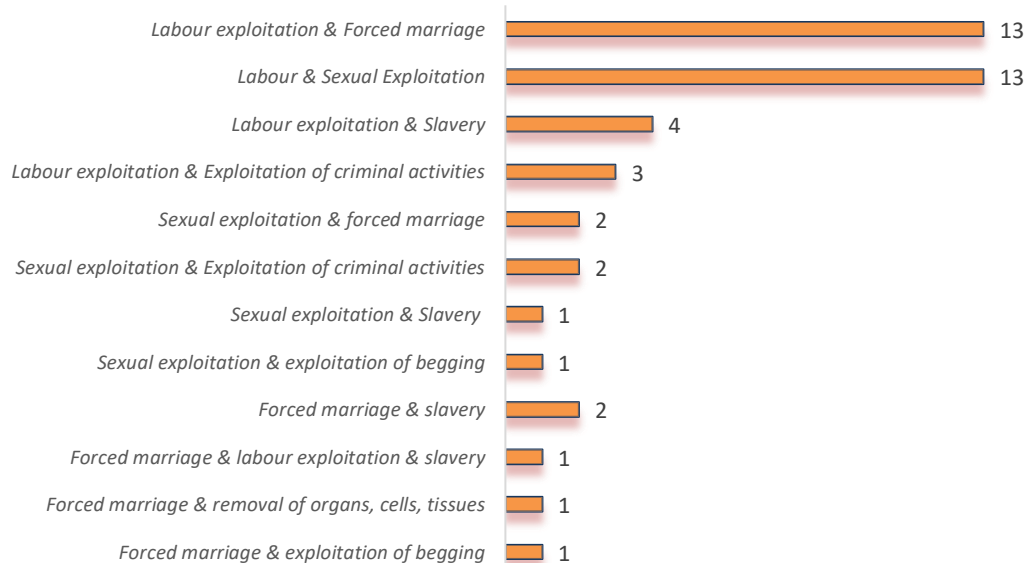
¹⁴ The most recent history of exploitation is being recorded, as clarified in the Reporting Form.

Forms of exploitation



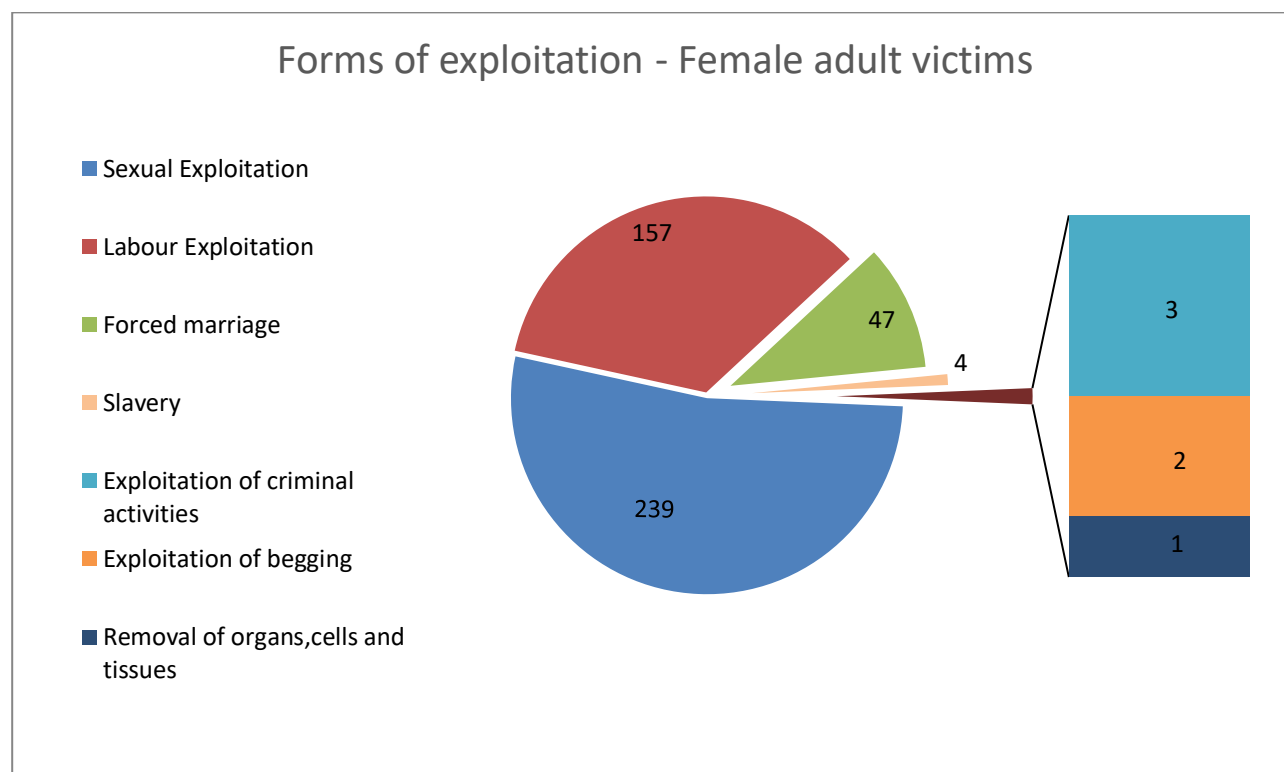
In **forty-four (44)** cases, **two (2)** of which involved children, the victims were subjected to **multiple forms** of exploitation. The forms of exploitation that are most commonly reported together are labour exploitation (domestic work/care of persons) in combination with forced marriage (mostly in child victim cases). Sexual and labour exploitation (mainly domestic work/care of persons) was recorded as the second more frequent combination.

Multiple forms of Exploitation



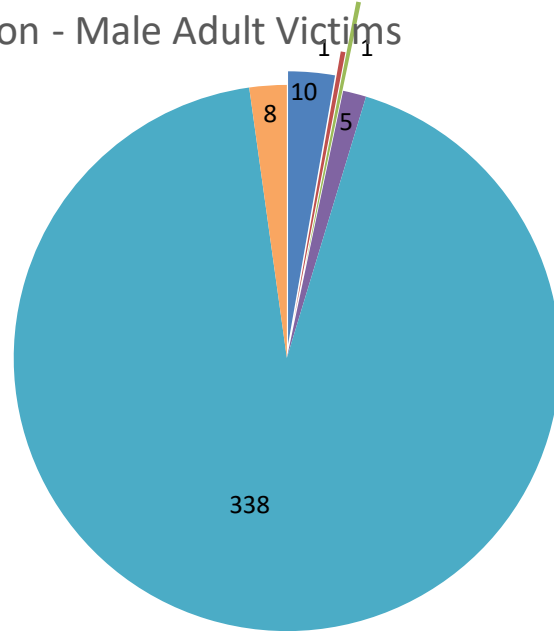
4.II. Biological sex and age of victims per form of exploitation

As shown in the graphs below, **sexual exploitation** is a form of gender-based violence - as the overwhelming majority of **victims are women (96% of the victims of sexual exploitation)**. The most frequent type of sexual exploitation is prostitution in houses. **Labour exploitation**, by contrast, affects men to a significant extent, as they account for **68% of all victims of labour exploitation**. It is also the dominant form of exploitation among reported male victims - mainly in the agricultural sector - accounting for **93%**. Labour exploitation also occurred in **35% of female victims**, mainly in domestic servitude.



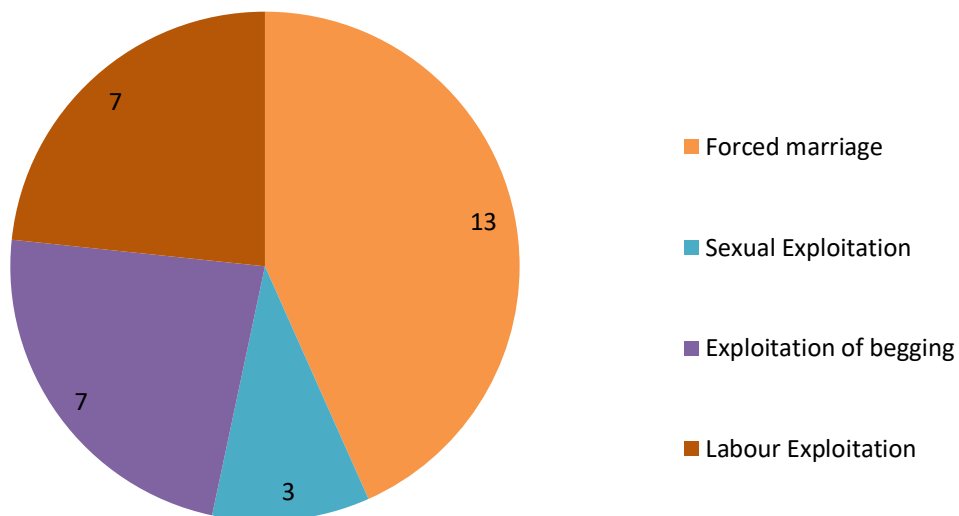
Forms of exploitation - Male Adult Victims

- Exploitation of criminal activities
- Removal of organs, cells and tissues
- Recruitment in armed operations
- Slavery
- Labour Exploitation
- Sexual Exploitation

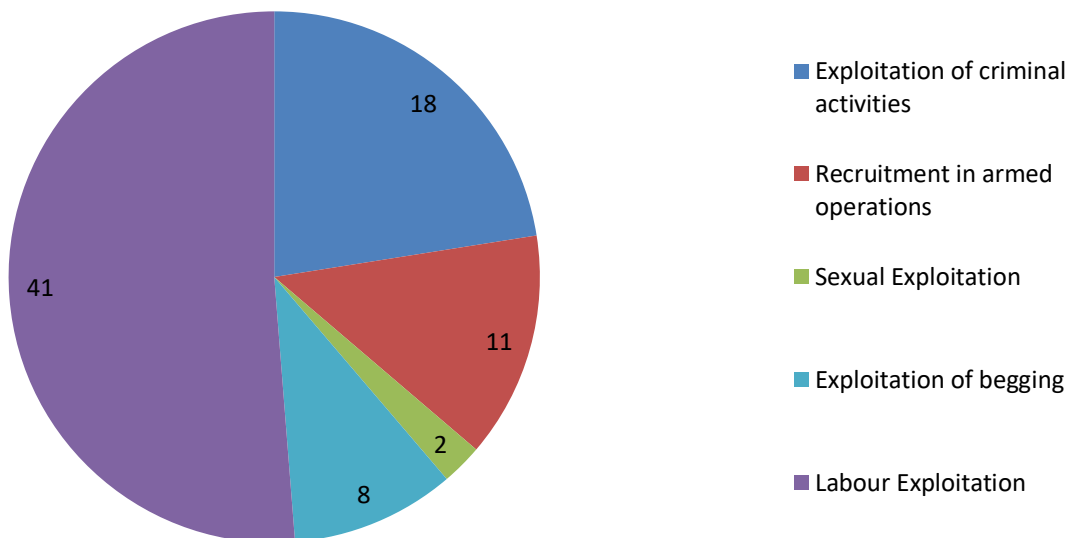


In the case of child victims reported to the NRM, the prevailing form of exploitation among girls was forced marriage (44%), affecting mainly unaccompanied girls (55% of them). The predominant form among boy victims was **labour exploitation** (51% of boy victims and 66% of unaccompanied boys).

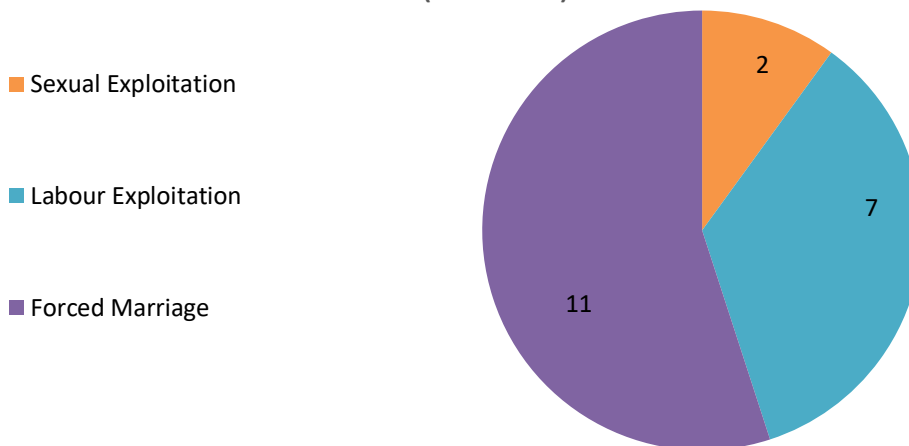
Forms of exploitation - Female Child Victims



Forms of exploitation - Male Child Victims

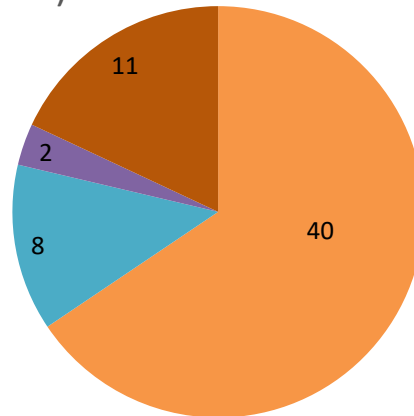


Forms of exploitation - Unaccompanied Child Victims (Female)



Forms of exploitation - Unaccompanied Child Victims (Male)

- Labour Exploitation
- Exploitation of criminal activities
- Sexual Exploitation
- Recruitment in armed operations

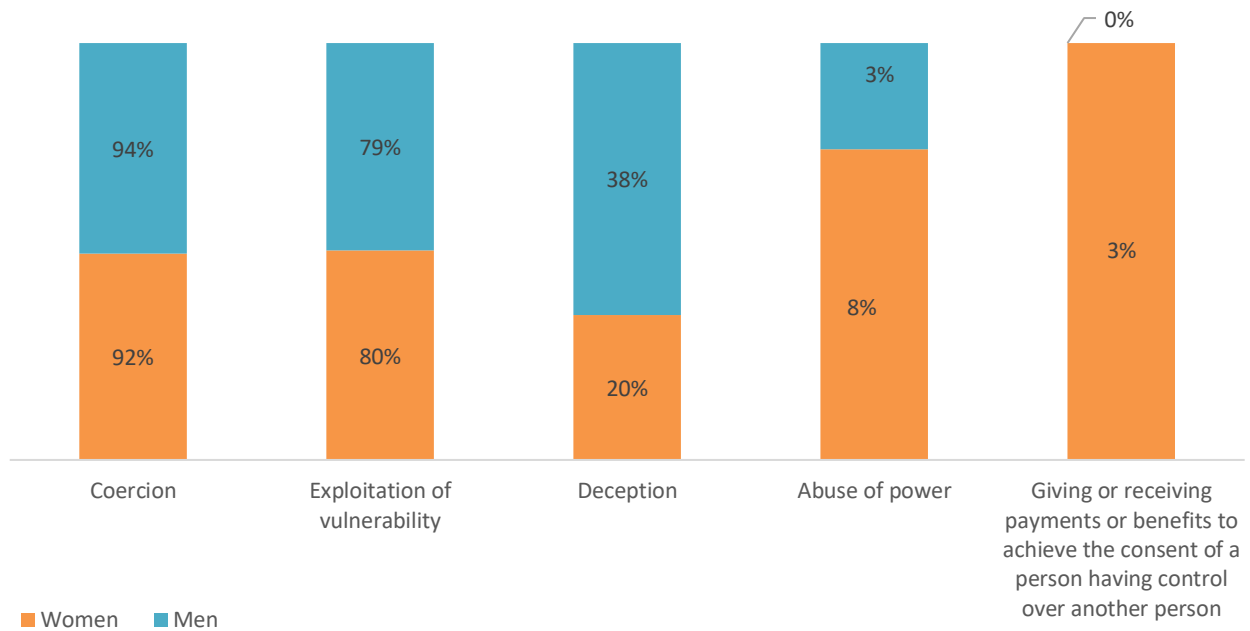


4.III. Means of control

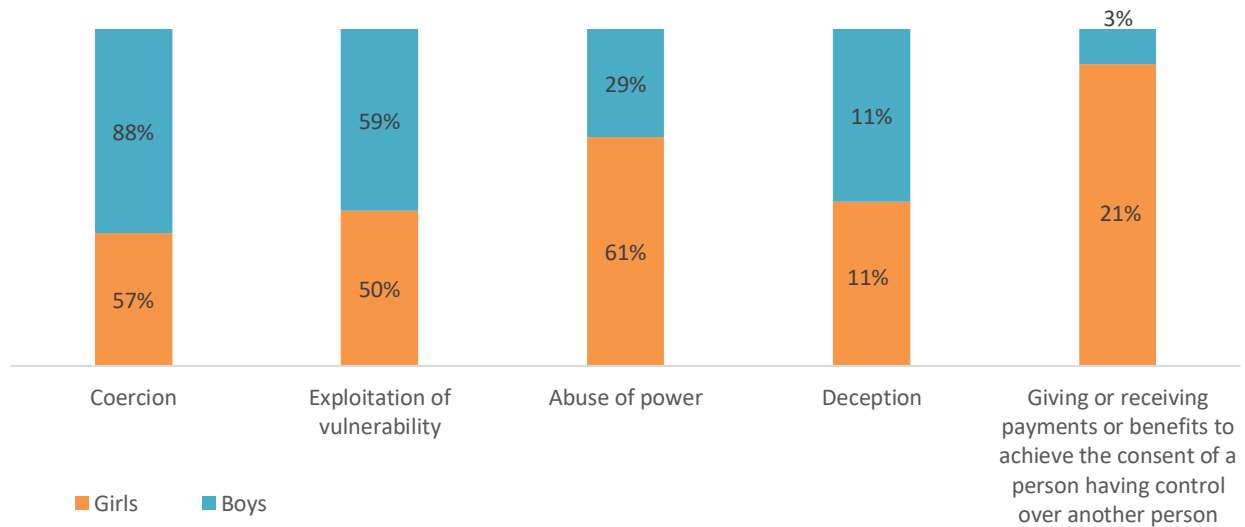
Based on the data recorded, it is noticed that in most cases, **more than one** means of control has been used during exploitation, by the exploiters, with **coercion** and **exploitation of vulnerability** being the most common ones. Therefore, as in previous years, data shows that while in the initial phase of recruitment there is a strong tendency to involve the victim, in a more covert and seemingly non-violent way (deception by co-nationals), in the phase of exploitation, coercion is more often used as a means of control, in order to force the victim to cooperate, since at that point the victim has obviously realized the real purpose of the exploiter(s).

However, in the case of children, another predominant means of control is the **abuse of power**, as it is linked to the exploitation of children by a relative, as shown below.

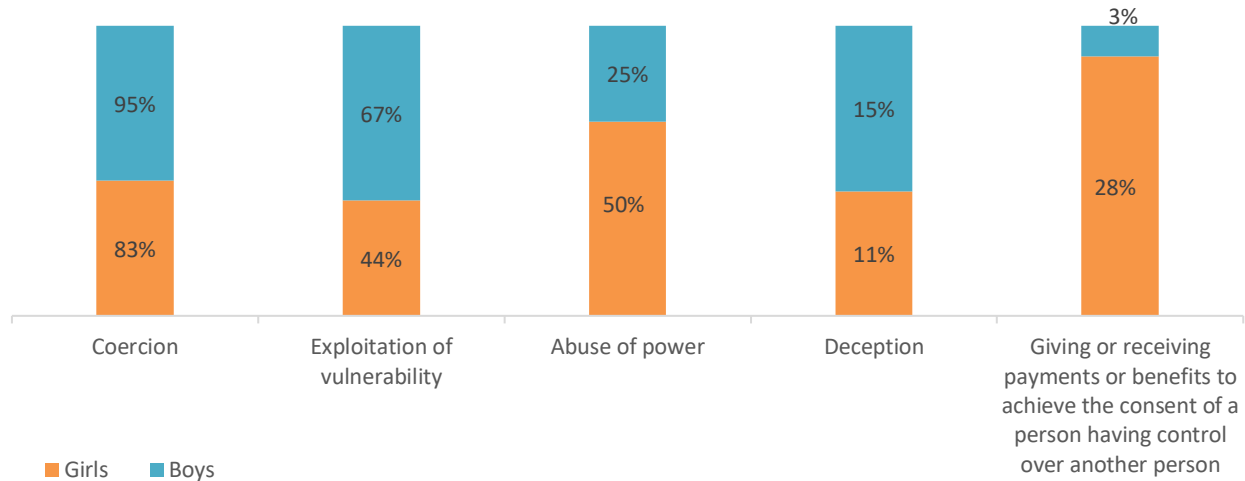
Means of control - Adult Victims



Means of control - Child Victims



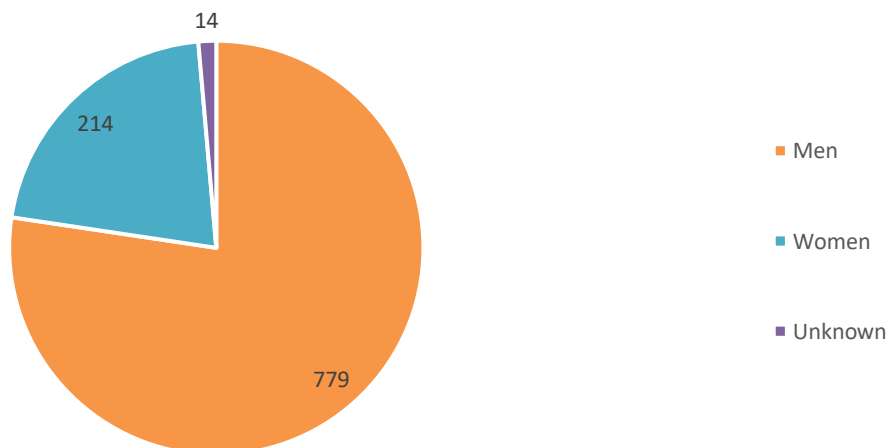
Means of control - Unaccompanied Child Victims



4.IV. Information on the exploiter/s

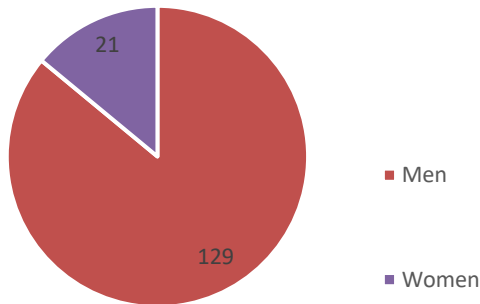
The following graphs provide information on the exploiters' profile, as well as their relation to the victims. In **two hundred and seventy-six (276)** cases, **two (2) persons** were reported as **exploiters** (234 cases of adult and 42 cases of child victims, out of which 26 were unaccompanied children).

Exploiters' Biological Sex - Adult Victims

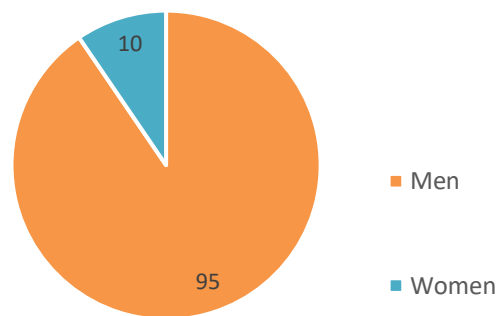


Most exploiters are **men**, for both adult and child victims, while female exploiters constitute the one-fourth of the total number of exploiters.

Exploiters' Biological Sex -
Child Victims

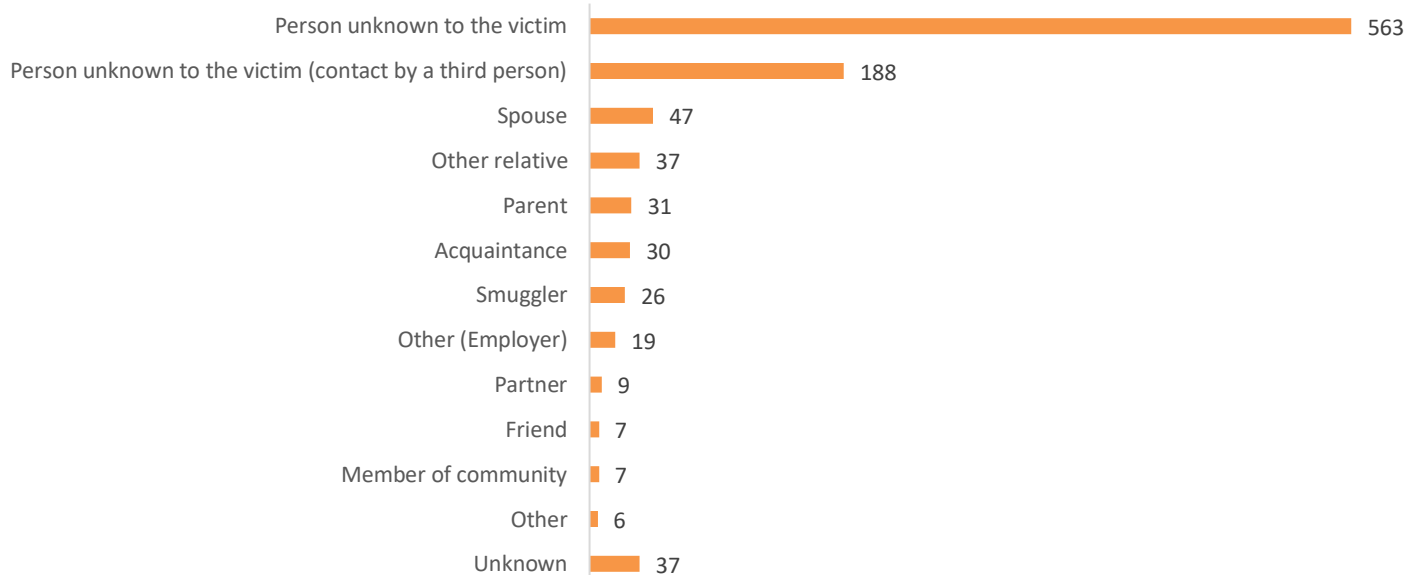


Exploiters' Biological Sex -
Unaccompanied Child Victims

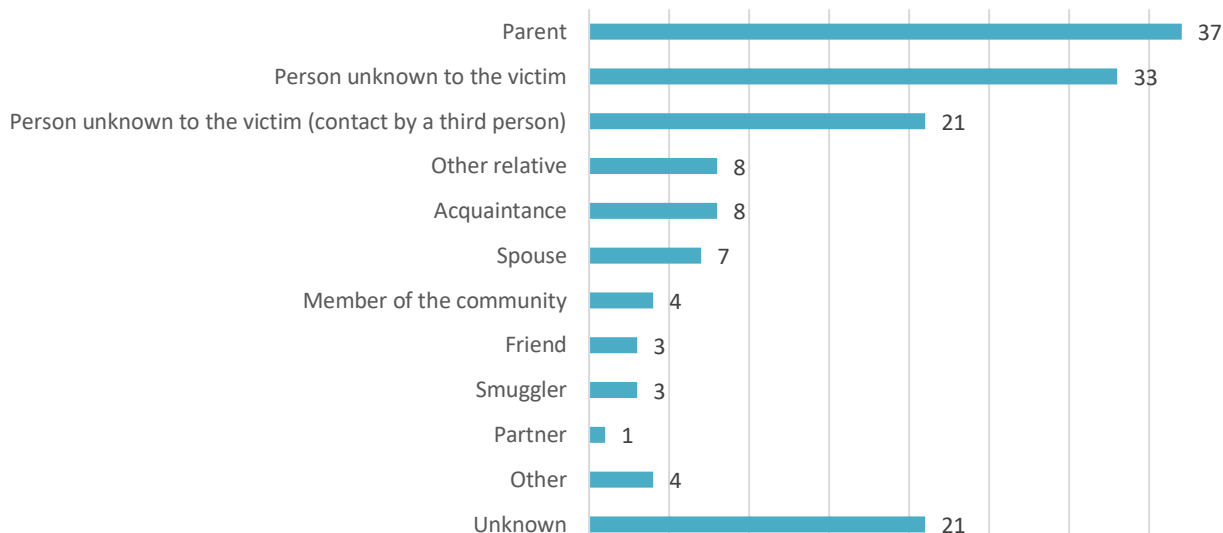


In the overwhelming **majority** of cases involving adult victims, the exploiter/s is/are **completely strangers to the victim**, including cases where the perpetrator(s) was/were unknown to the victim, but the victim encountered them through the encouragement and/or mediation of someone they knew. As for child victims, the picture is somewhat different, as a significant number of perpetrators come from **their family environment**.

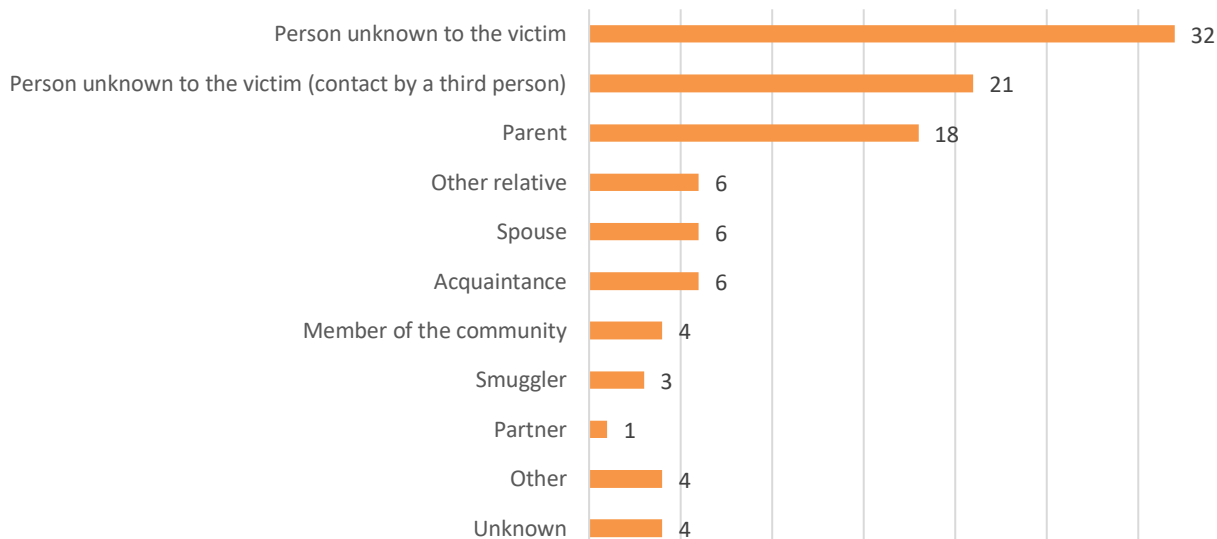
Relationship between exploiter and adult victim



Relationship between exploiter and child victim



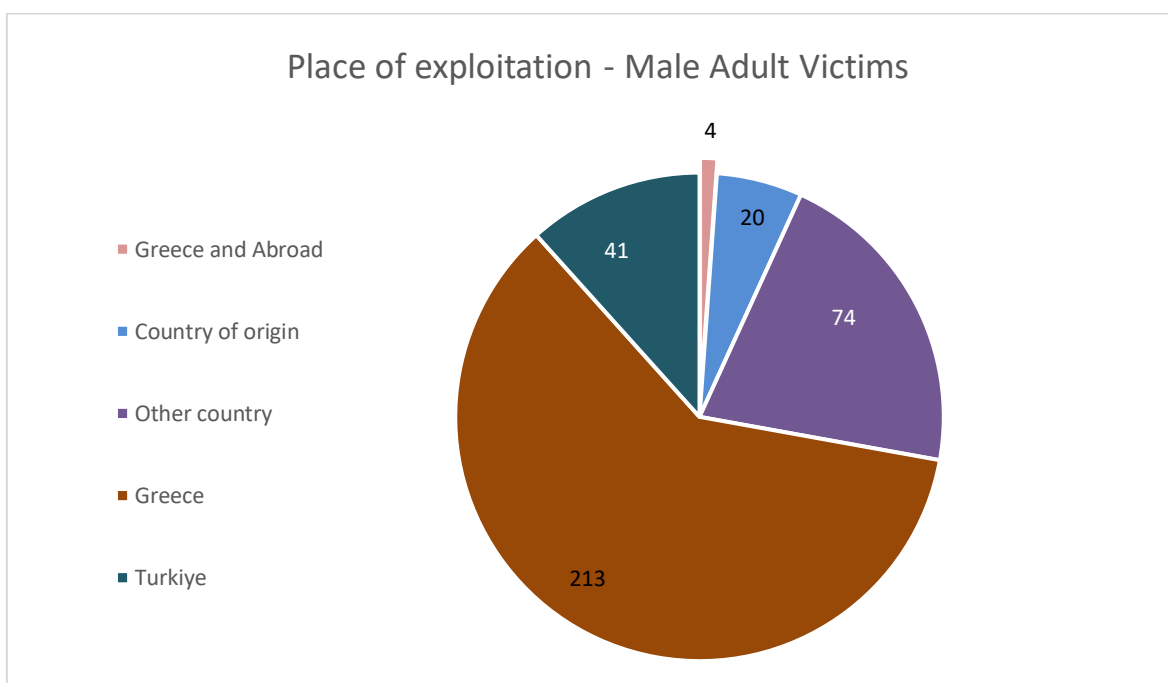
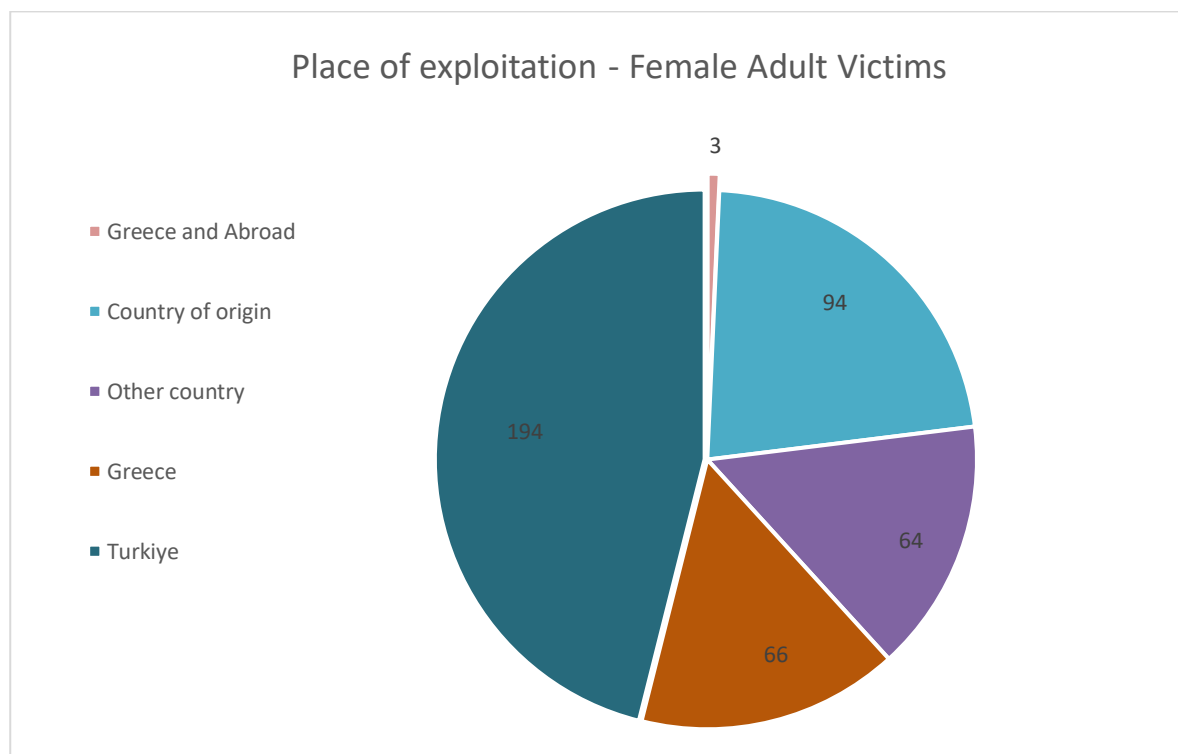
Relationship between exploiter and unaccompanied child victim



4.V. Countries where exploitation took place

It should be noted that most *adult* victims detected in Greece during 2025 were exploited **abroad**. More specifically, **Türkiye** was the place of exploitation for 46% of women, within the context of migration route to Europe. It is noteworthy that, particularly for the majority of **male** victim cases, **Greece** was recorded as the most frequent place of exploitation (217 cases – 60%), a fact that is mostly linked to the dismantling of the aforementioned labour exploitation criminal groups by the Greek authorities.

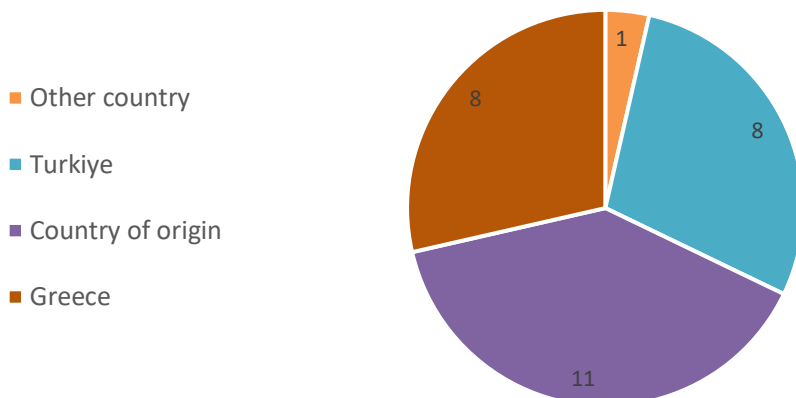
It is also clarified that, in the following charts, the indication of “country of origin” also includes **Greek nationals**, whose exploitation took place within the Greek territory.



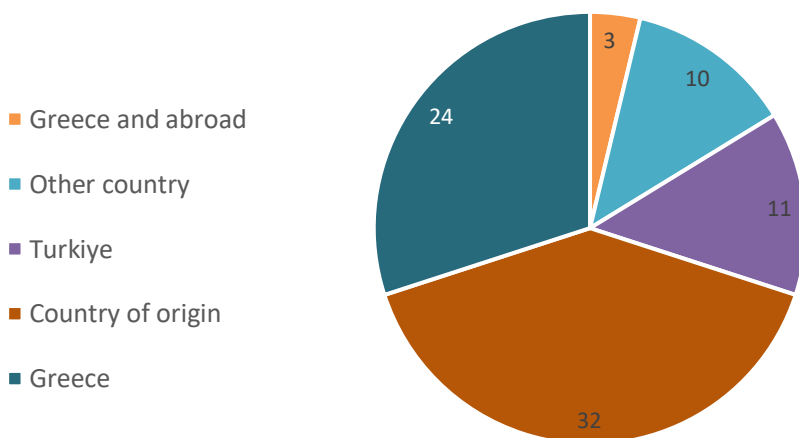
Most *child* victims appear to have been exploited in their country of origin (**43 cases**). This includes children of Greek origin, whose exploitation took place in Greece (**24 cases**). Regarding unaccompanied child

victims, the **most frequently reported place of exploitation** was their **country of origin**, followed by Türkiye being the second most frequently recorded.

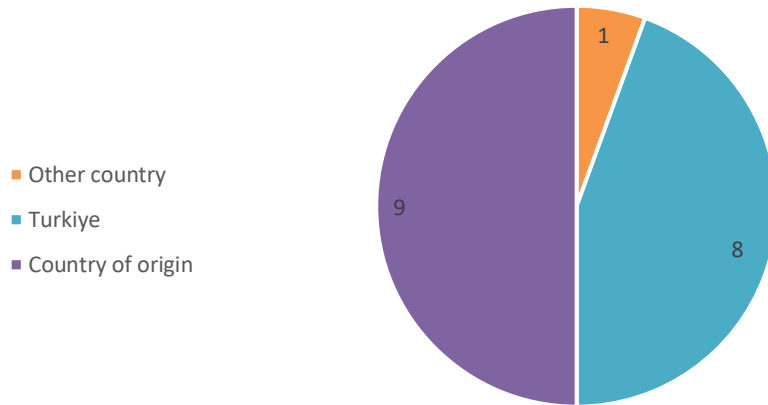
Place of exploitation - Female Child Victims



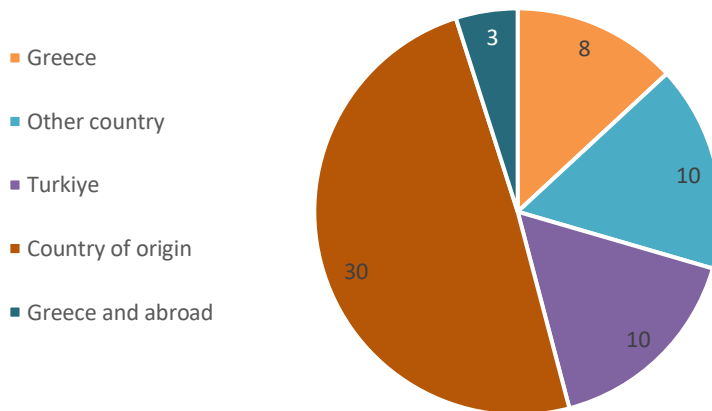
Place of exploitation - Male Child Victims



Place of exploitation - Unaccompanied Child Victims (Female)

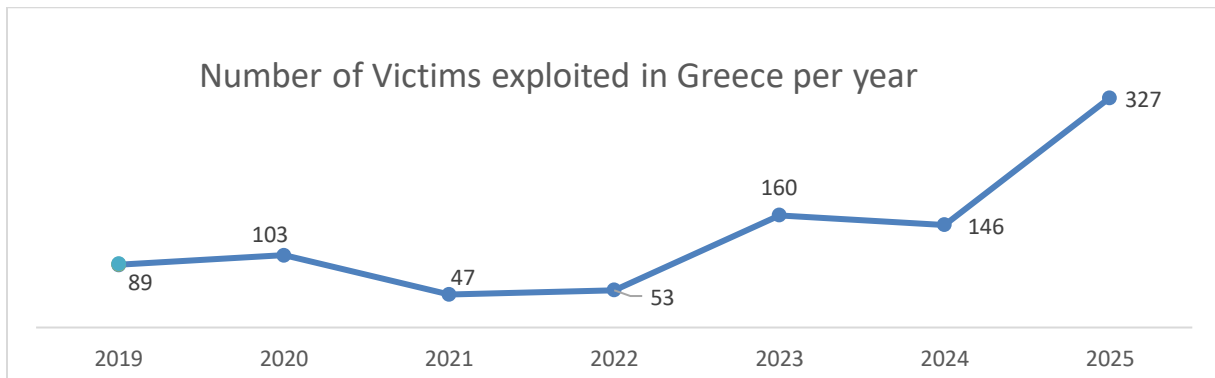


Place of exploitation - Unaccompanied Child Victims (Male)



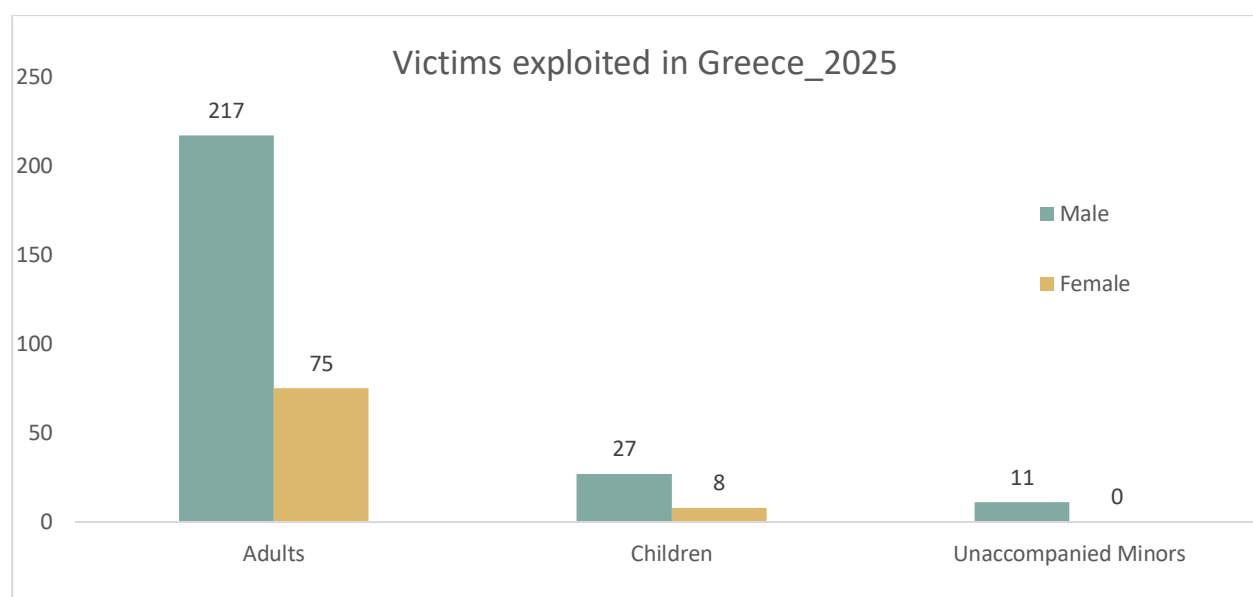
4.V.i. Exploitation in Greece

Number of Victims exploited in Greece per year



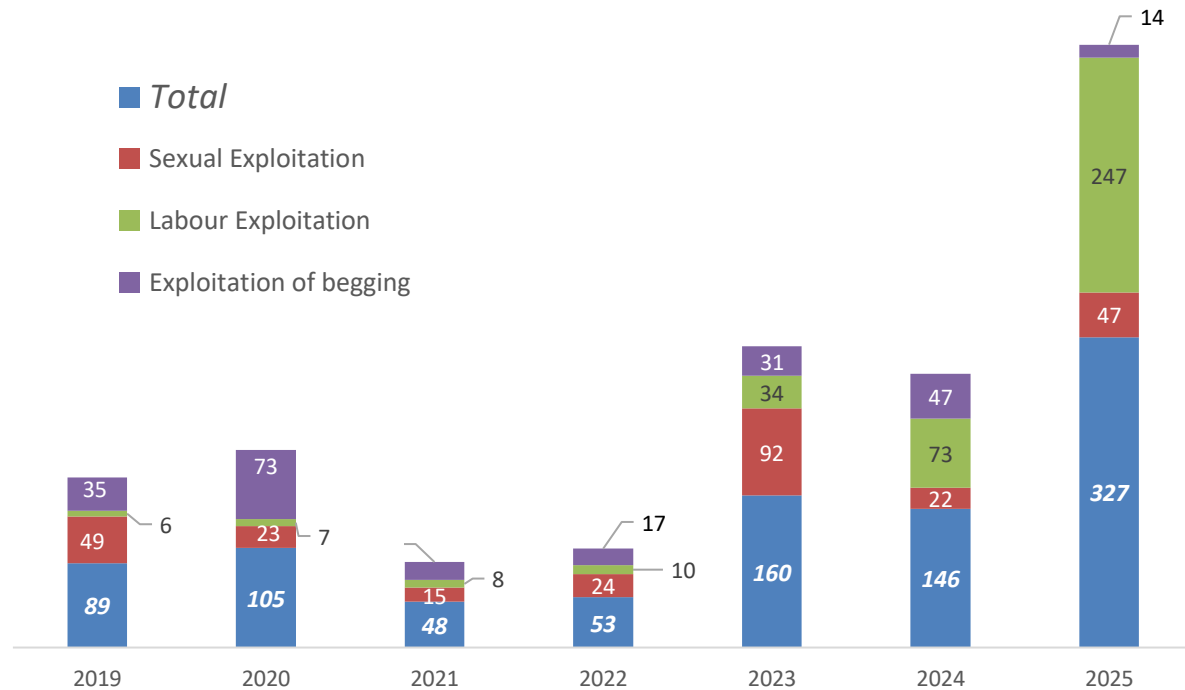
The data show that a total of **three hundred and twenty-seven (327)** individuals were exploited in Greece, a number **more than double** that of the previous two years (**160 in 2023** and **146 in 2024**). **Two hundred and ninety-two (292)** of these cases involved **adult victims** (217 men and 75 women) and **thirty-five (35)** involved children - twenty-seven (27) boys (of whom eleven (11) were unaccompanied), and 8 girls.

As aforementioned, seven (7) adults and twenty-four (24) children were Greek nationals. Six (6) of the adult victims were women subjected to sexual exploitation and one (1) man was a victim of exploitation of criminal activities. Of the twenty-four (24) children - **sixteen (16) boys and eight (8) girls** - six (6) boys and seven (7) girls were victims of exploitation of begging. Ten (10) cases involving boy victims concerned exploitation of criminal activities. One (1) girl was a victim of sexual exploitation.

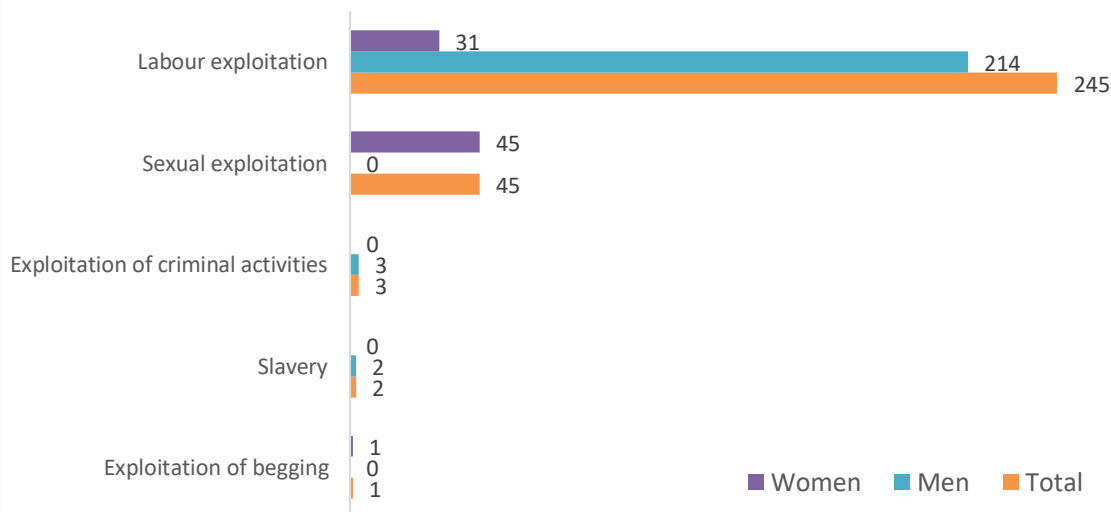


The following charts illustrate the **forms of exploitation** in the recorded cases of victims who were exploited either **exclusively in Greece (317 cases)** or in **both Greece and another country (10 cases)**. It is noted that in some cases, **multiple forms of exploitation** may have been present.

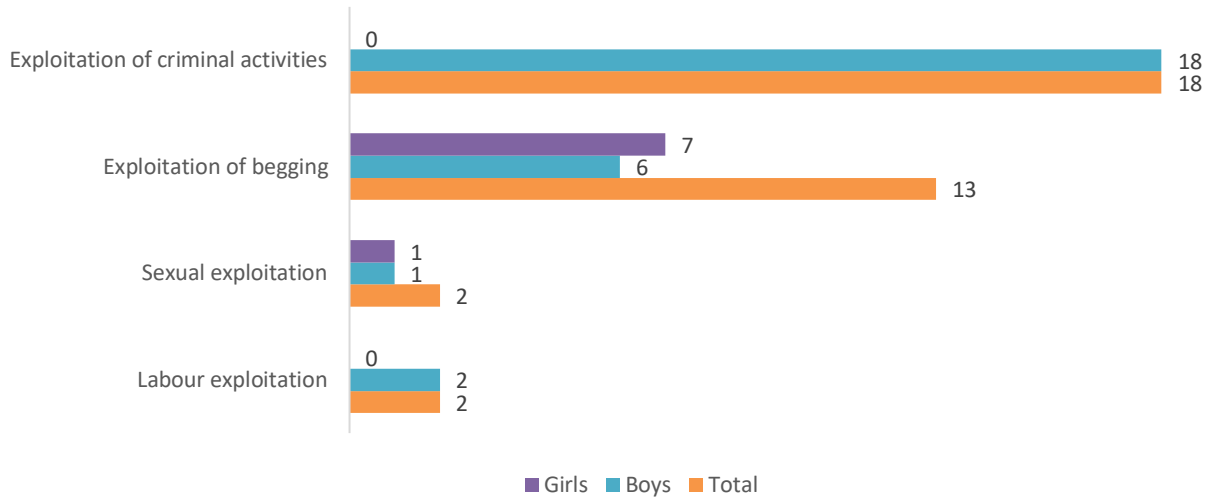
Victims exploited in Greece per year_2019-2025 Forms of Exploitation



Forms of Exploitation in Greece - Adult victims

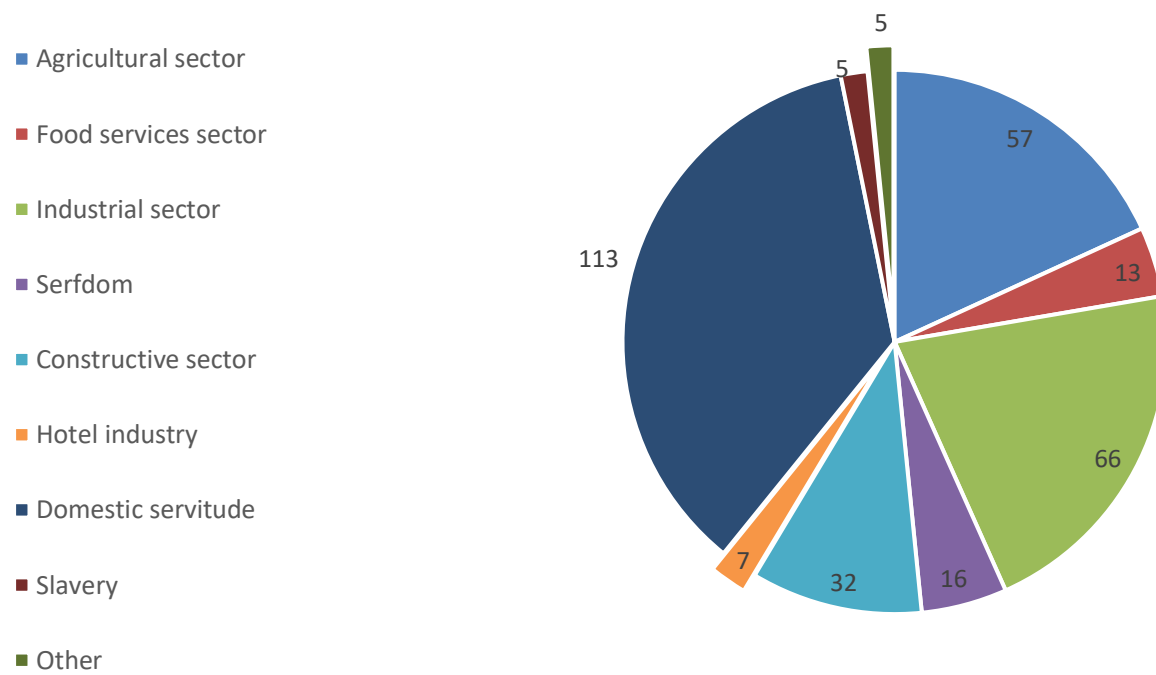


Forms of exploitation in Greece - Child Victims

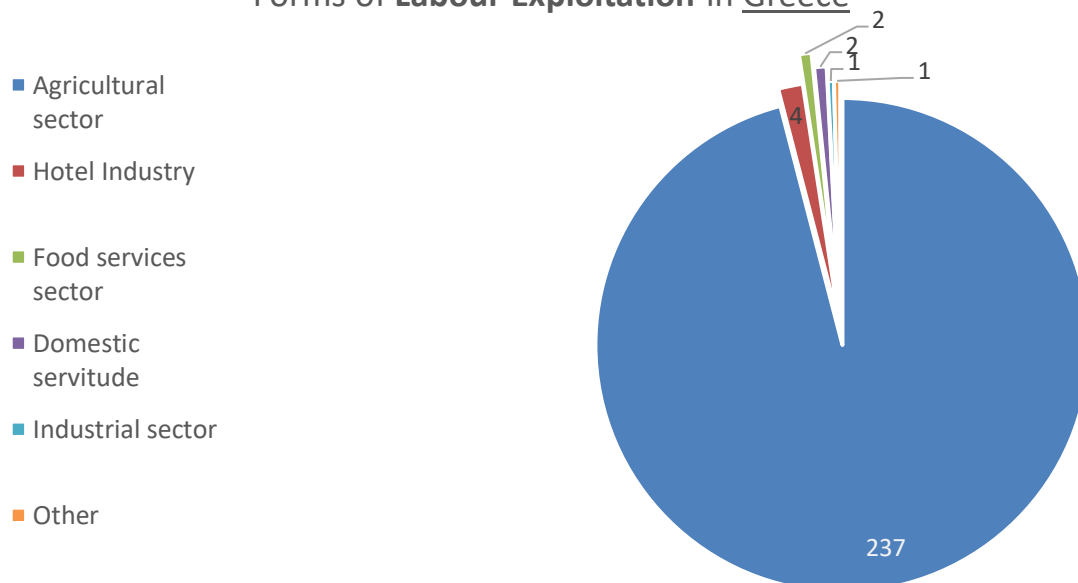


The data above indicate that the most common form of exploitation among adult victims – mainly men - is labour exploitation, specifically in the agricultural sector. *This contrasts with the total number of reported cases where the exploitation occurred outside of Greece, where domestic servitude of women predominates (confirming the gender dimension of the crime).* It is also worth noting that, reported female victims of labour exploitation were employed in the agricultural sector and, as in the case of male victims of labour exploitation in that sector, originated from Asian countries, mainly Nepal, Indonesia, India and the Philippines. Sexual exploitation in Greece concerns only female victims, including one trans woman, mainly originating from European countries. Among **child victims**, this is the first year in which an increase has been recorded in the **exploitation of criminal activities of boys**. Exploitation of begging also appears this year, though at a reduced rate, affecting both boys and girls. Of the eleven (11) unaccompanied children - all boys - whose exploitation took place exclusively within the Greek territory, eight (8) were victims of exploitation of criminal activities, two (2) of labour exploitation, and one (1) child was a victim of sexual exploitation.

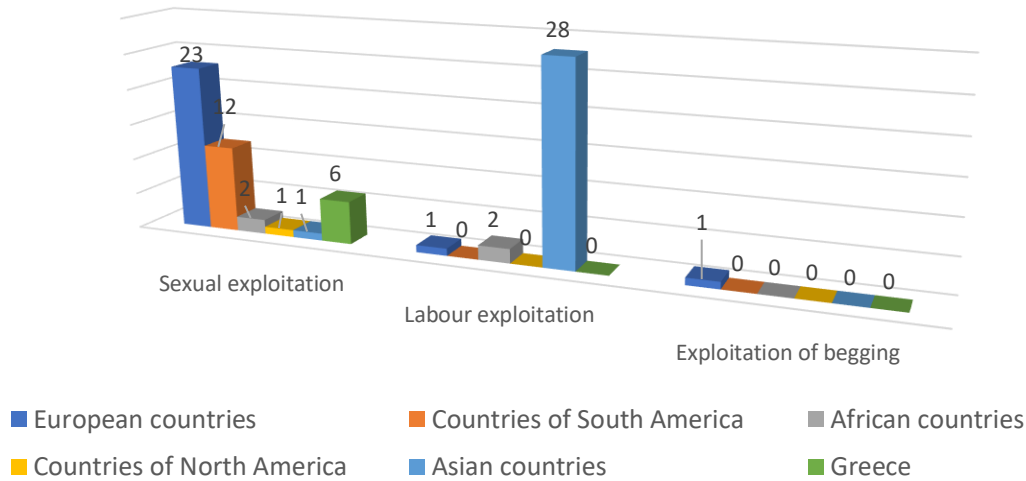
Forms of Labour Exploitation abroad



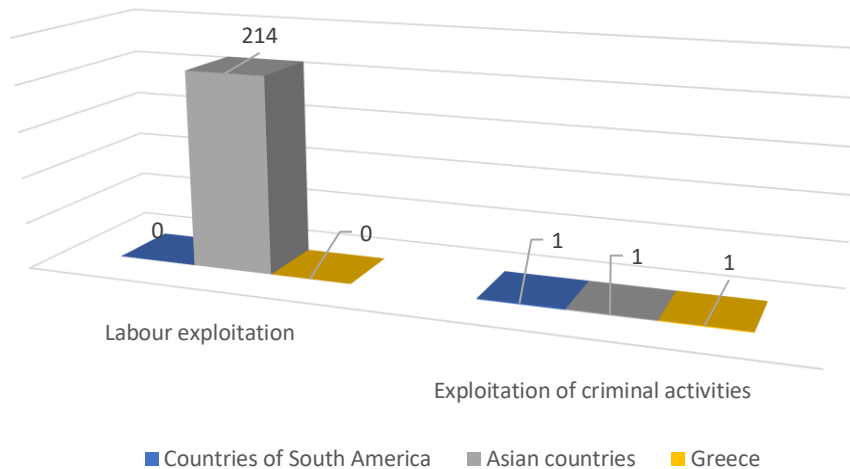
Forms of Labour Exploitation in Greece



Female Adult Victims exploited in Greece Country of Origin and Form of Exploitation



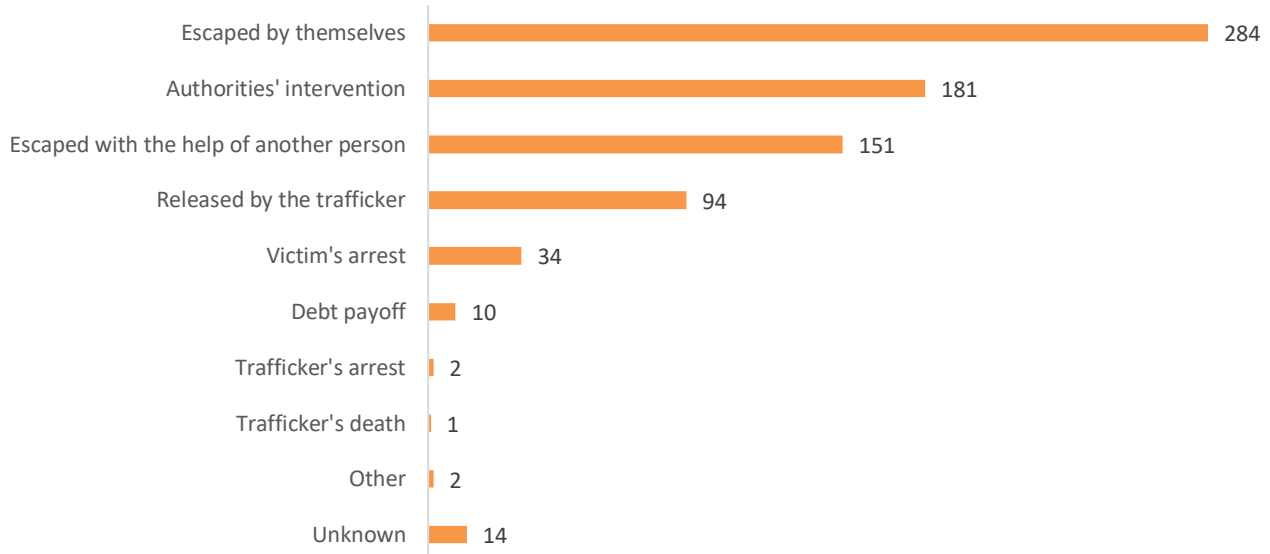
Male Adult Victims exploited in Greece Country of Origin and Form of Exploitation



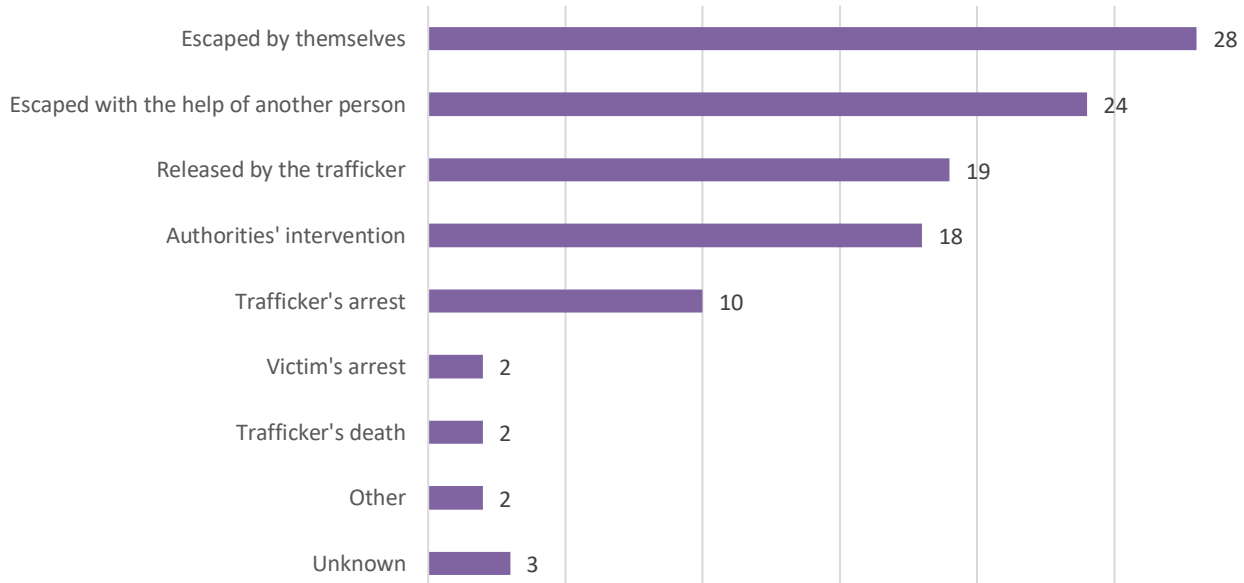
4.VI. WAYS OF ESCAPING TRAFFICKING CONDITION

All victims reported to the NRM during the reporting period have escaped the trafficking situation. The following were recorded as ways of escape:

Ways of escape - Adult Victims

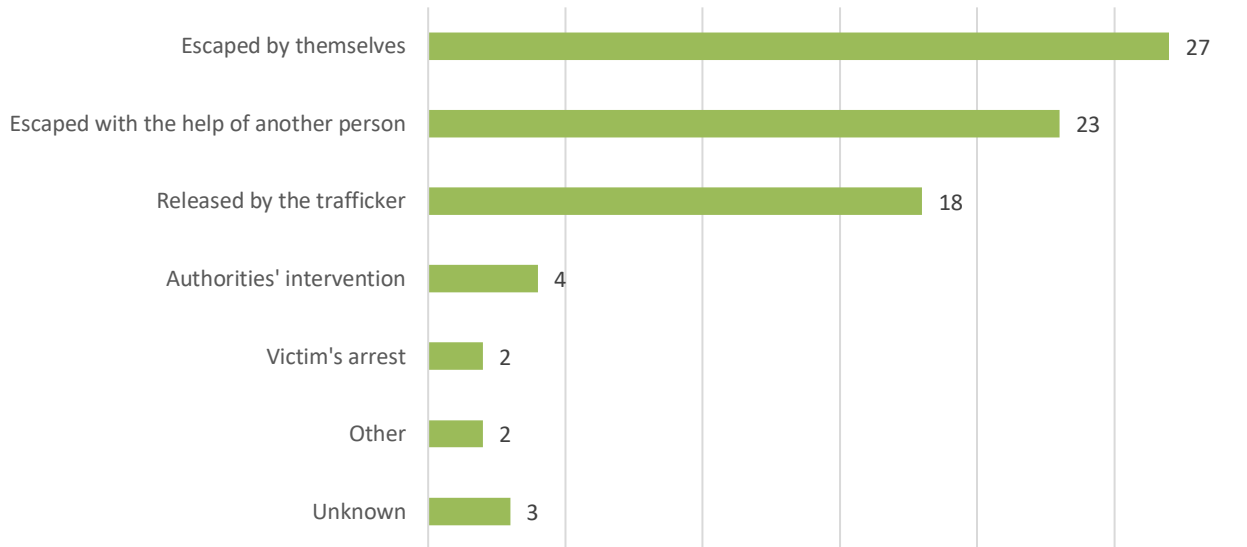


Ways of escape - Child Victims



In the majority of cases, it appears that victims **escaped on their own**. This means of escape has been the most common throughout all the years of the NRM's operation.

Ways of escape - Unaccompanied Child Victims



Escaping **with the help of a third party** (e.g., passersby, clients, friends, or relatives) remains important, which demonstrates the need to continue and intensify efforts to raise public awareness of the issue, since citizens may even be instrumental in detecting a victim. Also noteworthy are those cases in which the exploiter himself/ herself releases the victim, a phenomenon more frequently encountered during the migration route, in countries such as Türkiye and Libya. Undoubtedly, the contribution of the authorities was also significant in the release of both **adult** and **child** victims from exploitation, including the arrest of perpetrators. This is linked to the dismantling of criminal groups by the Hellenic Police in 2025, as previously mentioned, as well as the arrest of individual offenders within the context of patrols or following relevant reporting to the Authorities.

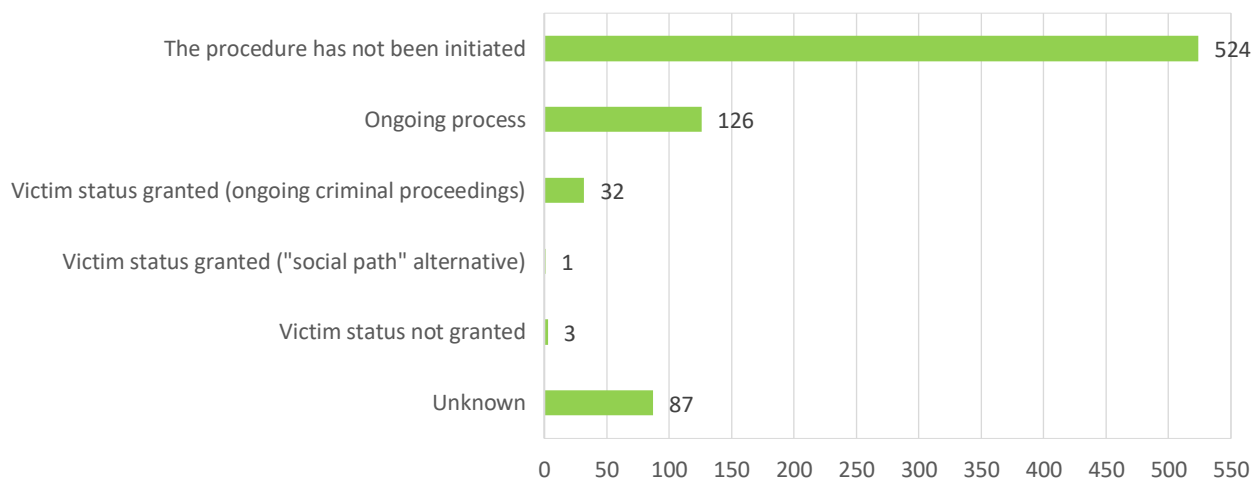
In ninety-two (92) of the cases in which the victims were released after the Authorities intervention, which also led to the perpetrator(s)' arrest. In one (1) case of sexual exploitation, a client was also arrested.

4.VII. Procedure of Granting Victim Status

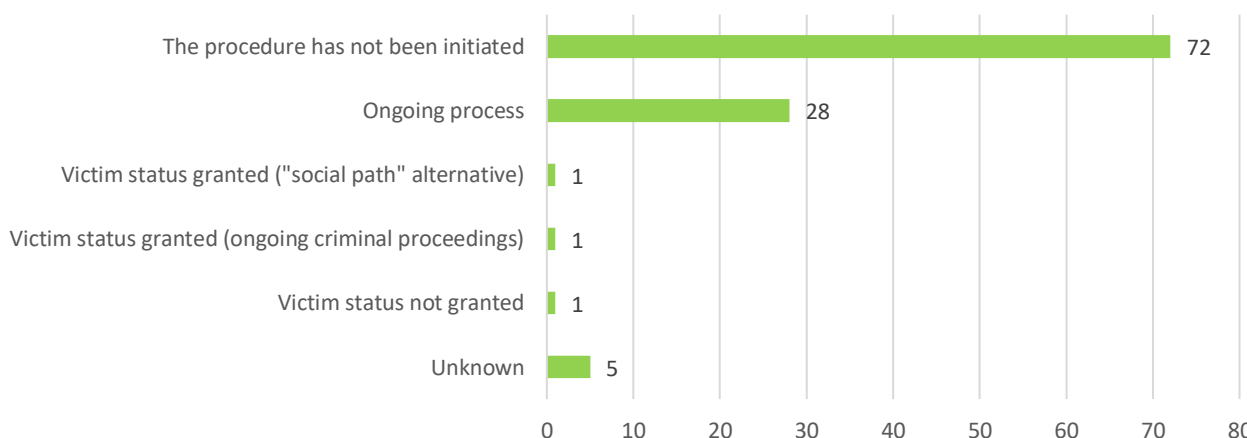
Human trafficking victims are granted status as such following the issuance of **an order by the Public Prosecutor**, as provided for by law.¹⁵ The graphs below show the stage of the procedure for 2025 cases, as reported by the end of the reporting period.

¹⁵ The said order is issued *after* the initiation of prosecution, or *before* that with the submission of a written opinion before the Public Prosecutor as a prerequisite (Article 4, para. 1, ia, Law No 5038/2023). In other words, victims can be granted status both in case of reporting the offence before the competent Authority and in case they do not wish to

Procedure of granting victim status - Adult Victims



Procedure of granting victims status - Child Victims



For **one hundred and fifty-four (154)** new cases the **procedure has been initiated**. The majority of those cases refer to victims exploited in the country who were detected by the Hellenic Police and have come to the Public Prosecutor's notice in the course of the initiation of criminal proceedings against perpetrators of human trafficking - most adult cases refer to labour exploitation, whereas the majority of child cases refer to forced begging and exploitation of criminal activities. In **seven (7)** cases the procedure of granting victim status has been initiated with the submission of a written opinion before the competent Authority, as provided for by law in the context of the **so-called social path alternative**; this case refers to a victim who did not wish to report the offence before the Prosecuting Authorities.

proceed with it, on the condition that they submit the said opinion, as provided for by law in the context of the so-called *social path* alternative.

Thirty-two (32) adult victims were granted victim status after filing a report on the offence before the Hellenic Police, following the dismantling of criminal groups operating in the Republic. Of those cases, the overwhelming majority referred to labour exploitation in the local agricultural sector. **Three (3)** adult victims, whose exploitation had taken place in Greece, received a rejection order regarding their granting victim status, as the relevant criminal case did not proceed. Similarly, one (1) child victim received a rejection order for an offence that had taken place abroad.

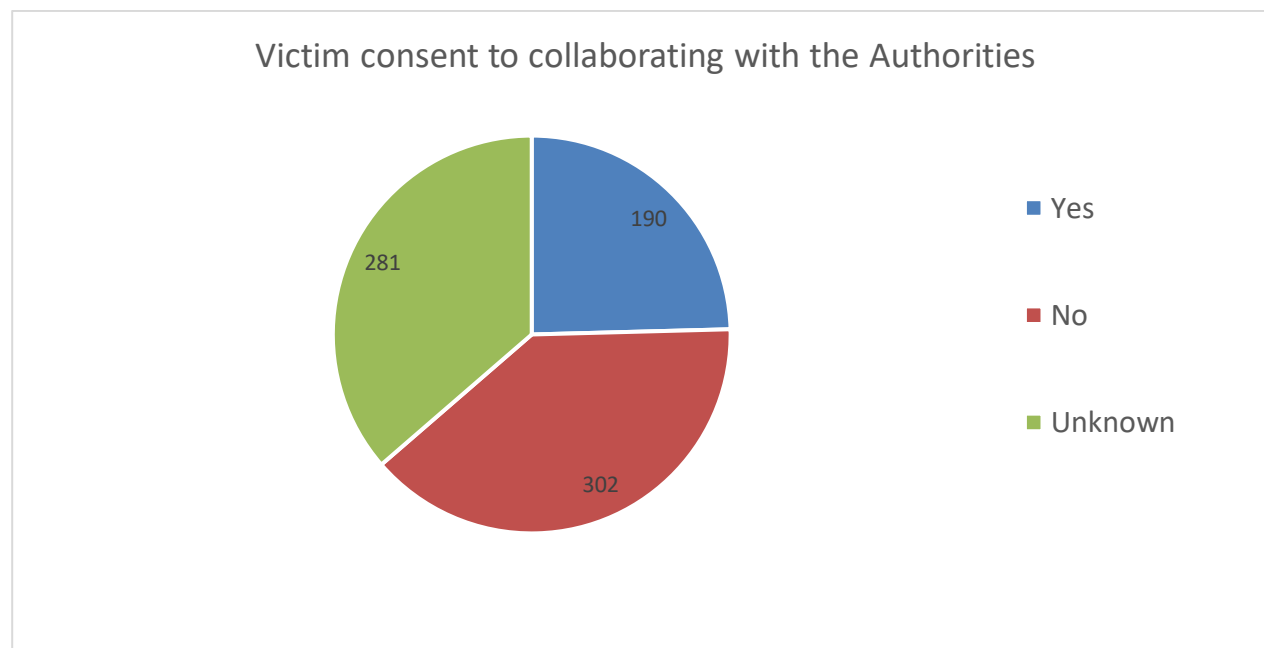
In **five hundred and ninety-six (596)** new cases the procedure has not been initiated; those cases mostly refer to victims who had been exploited abroad in the past.

No cases in which a *reflection period*¹⁶ for the victim was granted were reported.

5. VICTIM PARTICIPATION in CRIMINAL PROCEEDINGS

Victim consent to collaborating with the Hellenic Authorities

Victims' consensual collaboration with the Hellenic Authorities only refers to **adult victims**, as recorded during the reporting period.



Out of **one hundred and ninety (190)** cases in which victims were reported to have consented to collaborate with the Authorities, **one hundred and fifty (150)** refer to victims who filed a complaint before

¹⁶ The reflection period for victims, as provided for by law, refers to a definite period of time, before or after the completion of the procedure of granting victim status, so as for the victim to disconnect from perpetrator(s), recover, physically and/or mentally, and receive an informed decision on whether they will report the offence before the competent Authority (Article 135, Law No 5038/2023).

the relevant Authority, the vast **majority** of which (**137**) refer to cases detected by the Hellenic Police, during an organised operation or a patrol. The rest refer to cases in which the victim either escaped from an exploitative situation and self-reported the offence before the Authorities (17) or was supported with protection services and/or accompanied by professionals of Social Actors before the Authorities in order to file a complaint (1). In **thirty-five (35)** cases where victims have expressed their willingness to collaborate with the Authorities, no criminal proceedings have been initiated yet.

As for those cases (**302 in total**) in which victims have objected to collaborating with the Authorities, it should be noted that in **forty-five (45)** cases victims mentioned *fear, reluctance and/or mental health issues* as reasons for not having consented to collaborate with the Authorities. As in previous years, there is a high number of reporting forms in which the victim's consent to collaborate with the Authorities has been registered as **unknown information (281)**; this can be attributed to the fact that either victims show reluctance in participating in criminal proceedings, especially at the early stages of their identification, or the professionals do not prioritise the initiation of the relevant procedure, especially as the majority of victims have proceeded with submitting an asylum claim awaiting response. Nevertheless, while monitoring the ongoing provision of protection services to the victims, there is always the possibility of reassessing the relevant information, as the question remains open.

Victim participation in criminal proceedings

During the reporting period, in **one hundred and eighty-nine (189)** reported cases, including cases involving child victims, **criminal proceedings** concerning the prosecution of perpetrators of the offence of human trafficking were initiated.

CRIMINAL PROCEEDINGS – 2025 CASES					
COMPLAINT FILED before the POLICE	PRELIMINARY EXAMINATION	PRE-TRIAL STAGE	PENDING FIRST- INSTANCE HEARING	FIRST- INSTANCE HEARING COMPLETED	UNKNOWN
147	8	13	3	2	16
					Total: 189

The vast majority of those cases refer to victims exploited in Greece and detected by the Hellenic Police, during an organised operation or a patrol, with labour exploitation in the agricultural sector prevailing among adult victims (**128 cases**) and forced begging (**13 cases**) and forced criminality (**12 cases**) among child victims.

In **three (3)** cases, criminal proceedings were initiated for another offence and not for human trafficking.

In **twenty-five (25)** cases the Public Prosecutor terminated prosecution following the application of the non-punishment principle.

6. PROTECTION

The following graph illustrates **the number of victims that were reported to the NRM within 2025 (new cases) and the kind of protection services they received throughout the year, by the Actors that in the vast majority are integrated in the Mechanism.**

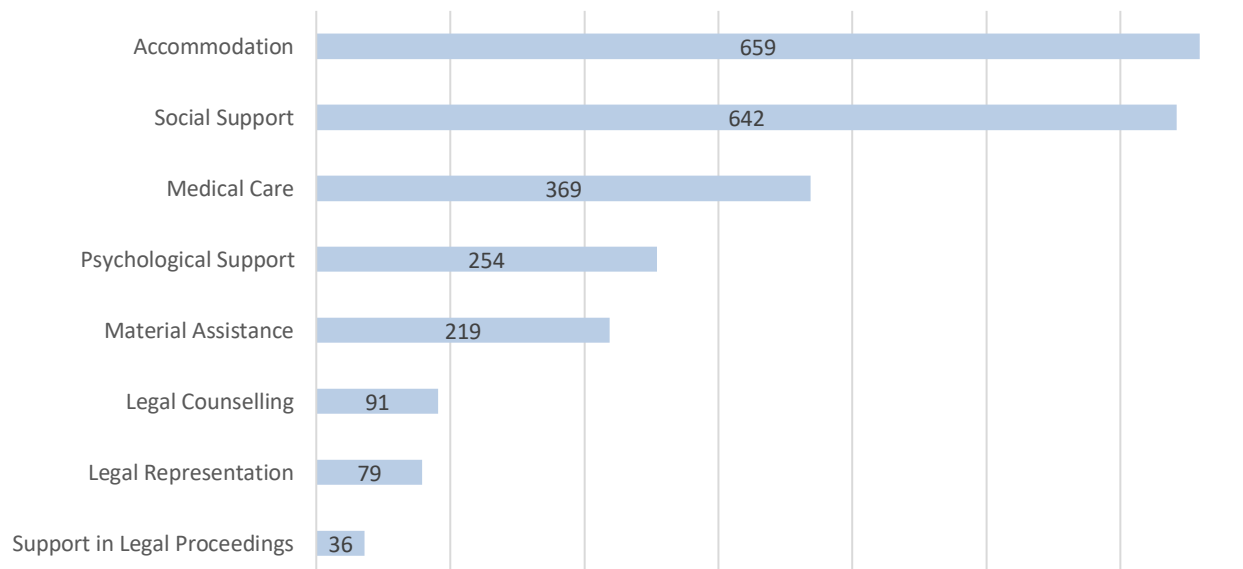
It is noted that in the context of reporting new cases to the NRM, at the time of their identification, information on the demographics of each victim is recorded, which are taken into account to ensure the provision of targeted protection services. **Based on this record, for the year 2025, one hundred and five (105) women and twelve (12) men were with their children in Greece, while forty-five (45) women and one (1) unaccompanied girl was in a state of confirmed pregnancy, at the time of the submission of the report.**

The provision of **accommodation** in facilities for asylum seekers and shelters for unaccompanied minors (42 child victims during the year) in combination to **psychosocial (and material) support and medical care** prevail among the first level services provided to adult as well as to child victims. The fact that as in previous years, the primary form of accommodation is provided within RIS facilities is consistent with the profile of the majority of reported victims as asylum seekers. The specialized shelters and support structures for women victims of violence across Greece were utilized only to a small extent.

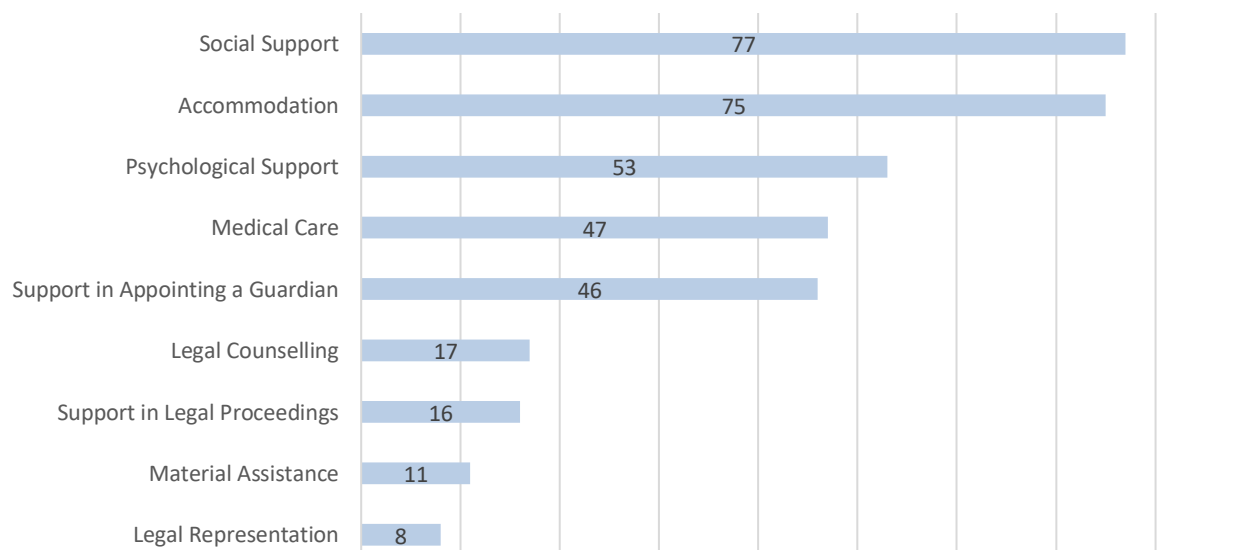
It is worth noting that, the implementation of the National Guardianship System has led to an increase in the number of designated **guardianship** professionals for Unaccompanied Minors collaborating closely with the NRM in terms of case reporting, monitoring as well as at the broader level of communication and exchange of information within their respective duties, ensuring comprehensive support of unaccompanied children through cross-sectoral collaboration.

As in previous years, **legal support** was provided to a certain extent - mainly during the asylum application examination procedure. Nevertheless, ensuring legal aid, in the form of counselling and/or representation in criminal proceedings, is important in order to enable the unconditional access to the foreseen victims' rights and their further effective protection.

First Level Services - Adult Victims

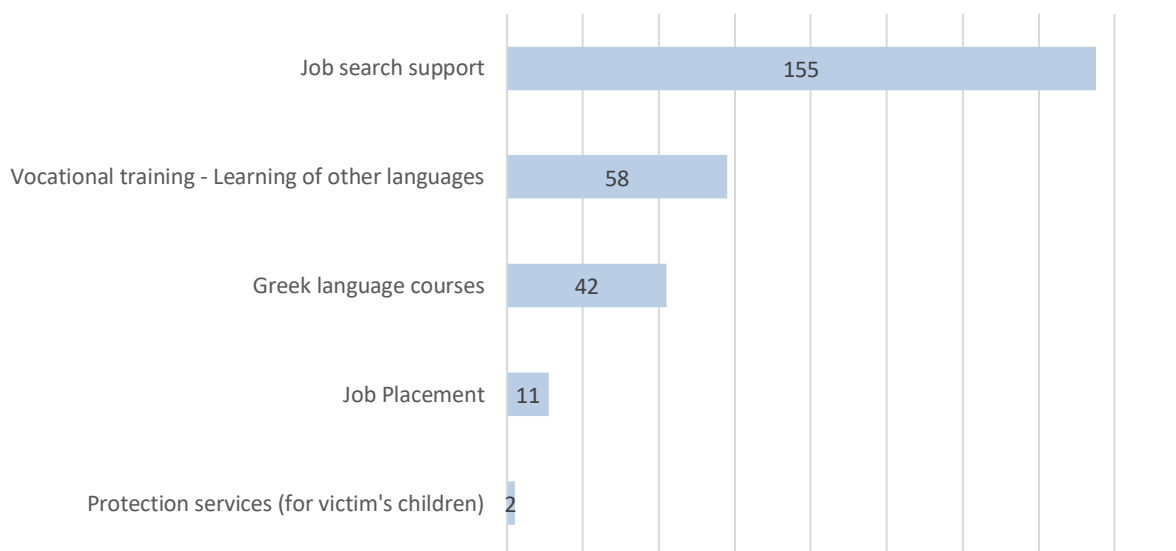


First Level Services - Child Victims

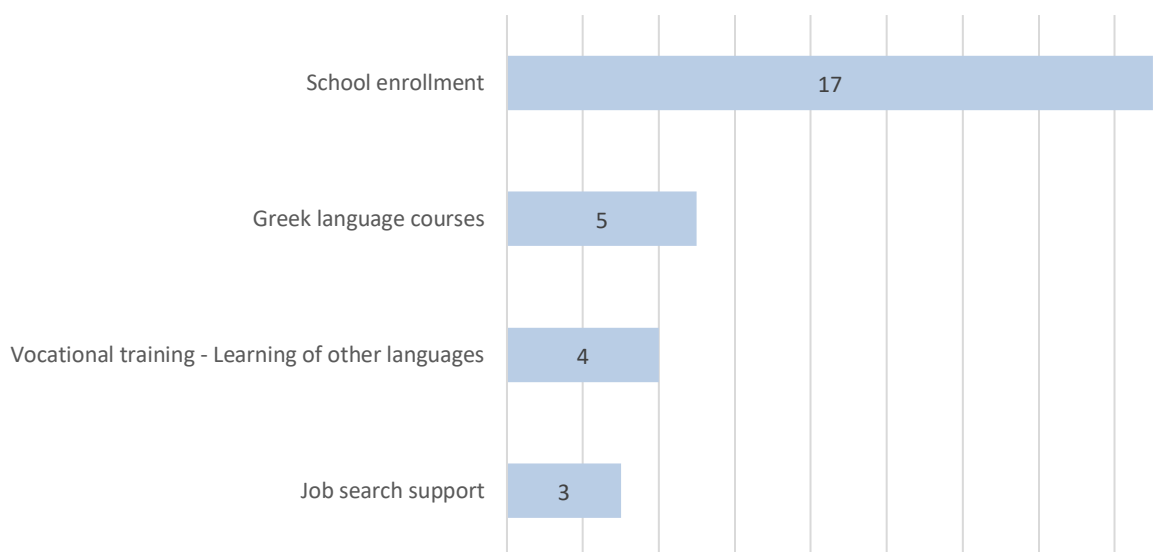


With regard to social integration services, the most frequent support for adults is in searching a job, while for children, the most frequently provided service is school enrollment, followed by Greek language courses within the framework of non-formal education. The number of victims who received social integration services, compared to the total number of victims reported, remains very low.

Social Integration Services - Adult Victims



Social Integration Services - Child Victims



It is worth mentioning the contribution of the *"Special Action - Educational Seminars for Staff and Skills Development Sessions for the Support of Victims of Human Trafficking with a view to their Reintegration"*, implemented by the International Organization for Migration in cooperation with the General Secretariat for Vulnerable Persons and Institutional Protection and EKKA. One of the main pillars of the above action aimed at empowering victims of human trafficking towards their social integration, according to their individual needs and skills, in particular by facilitating access to vocational training

programmes, language courses and cultural orientation, health care, or support for setting up small businesses. During the implementation of the action, the beneficiaries amounted to **130** presumed victims of human trafficking reported to the NRM, mainly residing in accommodation facilities of RIS. Based on their Individual Action Plan, they participated in individual and/or group vocational counselling (in person or remotely), training courses such as computer use (**48 persons**), and Greek language lessons (**35 persons**). In combination with the training, they were supported in starting professional activities through the provision of basic equipment. In addition, in order to facilitate access to the labour market and training, tailored support services were provided in parallel, such as enrollment of their children in day care centres, provision of a mobile phone, internet access, and public transport cards. Finally, in **6 cases**, a pilot programme for independent housing support was also implemented.

In 2025, the safe and voluntary repatriation (in countries of Asia, South America, and Europe) of forty-seven (47) victims — thirty-nine (39) men and eight (8) women and— took place through the mediation of IOM as well as non-governmental organizations, the Hellenic Police, and Embassies in Greece.

The Actors that provided protection services to presumed victims of trafficking from January 2025 to December 2025, either after they identified a victim themselves or after a victim was referred to them by the Identification actor, based on the Reporting and Protection Services Monitoring Forms that were submitted to the NRM throughout this period, are the following:

ACCOMMODATION:

State Agencies: Municipality of Evrotas (Emergency accommodation), Municipality of Thessaloniki (Women's support network of GSEHR), Municipality of Patras (Women's support network of GSEHR), EKKA (Women's support network of GSEHR), REGIONAL SOCIAL WELFARE CENTRE OF ATTICA – CHILD PROTECTION FACILITY, REGIONAL SOCIAL WELFARE CENTRE OF IOANNINA - CHILD PROTECTION FACILITY, MoMA/RIS, Psychiatric Hospital of Thessaloniki-Shelter

CSOs & INGOs: A21, ACTION FOR WOMEN, CHAMOMILE HOUSING PROJECT, CHILDREN'S VILLAGE IN FILIRO, COMMUNITY HOUSE DAMARIS, DOCTORS OF THE WORLD, IOM-HELIOS & HELIOS JUNIOR, LAMP LIFE BOAT LADDER, LESVOS SOLIDARITY, MEAALOFA, SMILE OF THE CHILD, SPACE EYE, WELCOME OFFICE LESVOS

Accommodation Facilities for Unaccompanied Minors: ARSIS, CELL OF ALTERNATIVE YOUTH ACTIVITIES (KEAN), FAROS ELPIDAS, HELLENIC RED CROSS, ILIAKTIDA, INTERNATIONAL CENTRE FOR SUSTAINABLE DEVELOPMENT (ICSD), IOM, KINONIKO EKAV, METADRASI, PRAKSIS, SYNYPARXIS-ECUMENICAL REFUGEE PROGRAMME, THE HOME PROJECT, ZEUXIS

SOCIAL SUPPORT:

State Agencies: Municipality of Thessaloniki (Women's support network of GSEHR), Municipality of Patras (Women's support network of GSEHR), Municipality of Chania (Social Service), EKKA (Women's support network of GSEHR), REGIONAL SOCIAL WELFARE CENTRE OF ATTICA – CHILD PROTECTION FACILITY, REGIONAL SOCIAL WELFARE CENTRE OF IOANNINA - CHILD PROTECTION FACILITY, Health Care Units (General Hospital (GH) Ag. Andreas, Regional GH "ATTIKON"), Women's Counselling Centre (Women's support network of GSEHR-Athens, Preveza), MoMA/RIS (incl. IPPOKRATIS), HEALTH UNITS SA (AEMY), Psychiatric Hospital of Thessaloniki-Shelter

CSOs & INGOs: A21, ACTION FOR WOMEN, ARSIS, BABEL, CHAMOMILE HOUSING PROJECT, CHILDREN'S VILLAGE IN FILIRO, COMMUNITY HOUSE "DAMARIS", DIOTIMA, DOCTORS OF THE WORLD, DOCTORS WITHOUT BORDERS, EPIKENTRO-ACTION AID, GREEK COUNCIL FOR REFUGEES (GCR), IOM-HELIOS & HELIOS JUNIOR/ AVRR, FENIX, FORGE FOR HUMANITY, LAMP LIFE BOAT LADDER, LESVOS, MEALLOFA, NETWORK FOR CHILDREN'S RIGHTS, O.U.R. GREECE, SMILE OF THE CHILD, SOLIDARITY NOW, SPACE EYE, WELCOME OFFICE LESVOS

Accommodation Facilities for Unaccompanied Minors: ARSIS, CELL OF ALTERNATIVE YOUTH ACTIVITIES (KEAN), FAROS ELPIDAS, HELLENIC RED CROSS, ILIAKTIDA, INTERNATIONAL CENTRE FOR SUSTAINABLE DEVELOPMENT (ICSD), IOM, KINONIKO EKAV, METADRASI, PRAKSIS, PYXIDA, SYNYPARXIS-ECUMENICAL REFUGEE PROGRAMME, THE HOME PROJECT, ZEUXIS

PSYCHOLOGICAL SUPPORT:

State Agencies: Municipality of Thessaloniki (Women's support network of GSEHR), Municipality of Patras (Women's support network of GSEHR), EKKA (Women's support network of GSEHR), REGIONAL SOCIAL WELFARE CENTRE OF ATTICA – CHILD PROTECTION FACILITY, REGIONAL SOCIAL WELFARE CENTRE OF IOANNINA - CHILD PROTECTION FACILITY, MoMA/RIS (incl. IPPOKRATIS), HEALTH UNITS SA (AEMY), Psychiatric Hospital of Thessaloniki-Shelter

CSOs & INGOs: A21, ACTION FOR WOMEN, ARSIS, BABEL, COMMUNITY HOUSE "DAMARIS", DIOTIMA, DOCTORS OF THE WORLD, DOCTORS WITHOUT BORDERS, EUROPEAN LAWYERS IN LESVOS (ELIL), GREEK CHILDREN'S VILLAGE IN FILIRO, IOM, NETWORK FOR CHILDREN'S RIGHTS, THE SALVATION ARMY, SMILE OF THE CHILD, SOLIDARITY NOW

Accommodation Facilities for Unaccompanied Minors: ARSIS, CELL OF ALTERNATIVE YOUTH ACTIVITIES (KEAN), FAROS ELPIDAS, HELLENIC RED CROSS, ILIAKTIDA, INTERNATIONAL CENTRE FOR SUSTAINABLE DEVELOPMENT (ICSD), IOM, KINONIKO EKAV, METADRASI, PRAKSIS, PYXIDA, SYNYPARXIS-ECUMENICAL REFUGEE PROGRAMME, THE HOME PROJECT, ZEUXIS

LEGAL SUPPORT:

State Agencies: MoMA-REGISTRY OF ASYLUM SERVICE LAWYERS, Women's Counselling Centre (Women's support network of GSEHR-Athens, Preveza), CAFTAAS Pyrgos

CSOs & INGOs: A21, BRIDGES, DIOTIMA, DOCTORS OF THE WORLD, EQUAL RIGHTS BEYOND BORDERS, EUROPEAN LAWYERS IN LESVOS (ELIL), GREEK COUNCIL FOR REFUGEES, FENIX, I HAVE RIGHTS, NETWORK FOR CHILDREN'S RIGHTS, REFUGEE LEGAL SUPPORT (RLS), REFUGEE SUPPORT AEGEAN (RSA), SOLIDARITYNOW

Accommodation Facilities for Unaccompanied Minors: ARSIS, CELL OF ALTERNATIVE YOUTH ACTIVITIES (KEAN), FAROS ELPIDAS, HELLENIC RED CROSS, ILIAKTIDA, INTERNATIONAL CENTRE FOR SUSTAINABLE DEVELOPMENT (ICSD), IOM, KINONIKO EKAV, METADRASI, PRAKSIS, PYXIDA, SYNYPARXIS-ECUMENICAL REFUGEE PROGRAMME, THE HOME PROJECT, ZEUXIS

MEDICAL CARE:

State Agencies: NATIONAL HEALTH SYSTEM UNITS (HOSPITALS: GREVENA, DRAMA, KAVALA, KORINTH, RED CROSS, SOTIRIA, KAT, ALEXANDRA, HEALTH CENTERS: KALLITHEA, LARISA, ORESTIADA etc.), SOCIAL PHARMACY OF MUNICIPALITY OF ILION, MoMA/RIS (incl. IPPOKRATIS), HEALTH UNITS SA (AEMY)

CSOs & INGOs: BABEL, DOCTORS WITHOUT BORDERS (MSF), DOCTORS OF THE WORLD (MDM), HELLENIC RED CROSS

VOCATIONAL TRAINING – LEARNING OF OTHER LANGUAGES:

A21 CAMPAIGN, ARSIS, INTERNATIONAL ORGANISATION FOR MIGRATION -IOM, COMMUNITY HOUSE "DAMARIS", DIOTIMA, EKKA, HELLENIC RED CROSS, ILIAKTIDA, INTERNATIONAL CENTRE FOR SUSTAINABLE DEVELOPMENT (ICSD), ILIAKTIDA, IRIDA, KINONIKO EKAV, METADRASI, THREADS OF HOPE, MoMA/RIS, FAROS ELPIDAS, ODYSSEA

GREEK LANGUAGE COURSES:

CELL OF ALTERNATIVE YOUTH ACTIVITIES (KEAN), COMMUNITY HOUSE "DAMARIS", DOCTORS OF THE WORLD, HELLENIC RED CROSS, INTERNATIONAL CENTRE FOR SUSTAINABLE DEVELOPMENT (ICSD), INTERNATIONAL ORGANIZATION FOR MIGRATION (IOM), NATIONAL CENTRE FOR SOCIAL SOLIDARITY (EKKA), ILIAKTIDA, KINONIKO EKAV, METADRASI, NOSTOS, MoMA/RIS, FAROS ELPIDAS, SOLIDARITY NOW

ASSISTANCE IN VOLUNTARY RETURN:

A21 CAMPAIGN, INTERNATIONAL ORGANIZATION FOR MIGRATION – IOM, HELLENIC POLICE, EMBASSIES

VOCATIONAL GUIDANCE:

A21 CAMPAIGN, DAMARIS COMMUNITY HOUSE, DIOTIMA - CENTER FOR GENDER RIGHTS AND EQUALITY, MoMA/RIS, GREEK COUNCIL FOR REFUGEES, IOM (Special Action), FAROS ELPIDAS, METADRASI, NATIONAL CENTER FOR SOCIAL SOLIDARITY (EKKA), KINONIKO EKAV, SOLIDARITY NOW

JOB PLACEMENT:

MoMA (RIS), FAROS ELPIDAS, IOM (Special Action), METADRASI

MATERIAL ASSISTANCE:

State Agencies: Municipality of Thessaloniki (Women's support network of GSEHR), Municipality of Patras (Women's support network of GSEHR), EKKA (Women's support network of GSEHR), MUNICIPALITY OF OREOKASTRO/ VERIA (SOCIAL GROCERY), REGIONAL SOCIAL WELFARE CENTRE OF ATTICA – CHILD PROTECTION FACILITY, REGIONAL SOCIAL WELFARE CENTRE OF IOANNINA - CHILD PROTECTION FACILITY, MoMA/RIS (incl. IPPOKRATIS)

CSOs & INGOs: A21 CAMPAIGN, ARSIS, DOCTORS OF THE WORLD, COMMUNITY HOUSE "DAMARIS", IOM (Special Action), HELLENIC RED CROSS, SMILE OF THE CHILD, BECAUSE WE CARRY, INTERSOS, NORTHERN LIGHTS AID, SALVATION ARMY, SOLIDARITY NOW

“REFERENCE ACTORS” in 2025

It is important to mention that, according to NRM SOPs, EKKA determines for each case the Reference Actor, taking under consideration the duration and frequency of cooperation with the victim. As a result, the actor that provides psychosocial support, accommodation or legal support is usually appointed as a Reference Actor.

I. STATE AGENCIES

- COUNSELLING CENTRE FOR WOMEN ATHENS (Women’s support network of GSEHR)
- Municipality of Patras (Women’s support network of GSEHR)
- Municipality of Thessaloniki (Women’s support network of GSEHR)
- NATIONAL CENTRE FOR SOCIAL SOLIDARITY (Women’s support network of GSEHR)
- REGIONAL SOCIAL WELFARE CENTRE OF ATTICA – CHILD PROTECTION FACILITY
- REGIONAL SOCIAL WELFARE CENTRE OF IOANNINA- CHILD PROTECTION FACILITY
- RECEPTION AND IDENTIFICATION SERVICE (RIS) (incl. IPPOKRATIS Programme)/MoMA
- HEALTH UNITS SA

II. CIVIL SOCIETY ORGANISATIONS & INTERNATIONAL ORGANISATIONS

1. A21 Campaign
2. ACTION FOR WOMEN
3. ARSIS
4. BABEL
5. BRIDGES
6. DAMARIS COMMUNITY HOUSE
7. DIOTIMA - CENTER FOR GENDER RIGHTS AND EQUALITY
8. DOCTORS WITHOUT BORDERS (MSF)
9. EQUAL RIGHTS BEYOND BORDERS
10. EUROPEAN LAWYERS IN LESVOS
11. GREEK COUNCIL FOR REFUGEES -GCR
12. HELLENIC RED CROSS
13. I HAVE RIGHTS
14. INTERNATIONAL ORGANISATION FOR MIGRATION/ AVRR
15. REFUGEE LEGAL SUPPORT
16. THE SALVATION ARMY

17. SOLIDARITY NOW

III. PROTECTION SERVICES TO UNACCOMPANIED MINORS BY:

- 18. CELL OF ALTERNATIVE YOUTH ACTIVITIES (KEAN)
- 19. FAROS ELPIDAS
- 20. ILIAKTIDA
- 21. INTERNATIONAL CENTER FOR SUSTAINABLE DEVELOPMENT (ICSD)
- 22. KINONIKO EKAV
- 23. METADRASI
- 24. NETWORK FOR CHILDREN'S RIGHTS
- 25. PRAKSIS
- 26. SYNYPARXIS - ECUMENICAL REFUGEE PROGRAMME
- 27. THE HOME PROJECT
- 28. ZEUXIS

ANNEX I

Organisations that participated in the NRM in 2025:

State Agencies

1. MINISTRY OF CITIZEN PROTECTION:

∂ Hellenic Police

2. MINISTRY OF FOREIGN AFFAIRS:

∂ Office of the National Rapporteur on Human Trafficking (ONR)

3. MINISTRY OF HEALTH:

∂ Health Districts

▽ Health Care Units (Hospitals, Health Care Centers, Local Health Care Units)

∂ National Public Health Organization-EODY

∂ Institute of Child Health

∂ Health Units SA

∂ NATIONAL ORGANIZATION FOR PREVENTION AND ADDICTION TREATMENT - EOPAE

4. MINISTRY OF INFRASTRUCTURE AND TRANSPORT:

∂ Civil Aviation Authority

5. MINISTRY OF THE INTERIOR:

∂ Directorate of Organization and Operation of Local Government

∂ Municipalities (Community Centres & Social Services)

6. MINISTRY OF JUSTICE:

∂ Offices of Juvenile Probation and Social Welfare

7. MINISTRY OF MARITIME AFFAIRS AND INSULAR POLICY:

∂ Hellenic Coast Guard

8. MINISTRY OF MIGRATION AND ASYLUM:

∂ General Secretariat for Vulnerable Persons & Institutional Protection

∂ Asylum service

∂ Reception and Identification Service

9. MINISTRY OF SOCIAL COHESION AND FAMILY:

∂ General Secretariat for Equality and Human Rights

▽ Research Centre for Gender Equality (KETHI)

▽ Counselling Centres for Women Victims of Violence

▽ Shelters for Women Victims of Violence and their children of Municipalities

∂ Social Welfare Centres of Prefectures (Regional)

∂ National Centre for Social Solidarity

10. Hellenic Labour Inspectorate – Independent Authority

11. Hellenic Statistical Authority

International Organisations and Civil Society Organisations

1. A21 CAMPAIGN
2. ACTION FOR WOMEN
3. AGALIA
4. ARSIS
5. ACTIONAID CENTRE - EPIKENTRO
6. APOSTOLI
7. BOAT REFUGEE FOUNDATION
8. BABEL
9. BRIDGES
10. CARITAS HELLAS
11. DEFENCE FOR CHILDREN
12. DAMARIS COMMUNITY HOUSE
13. DIOTIMA - CENTER FOR GENDER RIGHTS AND EQUALITY
14. DOCTORS WITHOUT BORDERS – GREEK DELEGATION
15. DOCTORS OF THE WORLD – GREEK DELEGATION
16. EK NEOU
17. ELIX
18. EPAPSY - ASSOCIATION FOR REGIONAL DEVELOPMENT AND MENTAL HEALTH
19. EQUAL RIGHTS BEYOND BORDERS
20. EUROPEAN LAWYERS IN LESVOS - ELIL
21. EUROPEAN EXPRESSION-EVROPAIKI EKFRASI
22. FENIX – HUMANITARIAN LEGAL AID
23. GENERATION 2.0 FOR RIGHTS, EQUALITY & DIVERSITY
24. GREEK CHILDREN'S VILLAGE IN FILIRO
25. GREEK COUNCIL FOR REFUGEES
26. HIAS
27. HOPE SPOT-HOPE CENTRE
28. HUMAN RIGHTS 360
29. HELLENIC RED CROSS
30. I HAVE RIGHTS
31. ILIAKTIDA - NON-PROFIT ORGANIZATION
32. INTERNATIONAL ORGANIZATION FOR MIGRATION (IOM) GREECE
33. INTERNATIONAL SOCIAL SERVICE
34. INTERNATIONAL RESCUE COMMITTEE

35. INTERSOS HELLAS
36. KINONIKO EKAV
37. KMOP - SOCIAL ACTION AND INNOVATION CENTER
38. KLIMAKA
39. MAZI HOUSING PROJECT
40. MEAALOFA HELLAS AMKE
41. MEDICAL INTERVENTION - MEDIN
42. MELISSA NETWORK OF MIGRANT WOMEN IN GREECE
43. MERAKI
44. METADRASI - ACTION FOR MIGRATION AND DEVELOPMENT
45. NEA ZOI-NEW LIFE SUPPORT AND REHABILITATION OF PERSONS WORKING IN PROSTITUTION
46. NETWORK FOR CHILDREN'S RIGHTS
47. ODYSSEA
48. ONE CHILD - ONE WORLD
49. O.U.R. RESCUE - GREECE
50. PRAKSIS
51. RED UMBRELLA ATHENS-
52. REFUGEE LEGAL SUPPORT - RLS
53. REFUGEE SUPPORT AEGEAN (RSA)
54. SOS CHILDREN'S VILLAGES
55. SYRIAN AMERICAN MEDICAL SOCIETY-SAMS
56. THE SALVATION ARMY
57. SOLIDARITY NOW
58. SYNYPARXIS - ECUMENICAL REFUGEE PROGRAM
59. TERRE DES HOMMES HELLAS
60. THE HOME PROJECT
61. THE SMILE OF THE CHILD
62. THREADS OF HOPE - NON-PROFIT ORGANIZATION
63. UNHCR - UNITED NATIONS HIGH COMMISSIONER FOR REFUGEES
64. UNION OF WOMEN ASSOCIATIONS OF HERAKLION PREFECTURE
65. ZEUXIS

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1. Action Title: *Global Freedom Summit*

Start/End (duration): 04.10.2025

Purpose/Target Group: General Population, presumed victims of human trafficking, children or adults and frontline professionals

Areas covered by the action: Online

Website or related links: [Global Freedom Summit 2026 | A21](#)

Brief description of the action: The Global Freedom Summit is a powerful event designed to raise awareness about human trafficking and equip communities to take action. This hybrid experience combines the accessibility of online events with the power of in-person gatherings. The main objective of this action is to inform and raise awareness among citizens about human trafficking. Each year a different topic is chosen as the central theme of the initiative. Guidelines and resources for hosting a community event (screening) are shared. This time the theme was online childhood sexual exploitation.

2. Action Title: *Staff Training of IOM*

Start/End (duration): 24.06.2025

Purpose/ Target Group: IOM staff

Areas covered by the action: IOM Office in Thessaloniki

Brief description of the action: Training on human trafficking

3. Action Title: *Staff Training of Municipality of Kordelio-Evosmos*

Start/End (duration): 27.22.2025

Purpose/ Target Group: Staff of Municipality of Kordelio-Evosmos who interact with the public

Areas covered by the action: Municipality of Kordelio-Evosmos

Brief description of the action: Training on human trafficking

Actor: ARSIS - Association for the Social Support of Youth

1. Action Title: *SPECIFIC ACTION "COORDINATION SERVICES FOR VICTIMS OF HUMAN TRAFFICKING IN THE SOUTH-EASTERN BALKANS"*

Start/End (duration): January 2024 – December 2025

Objective/ Target Group: Formally identified, presumed or potential victims of human trafficking (men, women and children) originating from Bulgaria and Romania and identified in Greece. The aim of the Special Action is to strengthen the mechanisms for identifying victims of human trafficking, to provide assistance and support services to victims and to improve cooperation mechanisms between the authorities of Greece and the countries of origin of the victims.

Areas covered by the action: The project is implemented in Greece (Athens, Thessaloniki and other areas of Northern Greece) in cooperation with EKKA, in Bulgaria with the State Child Protection Service and the A21 Bulgaria and in collaboration with the Actor Terre des hommes in Romania.

Website or related links: [Victims of Human Trafficking | ARSIS](#)

Brief description of the action:

- Social street work with the assistance of Bulgarian-and Romanian speaking professionals to identify and approach presumed victims of trafficking and support of victims (psychosocial support, distribution of necessities, emergency hospitality, liaison with collaborating Actors, escort before administrative and other public authorities).
- National training seminars, transnational meetings with the aim of creating a Protocol of Cooperation between the cooperating Actors and countries for the holistic support of victims.
- Study of the legal framework and cases of presumed victims of trafficking (Bulgarian and Romanian citizenship) that have been identified in Greece in the last three years.

2. Action Title: *TIES – Transnational Initiative for Enhancing Early (Self) Identification of Victims of Labour Exploitation and Forced Criminality*

Start/End (duration): June 2025 to May 2027

Purpose/ Target Group: Formally identified, presumed or potential victims of human trafficking (men, women and children), third-country nationals residing in Greece. Its aim is to support the protection and empowerment of third-country nationals who are threatened or affected by labour exploitation or forced criminality. More specifically, it seeks to promote the timely (self-) identification of victims, ensure safe access to support services, and achieve long-term structural improvements in combating human trafficking.

Areas covered by the action: *The Project is implemented in Greece (Athens, Thessaloniki) by ARSIS, in Germany by JADVIKA (STOP) and in Italy by DEDALUS COOPERATIVA SOCIALE and is coordinated by International Rescue Committee Germany).*

Brief description of the action: Promotion of Self-Reporting: Through digital streetwork and targeted awareness-raising campaigns, potential victims are empowered—both online and offline. The goal is to inform them about their rights, available protection options, and accessible support services. Awareness-Raising for Professionals: Services—including municipalities and social services—receive training and supportive tools that help them recognize indicators of exploitation and safely refer affected individuals to appropriate support services. Strengthening Systems: At both national and EU level, the TIES programme brings together organisations, policymakers, and affected individuals to develop and disseminate recommendations aimed at reinforcing identification and protection mechanisms.

Actor: Center for Security Studies – KEMEA

1. Title of Action: *ERADICATING II*

Start/End (duration): December 2023 - November 2025 (1. Trainings: 14.05.2025 (Thessaloniki), 21-05-2025 (Athens, Alexandroupoli), 2. 01-03.10.2025 (Simulation Exercise)

Purpose/Target Group: Training of Law Enforcement Authorities, Judicial Authorities, Financial Investigation Units and CSOs.

Areas covered by the action: The seminars took place in Athens, Thessaloniki and Alexandroupoli. 2. The simulation exercise took place in Athens.

Website or related links: <https://www.eradicating2project.eu/>, –
<https://www.linkedin.com/company/eradicating-labour-trafficking/posts/?feedView=all>

Brief Description of Actions: I. Training of Law Enforcement and Judicial Authorities, Labour Inspectorate officers, Financial Investigation Units, Civil Society Organisations, Customs Authorities, Services for Combating Organised Crime, and Intelligence Analysts. II. Strengthening operational cooperation and coordination among Law Enforcement Authorities, Prosecutorial Authorities, Labour Inspectors, and frontline professionals, at both national and transnational level, with a focus on addressing cases of human trafficking for the purpose of labour exploitation in the construction and agriculture sectors — specifically involving Ukrainian refugees who were recruited under false promises (simulation scenario). The initiative was co-funded by the EU under the Internal Security Fund (ISF).

2. Action Title: ASIT – “Strengthening efforts for combating human trafficking.”

Start/End (duration): 14-15.05.2025

Purpose/Target Group: Strengthening operational and digital capacities for the prevention, detection, and combating of human trafficking, through training and the use of innovative tools. The action targeted law-enforcement officers, judicial authorities, NGO personnel, social workers, and frontline professionals who come into contact with potential or presumed victims.

Areas covered by the action: Greece (Athens) and transnational dimension (partners from Spain, Slovakia, Bulgaria, Poland, Italy)

Website or related links: 1. https://www.linkedin.com/posts/center-for-security-studies-kemea-asit-humantrafficking-digitalinnovation-activity-7330149831304216576-B_Qh?utm_source=share&utm_medium=member_desktop&rcm=ACoAAQpSF8BGMJfdXxs4jODaBMpGq1QDjl6Wsw

2. https://www.linkedin.com/posts/asitproject_asit-digitaltools-capacitybuilding-activity-7327996043982163968-h2Q1?utm_source=share&utm_medium=member_desktop&rcm=ACoAAQpSF8BGMJfdXxs4jODaBMpGq1QDjl6Wsw

Brief Description of Actions:

- Implementation of simulation exercises for investigating human trafficking cases
- Use and testing of innovative digital tools within operational scenarios
- Training of professionals through hands-on activities
- Evaluation of tools and collection of feedback
- Strengthening cross-border cooperation and operational readiness

The initiative was co-funded by the EU under the Internal Security Fund (ISF).

3. Action Title: CAP1: Caribbean-Albanian Poly-criminal Offshore Network Elicitation Project

Start/End (duration): 01.01.2025 - 31.12.2026

Objective/Target Group: The project promotes international cooperation among law enforcement authorities, judicial authorities, and policy-making bodies, with the aim of more effectively addressing transnational organised crime.

Areas covered by the action: The seminar in Greece was held online.

Brief description of the action: CAP1 focuses on drug-trafficking and human-trafficking networks operating between Latin America, the Caribbean, and the Western Balkans, within a multi-crime environment, with particular emphasis on money laundering and victims' rights. The project will integrate **OSINT (Open-Source Intelligence)** and **Big Data analysis tools** into the investigative process in order to improve the understanding of how organised crime operates. The project coordinator is **HfÖV University (Germany)**, and the transnational partners are: **BayHfoD**, **CIRD e.V**, **Cobwebs**, **OPB BHV**, and **LKA Bremen** in Germany; **KEMEA** and **EPLO** in Greece; **CIPOS** in Curaçao; **CSI** in Cyprus; and **TRI IE** in Ireland. The project is funded by the European Union through the **Internal Security Fund (ISF)**.

Actor: GOLDAIR HANDLING - Aircraft Ground Handling

Action Title: *Training of personnel on passenger service issues incl. "Human Trafficking /Human Smuggling" Section*

Start/End (duration): Initial or recurrent training of staff

Purpose/Target Group: To raise awareness among staff on Human Trafficking and Smuggling/Check-in Agents & Lounge Agents

Areas covered by the action: Athens, Thessaloniki (Check-in Agents & Lounge Agents)

Website or related links: [https://www.iata.org/en/programs/passenger/human-trafficking/IATA online tutorial for airline staff](https://www.iata.org/en/programs/passenger/human-trafficking/IATA%20online%20tutorial%20for%20airline%20staff)

Brief description of the action: The training includes the following topics: Definition and forms of Human Trafficking- Differences between Trafficking & Smuggling - Key Indicators of Human Trafficking/Human Smuggling Situations- What to do if you suspect that there is a case of human trafficking - The Role of the Airports & Airline Industry (ICAO/IATA/ACI etc. - IATA #eyesopen campaign)

Actor: Greek Council for Refugees

1. **Action Title:** REACHing: "Enhancing protection to victims of trafficking in human beings"

Start/End (duration): 01.07.2025– 30.06.2027 **Objective/Target group:** Third country nationals victims of human trafficking (presumed and potential, LGBTQ+)

Areas covered by the action: Attiki, RIS facilities in mainland

Website or related links: [REACHing: "Ενίσχυση της υποστήριξης προς τα θύματα εμπορίας" - GCR](#)

Brief description of the action: Creation of a network of mobile operational expert teams that will monitor and respond to the evolving needs of both frontline workers and victims, making use of existing national and European identification and support tools. *The project is implemented in France (FORUM REFUGIES-FORUM), Italy (CESIE ENTE DEL TERZO SETTORE και FONDAZIONE INTERNATIONAL RESCUE COMMITTEE ITALIA ETS (IRC ITALIA) and in Greece (GCR).*

2. Action Title: *DIRECT: Develop coordination with migRants to Enhance inClusion of Trafficked persons*

Start/End (duration): 01.04.2023– 31.05.2025

Purpose/ Target group: DIRECT aims to prevent trafficking in human beings, to detect them early and to promote the integration of third-country nationals considered to be victims of trafficking in human beings. At the same time, it is aimed at communities and frontline professionals for awareness and education.

Areas covered by the action: Attiki and Thessaloniki

Website or related links: [DIRECT: Develop coordination with migRants to Enhance inClusion of Trafficked persons - GCR](#)

Brief description of the action: The project was implemented by a transnational partnership of organizations active in Italy, the Netherlands, Germany, Spain and Greece (Croce Rossa Italiana, Associazione IROKO Onlus, International Rescue Committee Deutschland, Het Nederlandse Rode Kruis, Stichting Fairwork NL, Cruz Roja Espanola ES). The partners provided specialised training in technical professions and social skills aimed at empowering victims of trafficking in human beings. The provision of services also included legal counselling, psychosocial support, employment counselling and facilitating access to public services. There were also discussions in focus groups (FGD) with existing networks of CSOs in Athens and an awareness campaign and exchange of lessons learned at national and European level.

Actor: Hellenic Police

1. Action Title: *IMPACT TRAFFICKING IN HUMAN BEINGS (THB) HACATHON* **Start/End (duration):** 15-19.09.2025

Purpose/ Target group: Action week on online human trafficking. 73 experts from 26 EU countries participated in the operation.

Areas covered by the action: .On a European level

Website or related links: [Over 30 potential victims identified in action against human trafficking enabled online - 73 experts from 26 countries participated in the operation | Europol](#)

Brief description of the action: Over the course of the week, experts investigated social media platforms, marketplaces, dating apps, job searching portals, escort agency sites and instant messaging platforms in search of actors facilitating sexual or labour exploitation online. Experts detected an increase in advertisements generated by artificial intelligence to lure victims, as well as a shift towards sophisticated payment methods, where only cryptocurrencies are accepted.

2. Action Title: *Training activities on a national and international level on trafficking in human beings.*

Start/End (duration): 2025

Purpose/Target group: Law enforcement personnel

Areas covered by the action: Nationwide

Brief description of the action: Trainings delivered through European agencies (Frontex, CEPOL, Europol), participation in international seminars and workshops, as well as specialised programmes for frontline personnel, with an emphasis on labour exploitation, sexual exploitation, and child protection. At the same time, the topic of human trafficking is systematically integrated into the training curriculum of the Police Academy, as well as into targeted in-service training for active personnel. These trainings are based on real operational data and case analysis, contributing substantially to strengthening operational capacity, ensuring the consistent application of procedures, and improving the identification and management of victims.

Actors: Hellenic Police & Labour Inspectorate – Independent Authority

Action Title: *EMPACT DAYS - Joint Action Days for the fight against human trafficking for the purpose of labour exploitation with the support of EUROPOL and the European Labour Authority*

Start/End (duration): 22 – 28.09.2025

Objective/Target Group: Establishment of "Joint Inspection Teams" consisting of police officers of the Anti-Trafficking Department and staff of the Labour Inspectorate - Independent Authority

Areas covered by the action: Throughout the country

Website or related links: [54 persons arrested in action against labour exploitation | European Labour Authority](#)

Brief Description of the action: Carrying out inspections in companies of health interest as well as in rural areas in order to identify presumed victims of labour exploitation

Actor: Hellenic Red Cross

1. **Action Title:** *Information seminars for Unaccompanied Minors (Accommodation Centre Kalavrita)*

Start/End (duration): Throughout the year

Objective/Target group: Unaccompanied minors aiming at their empowerment and prevention of exploitation and gender-based violence

Areas covered by the action: Accommodation Centre Kalavrita

Brief description of the action: Self-protection and risk assessment skills

2. **Action Title:** *Training seminars for Volunteers and Frontline Professionals*

Start/End (duration): Throughout the year

Objective/Target group: *Volunteers and Frontline Professionals* for the effective identification of human trafficking

Areas covered by the action: The branches of the HRC in the country

Brief description of the action: A total of 173 new volunteers and professionals of the Hellenic Red Cross were trained. The trainings covered the topics of Child Protection, gender-based violence, human trafficking, and codes of conduct. Skills in victim identification and case management. The creation of a network of professionals with a shared humanitarian approach was also promoted

Actor: International Organization for Migration (IOM)

Action Title: *"Specific Action- Provision of services to victims of trafficking in human beings who are third-country nationals»" (The action is part of the "Greece Program - Asylum, Migration and Integration Fund 2021-2027")*

Start/End (duration): 2024 - 2025

Purpose/Target group: Refugees, beneficiaries of temporary protection, asylum seekers, as well as field professionals working in the field.

Areas covered by the actions: Nationwide

Website or related links: [Special Action-Staff Training Seminars and Sessions | IOM Greece](#)

Brief description of the action:

- Provision of technical support to EKKa for the management of NRM
- Conduct of 2-day in person trainings in Athens, Thessaloniki, Mytilene, Leros, Kos, Fylakio(Evros) for frontline personnel (incl. accommodation facilities for unaccompanied minors), with the aim of improving their knowledge and acquiring the skills required to meet the protection needs of victims of human trafficking (June-December 2024).
- Empowerment of human trafficking victims to support their (re)integration, particularly in terms of access to integration opportunities, through vocational counselling (as in CAFTAAS Polykastro – 11-09-2025) and in-kind assistance. *The beneficiaries of the Programme were over 130 presumed victims of human trafficking reported to NRM.*
- Improvement of living conditions for victims of trafficking residing in shelters and accommodation facilities.

Actor: INTERSOS HELLAS

Action Title: *PIHMAC – Prevention from Human Trafficking through Integrated Humanitarian Assistance to Migrants Arriving at Coastal and Island Regions of the European Union*

Start/End (duration): May 2025- April 2027

Purpose/Target Group: Professionals working at first contact points with migrant populations, such as health personnel, law enforcement officials, coast guards, reception workers and civil society organisations.

Areas covered by the action: Athens and Piraeus

Website or related links: [PIHMAC – Prevent Human Trafficking | INTERSOS HELLAS](#)

Brief description of the action: The project is implemented through a multi-level approach combining awareness raising, development of training tools, strengthening the skills of frontline professionals and promoting international cooperation. The trainings focus on recognising indicators of human trafficking, understanding specific vulnerabilities, safe and timely referrals, and strengthening coordination between services and organisations. *The project is implemented by an international consortium of organisations led by the Italian Red Cross (CRI) and involving INTERSOS Hellas, the Spanish Red Cross (CRE), IROKO Onlus and Weavers of Hope.*

Actor: KINONIKO EKAV

Action Title: *EmpowerHER – Supporting and Empowering Migrant Women Survivors of Human Trafficking*

Start/End (duration): June 2025 – May 2027

Purpose/Target Group: a. Firstline Professionals, b. Third-country national women victims of trafficking for sexual or labour exploitation.

Areas covered by the action: Athens (20 – 21.10.2025: 2day seminar for field professionals (social workers, psychologists, lawyers, interpreters etc.)

Website or related links: [Project «EmpowerHer» - Κοινωνικό ΕΚΑΒ](#)

Brief description of the action: “EmpowerHER” is a two-year European programme funded by the Asylum, Migration and Integration Fund (AMIF), aimed at supporting the socio-economic inclusion of migrant women who are victims of human trafficking in Italy (Project Ahead, Consorzio Percorsi), Greece (Innovation Hive, Kinoniko EKAV), and Spain (Fundación Sieneva). Through a holistic, individualised programme of specialised support, economic empowerment, and labour-market integration, the project seeks to provide these women with the necessary tools to rebuild their lives, strengthening their resilience and autonomy.

Actors: KMOP – Center for Social Action and Innovation in collaboration with SolidarityNow and EKKA

Action Title: *PROCAP - Protection of Victims of Trafficking in Human Beings, Capacity Building and Support to Key Social Partners*

Start/End (duration): 01.01.2024 - 31.12.2025

I. TRAINING – AWARENESS RAISING

Purpose/Target Group: Public- and private-sector professionals, teachers, labour inspectors, staff working in RICs (CAFTAAS Polykastro, Koutsochero, Ritsona), professionals in the tourism sector and in transport services (including the country’s airports)

Areas covered by the action: Nationwide

Brief description of the action: The project made a substantial investment in strengthening the capacity of frontline professionals, training **229 practitioners** from the six aforementioned key sectors through **15 specialised training activities**. The one-day, in-person trainings focused on the early identification of indicators of human trafficking, incident management, and connection with appropriate referral mechanisms.

26.11.2025: An information event titled *[“Addressing Human Trafficking in Greece: The Role of Frontline Professionals and Social Partners”](#)* was held, with the participation of the **Labour Inspectorate - Independent Authority**. During the event, the new **“pocket guides”** ([Education](#) | [Labour Inspection](#) | [Tourism](#) | [Maritime Transport](#) | [Public Transport](#) | [Air Transport](#)) were presented and distributed, along with the project’s **digital learning platform**.

Website or related links: <https://procap-project.eu/>

II. MOBILE UNITS

Purpose/Target group: Create a safety net, through the interventions of mobile units of psychosocial and legal support aimed at identifying and supporting victims. *Target group:* Third-country nationals, adult victims or potential victims of trafficking in human beings

Areas covered by the action: Central Macedonia – Thessaloniki region, based by the Blue Refugee Center and Accommodation Facilities of Serres, Polykastro, Vagiohori, Diavata RIC. Southern Greece – Attica region, based by Athens Solidarity Center, Accommodation Facilities of Ritsona, Malakasa, Corinth, Thiva

Website or related links: [PROCAP – SolidarityNow](#)

Brief description of the action: SolidarityNow (SN), within the framework of PROCAP, provides through two mobile units in Attica and Central Macedonia: A total of **303 individuals from 28 countries** were supported during the implementation of the project, through **2,178 sessions** in which legal, psychosocial, and material assistance services were provided. The support offered was based on the development of **individualised action plans**, prepared following systematic, personalised needs assessments, ensuring a **holistic and targeted protection approach**.

*The initiative was co-funded by the **European Union** under the “Greece Programme – Asylum, Migration and Integration Fund (AMIF) 2021–2027”, as a **Special Action** for the provision of services to **victims of human trafficking who are third-country nationals**.*

Actor: Labour Inspectorate – Independent Authority

Action Title: *Information seminar for Senior High Schools teachers on labour exploitation*

Start/End (duration): 01-02-2025

Purpose/Target Group: Senior High School teachers

Areas covered by the action: Attiki

Brief description of the action: The seminar was organised by KMOP, EKKa and the Labour Inspectorate in the framework of **“PROCAP/ PROtection of victims of trafficking, CAPacity building and support”**.

Actor: “LAIKO” General Hospital of Athens

1. Action Title: *"Social Emergency Management Seminar" (Soc.E.Ma.S.)*

Start/End (duration): 08-11-2025

Purpose/Target Group: To train medical students in recognising and managing situations that harm both the physical and mental health of a patient, as well as in how to approach the patient with empathy and understanding. Additionally, the aim was to expose students to cases which, beyond the investigation of the medical emergency, require vigilance regarding the social dimension of the intervention.

Areas covered by the action: Athens

Brief description of the action: Four interactive cases with a social dimension (including a human trafficking victim scenario) were organised, in which four groups of 5–6 students from the 3rd to the 6th year of medical studies participated in rotation. Each case involved one or more actors, students, or members of the Organising Committee as the patient, under the supervision of the physician-professor responsible for the roleplaying. A total of 45 students were trained. The activity was organised by the Athens Branch of the Scientific Society of Medical Students of Greece (EEFIE) and carried out in collaboration with “Laiko” General Hospital and MedsCAN.

2. Action Title: *Training Programme for Patient Transferers of the National Health System*

Start/End (duration): 01-02-2025

Purpose/Target Group: *Patient Transferers (17 participants)*

Areas covered by the action: Athens

Brief description of the action: The training aimed to develop skills for the safe, ethical, and human-centred approach to patients with specific social and psychoclinical characteristics. Emphasis was placed on recognising vulnerable groups (victims of abuse, human trafficking, patients with psychiatric burden, children), as well as on managing their transfer with respect, calmness and avoidance of re-traumatisation. At the same time, communication skills and the ability to de-escalate tensions during transfer were strengthened. It was organised by the Nursing Department of “Laiko” General Hospital.

Actors: Ministry of Foreign Affairs - ONR and the Diplomatic Academy in cooperation with OSCE (OSR/CHTB)

Action Title: *Training Seminar on "Human Trafficking: Prevention and Awareness of Consular Officials on the Issue of Human Trafficking" (Hellenic Diplomatic Academy, ONR, OSCE, GSVCI, EKKA, GRETA, Hellenic Police, Ministry of Justice, Labour Inspectorate)*

Start/End (duration): 03-04.04.2025

Purpose/ Target group: Students of the diplomatic academy and Greek diplomatic and consular officials

Areas covered by the action: Athens

Brief description of the action: Hybrid seminar on the international, European and national framework for combating human trafficking in relation to the issues of identification of victims of trafficking by consular officials within their remit, the role of GRETA and the emerging forms of exploitation within the OSCE region.

Actors: Ministry of Migration and Asylum - First Reception and Identification Service (in cooperation with European Asylum Office - EUAA, UNHCR, IOM/ IPPOKRATIS)

- 1. Action Title:** *Action Against Gender-based Violence, incl. human trafficking, during the 16 Days of Activism against Gender-based Violence*

Start/End (duration): 25.11.2025 – 10.12.2025

Purpose/ Target group: Women asylum seekers/refugees

Areas covered by the action: CCAC Chios (in cooperation with NGO “Equal Rights Beyond Borders” 27-28.11.2025, 1-2.12.2025, 9 και 12.12.2025), CCAC Leros (27.11.2025), CCAC Lesvos (10-11/12/2025), CCAC Fylakio, Evros (09-11.12.25), CAFTAAS Katsika (01.12.2025)

Brief description of the action: Information, awareness-raising, and empowerment of the female refugee community on issues related to gender, gender discrimination, gender-based violence—including human trafficking—the legal framework in Greece, available support services, actors/agencies for reporting incidents of gender-based violence, and national support helplines in Greece.

- 2. Action Title:** *European Day against Human trafficking- Information, Awareness, Psychological Empowerment*

Start/End (duration): 15.10.2025

Purpose/Target group: Men refugees /asylum seekers

Areas covered by the action: CAFTAAS Attiko Alsos

Brief description of the action: Informative meeting on the phenomenon and its forms, information on the national helplines, advice on avoiding victimization with emphasis online platforms (e-trafficking)

- 3. Action Title:** *Speaking about Trafficking in Human Beings*

Start/End (duration): Throughout the year

Purpose/ Target group: Adult asylum seekers

Areas covered by the action: CCAC Lesvos (27 & 28.01.2025, 11.02.2025), CAFTAAS Sintiki (23.04.2025, 07.05.2025 19.06.2025), CCAC Leros (26.09.2025), CCAC Chios (3-10.04.2025), CAFTAAS Agia Eleni (28, 29.07, 31.07.2025, 16.09-18.09.2025, 23-24.09.2025), CAFTAAS Kavala (12.02.2025, 21-22.04.2025, 30.07.2025, 11, 17.09.2025, 23-24.10.2025, 12.11.2025), CAFTAAS Drama (06-07.05.2025)

Brief description of the action: Awareness raising on the phenomenon and its risks (CAFTAAS Sintiki, CAFTAAS ΕΔΠΦΑΑ Kavala, CAFTAAS Agia Eleni), organizing focus groups and interactive games (CCAC Chios) with

emphasis on sexual exploitation (CCAC Lesvos, CAFTAAS Drama), open discussion and drawing in the “female and child friendly space” (CCAC Leros).

4. Action Title: Human Trafficking and safe ways of finding a job (*European Union Agency for Asylum, IOM*)

Start/End (duration): 14.05.2025

Purpose/Target group: Men and Women Asylum Seekers from Nepal

Areas covered by the actions: CCAC & CAFTAAS Diavata

Brief Description of actions: Two group informative sessions of 20 participants (12 men and 8 women) regarding Human Trafficking and the risks of exploitation during job search.

5. Action Title: *Informative Sessions on*

Start/End (duration): 11.03.2025, 01.10.2025

Purpose/Target Group: Refugee Women/Asylum Seekers, CCA of Lesvos and Leros

Areas covered by the actions: CCAC Lesvos (01.10.2025), CAFTAAS Sintiki (11.03.2025)

Brief Description of actions: Informative awareness sessions on human trafficking (definitions and forms), *employment and risks of labour exploitation*

6. Action Title: *Gender-based Violence and Child Protection*

Start/End (duration): 18.11.2025, 24.11.2025, 25.11.2025

Purpose/Target group: Men and Women Asylum Seekers from Afghanistan, Iraq, Syria, Iran, Sudan within CAFTAAS Vagiohori

Areas covered by the actions: Within CAFTAAS Vagiohori

Brief Description of actions: Info-session on gender-based violence and child protection, information on networks and referral pathways, discussion

7. Action Title: *Staff Training on Human Trafficking*

Start/End (duration): Throughout the year

Purpose/Target Group: Employees of all disciplines

Areas covered by the actions: in all RIS facilities

Brief Description of actions: Various trainings (in cooperation with the European Asylum Service – EUAA, UNHCR, UNICEF, IOM and CSOs in the framework of European co-funded projects) on topics: Prevention and Combat of Gender-based Violence, Prevention of Sexual exploitation and abuse, protection of human trafficking victims.

Actor: Ministry of Migration and Asylum- General Secretariat for Vulnerable Citizens and Institutional Protection

1. Action Title: *Interdisciplinary Working Group for the Protection of Victims of Human Trafficking*

Start/End (duration): Start: 12.11.2025

Purpose/ Target group: Policy-making bodies, competent authorities, and frontline professionals involved in the prevention, identification, prosecution, and response to human trafficking, with the aim of strengthening the effectiveness of the institutional and operational framework, improving coordination among involved actors, adapting to emerging forms of technology-facilitated exploitation, and ultimately ensuring more substantial protection and support for victims

Areas covered by the action: National scope

Brief description of the action:

- Assessment of the existing framework for new forms of technology-facilitated exploitation
- Identification of gaps and challenges in the implementation of legislation
- Highlighting factors that contribute to the impunity of perpetrators
- Submission of proposals to strengthen victim protection
- Recommendation of legislative improvements and incorporation of Directive (EU) 2024/1712

2. Action Title: *Safe Borders: Strengthening Judicial expertise and Frontline support to combat Child Trafficking*

Start/End (duration): Start: 01.01.2025 End: 31.12.2026

Purpose/ Target group: Judges, prosecutors, and frontline workers from Greece.

Areas covered by the action: Mainly Athens, with hybrid participation from various regions

Brief description of the action: The event was interactive and provided participants with the opportunity to deepen their understanding of the project, interact with national authorities dedicated to combating child trafficking, and contribute to discussions on strategies at national and European levels. Judges, prosecutors, police officers, social workers, psychologists, and NGO representatives participated, offering multidimensional perspectives and professional expertise, which enriched evidence-based and in-depth discussions on addressing the phenomenon.

3. Action Title: *Side event entitled “Evidence-Based Insights from Greece: Strengthening Protection Systems”* within the framework of the 25th OSCE High-Level Alliance against Trafficking in Persons Conference

Start/End (duration): 31.03.2025

Purpose/Target group: Unaccompanied minors (particularly boys) as potential victims of human trafficking and exploitation, as well as policymakers, international organizations and frontline professionals involved in child protection.

Areas covered by the action: International scope

Brief description of the action:

- Presentation of findings from the project “FORTIFY – Strengthening the Greek Systems for the Protection and Prevention of Delinquency in Unaccompanied Minors”
- Analysis of exploitation risks and the link to juvenile delinquency
- Highlighting good practices and interdisciplinary interventions
- Promotion of cooperation and knowledge transfer to strengthen protection systems

4. **Action Title:** *Side event entitled “Prevention of Exploitation of Unaccompanied Minors, Especially in Criminal Activities: Good Practices and Challenges” within the framework of the 34th Session of the United Nations Office on Drugs and Crime (UNODC)*

Start/End (duration): 19.05.2025

Purpose/Target group: Unaccompanied minor girls as potential victims of human trafficking and exploitation (particularly through grooming and “loverboy” methods), as well as policymakers, NGOs and frontline professionals working in child protection

Areas covered by the action: International scope

Brief description of the action:

- Presentation of pilot empowerment workshops for adolescent girls
- Analysis of grooming risks and “loverboy” methods
- Highlighting good practices in prevention and protection
- Promotion of cooperation among stakeholders and development of policy recommendations

5. **Action Title:** *Side event entitled “Safe Borders Project: Field Research Insights on Child Trafficking in Greece and Poland”*

Start/End (duration): 15.10.2025

Purpose/Target group: Policymakers, representatives of European and national institutions, judicial and law enforcement authorities, social workers, NGOs, international organizations and researchers working on the prevention and response to child trafficking and the protection of children.

Areas covered by the action: International scope

Brief description of the action:

- Presentation of findings from the field research of the SafeBorders project in Greece and Poland, within the framework of the 2025 Warsaw Human Dimension Conference
- Analysis of challenges in prevention, identification and victim protection
- Exchange of good practices among frontline professionals
- Interdisciplinary discussion on cross-border cooperation and coordination
- Interactive exchange of views on improving policies and training tools

Actors: Ministry of Migration and Asylum - General Secretariat for Vulnerable Citizens and Institutional Protection & International Organisation for Migration - IOM

Action Title: *Guide on the Rights of Victims of Human Trafficking (within the framework of the “Specific Action on the provision of services to victims of trafficking in human beings who are third-country nationals”)*

Start/End (duration): 2025

Purpose/ Target group: Victims and potential victims of trafficking, with the aim of informing them of their rights and facilitating their access to protection and support mechanisms.

Areas covered by the action: Throughout Greece

Website or related links: <https://migration.gov.gr/guide-on-the-rights-of-victims-of-human-trafficking/>

Brief description of the action:

- Provision of information on identifying signs of exploitation
- Information on legal assistance, psychosocial and medical support
- Guidance on reporting mechanisms and protection systems
- Strengthening access to safe services and rights

Actors: Ministry of Migration and Asylum- General Secretariat for Vulnerable Citizens and Institutional Protection & Ministry of Social Cohesion and Family- General Secretariat for Equality and Human Rights

1. **Action Title:** Workshop on the topic: “Gender-Based Violence and Human Trafficking in the Digital Age: Challenges and Protection Issues,” held within the framework of the 16 Days of Activism Against Gender-Based Violence for the year 2025, under the theme “UNiTE to End Digital Violence against All Women and Girls.”

Start/End (duration): 9.12.2025

Purpose/Target group: Victims of gender-based violence and human trafficking, particularly women and minors exposed to risks of online abuse, as well as professionals and organizations involved in prevention, protection and support of victims.

Areas covered by the action: Athens

Brief description of the action:

- Organization of roundtable discussions within the framework of the “16 Days of Activism”
- Presentation of contemporary forms of digital violence and exploitation
- Analysis of real-life cases and best practices
- Highlighting the role of technology in the prevention and response to these phenomena
- Awareness-raising and information provision for the public and professionals

2. **Action Title:** Educational Workshop on Digital Violence on the topic: “Gender-Based Violence and Human Trafficking Online,” held within the framework of the 16 Days of Activism Against Gender-Based Violence for the year 2025, under the theme “UNiTE to End Digital Violence against All Women and Girls.”

Start/End (duration): 16.12.2025

Purpose/Target group: Frontline professionals (educators, social workers, psychologists, public service staff, police and judicial authorities) as well as individuals working with children and vulnerable groups, with the aim of strengthening their knowledge and skills in identifying, preventing and managing incidents of digital gender-based violence and its link to human trafficking, as well as enhancing the effective protection and support of victims.

Areas covered by the action: Athens

Brief description of the action: Training seminar on digital gender-based violence and its forms:

- Analysis of impacts at psychosocial levels
- Presentation of real-life examples and case studies
- Linking digital violence with human trafficking
- Provision of practical tools for prevention, identification and case management

Actor: National Center for Public Administration and Local Government (EKDDA) – Training Institute

1. **Action Title:** *Training Seminar on "Preventing and Combating Human Trafficking– Identification and Protection of Victims of Human Trafficking" (Thematic Cycle of Human Rights and Social Policy)*

Start/End (duration): 4 seminars per year

Purpose/Target Group: Public Administration and local government officers, such as First and Second Level Local Government, Health Care Units, Labour Inspectorate-Independent Authority, Law Enforcement etc.

Areas covered by the action: online (throughout Greece)

Brief description of the action: These are three-day or four-day (with a one-day workshop) trainings, interactive and fully adapted to the new needs of their online implementation.

2. **Action Title:** *Training Seminar on "Aspects of Gender-Based Violence: The phenomenon of trafficking of women and transnational sex trafficking" (Thematic Cycle of Human Rights and Social Policy)*

Start/End (duration): 4 seminars per year

Purpose/Target Group: Frontline professionals of victims’ support Agencies, journalists and Mass Media Administration that can play active role on prevention.

Areas covered by the action: online (throughout Greece)

Brief description of the action: Trainees become familiar with the procedures for detecting, referring and supporting victims, while also acquiring knowledge in counselling and victim empowerment.

Actor: National Centre for Social Solidarity (EKKA) – Administrator of NRM operation in Greece

1. **Action Title:** *Training seminars on trafficking in human beings, the protection of victims of trafficking and the operation of the NRM*

Start/End (duration): Throughout the year

Purpose/Target Group: Field professionals in order to enhance their skills in identifying and providing protection services to victims of human trafficking. Indicatively, training was provided to the Attica Mental Health and Psychosocial Support Technical Working Group (Attica MHPSS TWG), an initiative of SAMS Hellas, on 16 and 23 May 2025.

Areas covered by the action: Online and in-person for professionals throughout Greece

Brief description of the action: The modules presented: Definition and forms of human trafficking–Trafficking indicators – Legal framework for the protection of victims of trafficking – Tools and operation of the NRM.

2. **Action Title:** *NRM Legal Aid Partners' Working Group*

Start/End (duration): All year round

Purpose/Target group: Legal professionals working with victims of human trafficking

Areas covered by the action: Nationwide

Brief description of action: NRM coordinates a working group of legal professionals (incl. public officials) with the aim of discussing good practices, identifying gaps in legal services and organizing interventions in relation to criminal proceedings for relevant cases

Actors: OSCE/ Office of the Representative and Co-Ordinator for Combating Trafficking in Human Beings (OSR/CTHB), the Hellenic Labour Inspectorate Independent Authority (HLI) and the Athens Chamber of Commerce & Industry, under the auspices of the Office of the National Rapporteur on Trafficking in Human Beings of the Ministry of Foreign Affairs (ONR/MFA)

Action Title: *Conference at the Athens Chamber of Commerce & Industry on: "Sustainable supply chains: promoting human rights and social responsibility in the light of the EU Directive on corporate sustainability due diligence".*

Start/End (duration): 25.06.2025

Objective/Target group: Greek companies from diverse sectors and experts in business and human rights, representatives of government agencies, international and regional organizations, embassies, academia, CSOs, Chambers of Commerce, and other stakeholders from the public and private sector.

Areas covered by the action: Athens

Website or related links: <https://www.osce.org/cthb/594230>

Brief description of action: The aim of the conference was to inform the business community about the phenomenon of labour exploitation and human trafficking in the Greek and European labour market and to advance innovative and pro-active approaches in combating trafficking in human beings in supply chains at national level in Greece or as an example with other participating States in the OSCE region.

Actor: The Salvation Army

Action Title: *"OnOUs" (One of Us) Campaign aimed at raising awareness and training of Actors, organizations, communities, groups and individuals on issues of Modern Slavery and Human Trafficking in the context of the operation of the Community Center "Green Light Project"*

Start/End (duration): 2025

Purpose/Target group: professionals, citizens, potential/presumed victims and survivors of modern slavery and human trafficking

Areas covered by the action: Athens

Brief description of the action: Awareness raising-education for professionals to enhance their ability to identify and support individuals at risk, as well as to prevent exploitation and protect potential victims, victims, and survivors of modern slavery and human trafficking

Actor: The Smile of the Child

1. Action Title: *THE CODE*

Start/End (duration): Participation since 2021 as Local Code Representative – activities throughout the year

Purpose/Target group: Hotel sector employees

Website or related links: https://thecode.org/?utm_source=chatgpt.com

Areas covered by the action: on a national level

Brief description of the action:

- Awareness-raising and support for businesses in the tourism sector to prevent the sexual exploitation of children in travel and tourism
- Promotion of child-protection policies and implementation of the "6 Criteria" of The Code
- Training of professionals on recognizing, preventing, and reporting cases of child exploitation and trafficking

2. Action Title: *LOST II*

Start/End (duration): Activities throughout the year

Purpose/Target group: Unaccompanied minors, children on the move, child victims of human trafficking and exploitation

Brief description of the action:

- Strengthening protection mechanisms for unaccompanied and missing children
- Training frontline professionals and developing tools for managing cases of missing unaccompanied minors
- Cross-border cooperation and exchange of good practices for the protection of children on the move

3. Action Title: *GMCNgine*

Start/End (duration): International cooperations in 2025

Purpose/Target group: **Missing children,** Unaccompanied minors, child victims of human trafficking and exploitation

Areas covered by the action: on a national level

Brief description of the action:

- Use of artificial intelligence and facial recognition for locating missing children
- Cross-border cooperation between child-protection organizations and law-enforcement authorities
- Support for investigations into child trafficking and exploitation through data analysis and online detection
- Development of technological tools for early warning and management of missing-child cases

4. Action Title: *Prevention and awareness raising interactive interventions*

Start/End (duration): January 2025- December 2025

Purpose/Target group: Pupils, Teachers, Parents

Areas covered by the action: On a national level

Brief description of the action:

- information on the prevention of trafficking and the protection of children
- Awareness-raising on the risks of child exploitation and missing of children

**Actors: Society for Regional Development and Mental Health - EPAPSY
in collaboration with UNHCR**

Action Title: *Community Psychosocial Workforce - Community Psychosocial Support Staff (CPW's)*

Start/End (duration): Start 2019 – end 31.12.2025

Purpose/Target group: Asylum seekers, refugees, undocumented persons facing mental health difficulties (including presumed victims of trafficking in human beings)

Areas covered by the action: Attica (Refugee Psychosocial Support Center) & Nationwide (Emergency Helpline)

Website or related links: [CPW: "Community Based Intervention for Mental Health Care of Asylum-seekers and Refugees in Greece" – EPAPSY](#) , [Community Psychosocial Workforce Athens \(CPW\) - Refugee.info](#)

[Greece , Psychosocial Support \(PSS\) helpline for refugees/asylum-seekers in Greece - Refugee.info Greece](#)

Brief description of the action: Operation of **1.** Psychosocial Support Centre and **2.** Emergency Helpline. The Community Psychosocial Support Staff (CPW's) consists of refugees/asylum seekers, trained in psychosocial intervention tools (Problem Management Plus (PM+) of the WHO, Mental Health First Aid (PFA), Peer Support Work – PSW (mutual aid-peer groups), who provide services to adults of same nationality in their mother tongue. **3.** Psychosocial support groups for women survivors of human trafficking and gender-based violence, using film screenings from their countries of origin and group discussion as a tool for empowerment and connection with mental-health services (01/05/2025–30/09/2025)
